

the 1990s, the number of people in the UK who are aged 65 and over has increased from 10.5 million to 13.5 million (15.5% of the population).

There is a growing awareness of the need to address the needs of the elderly population. The Department of Health (1998) has published a strategy for the care of the elderly, which sets out a vision of a society in which all people are able to live well in old age. The strategy is based on the following principles:

• The elderly should be able to live well in their own homes, with the support of their families and communities.

• The elderly should be able to live well in care homes, where they are treated with respect and dignity.

• The elderly should be able to live well in residential care, where they are able to enjoy a high quality of life.

• The elderly should be able to live well in nursing homes, where they are able to receive the care and support they need.

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COLLEGE'S MISSION

1. Advance the art and science of medicine
2. Discuss medical and scientific problems
3. Organise post-graduate courses and encourage participation by family physicians
4. Teach family medicine to undergraduate and post-graduate students
5. Promote and maintain standards in family medicine
6. Encourage and assist young people in preparing and establishing themselves in family practice
7. Preserve the right of family physicians to engage in procedures that they are qualified to do
8. Provide and support academic posts and programmes in family medicine
9. Bestow accreditations in recognition of proficiency in family medicine



COLLEGE OF FAMILY PHYSICIANS SINGAPORE

Members of the 21st Council (2007-2008)

President
Vice President
Censor-in-Chief
Honorary Secretary
Honorary Treasurer
Council Members

A/Prof Goh Lee Gan
A/Prof Cheong Pak Yean
Dr Lee Kheng Hock
Dr Cheng Heng Lee
Dr Lim Fong Seng
Dr Chow Mun Hong
Dr Ee Guan Liang Adrian
Dr Lew Yii Jen
Dr Pang Sze Kang Jonathan
Dr Rukshini Puvanendran
Dr Wong Tack Keong Michael
Dr Ng Chee Lian Lawrence

Honorary Editor

Board of Censors

Censor-in-Chief
Censors

Advisor
Secretary
Ms Yan Miaoru

Dr Lee Kheng Hock
Dr Tan Chee Beng
Dr Tan Boon Yeow
A/Prof Cheong Pak Yean

Institute of Family Medicine (IFM)

Chairman
Censors

A/Prof Goh Lee Gan
Dr Cheng Heng Lee
Dr Wong Tien Hua

College Secretariat

Executive Director
Deputy Director (Training Administration)
Manager
Administrative Executive (IT)
Administrative Executive (Communications)
Administrative Executive (Programme)
Administrative Officer
Administrative Assistant (Accounts)
Part-time Staff

Dr Cheng Heng Lee
Dr Wong Tien Hua
Ms Jennifer Lau
Ms Ariel Heng
Ms Linda Marelie
Ms Yan Miaoru
Ms Reona Chan
Mr Ryan Tan
Mdm Ong Siew Hong

Auditors

Messrs V P Kumaran & Co.

Honorary Legal Advisor

Mr Lek Siang Pheng (appointed June 2007)
Mr Edwin Tong (appointed June 2007)

Finance CommitteeChairman
MembersDr Lim Fong Seng
Dr Cheng Heng Lee
A/Prof Cheong Pak Yean**Administration Committee**Chairman
MembersA/Prof Cheong Pak Yean
Dr Lee Kheng Hock
Dr Cheng Heng Lee
Dr Lim Fong Seng**Membership Committee**Chairman
MembersDr Pang Sze Kang Jonathan
Dr Cheng Heng Lee**Publications Committee**SINGAPORE FAMILY PHYSICIAN JOURNALHonorary Editor
Section Editor
Administrative EditorDr Ng Chee Lian Lawrence
A/Prof Goh Lee Gan
Ms Linda MarelleCOLLEGE MIRROR

Editors

Dr Shiau Ee Leng (from December 2007)
Dr Wong Tien Hua
Dr Yee Jenn Jet Michael (up to December 2007)

Editorial Board Members

Dr Loke Wai Chiong
Dr See Toh Kwok Yee
Dr Seow Hoong Wei Gabriel
Dr Yee Jenn Jet Michael

Advisors

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A/Prof Goh Lee Gan
Dr Lee Kheng Hock
Dr Cheng Heng Lee

Editorial Executive

Ms Linda Marelle

International CommitteeChairman
MembersA/Prof Goh Lee Gan
A/Prof Cheong Pak Yean
Dr Lee Kheng Hock**Undergraduate Teaching Committee**Chairman
MembersA/Prof Lim Lean Huat
A/Prof Goh Lee Gan
Dr Ajith Damodaran**WONCA 2007 Host Organising Committee**Chairman
Vice-Chairman
Honorary Secretary
Honorary Treasurer
Scientific Chairman
Scientific Vice-ChairmenDr Tan See Leng
Dr Tan Chee Beng
Dr Matthew Ng Joo Ming
Dr Jonathan Pang Sze Kang
Dr Lee Kheng Hock
Dr Tay Ee Guan
Dr Lim Fong Seng
Dr Tan Yu Sing Lucienne
Dr Tan Sze Wee
Dr Chan Boon Kheng
Dr Ng Chee Lian Lawrence
Dr Ho Han Kwee
A/Prof Goh Lee GanSocial & Cultural Chairwomen
I.T. Resource Chairman
Members

Advisor

Human Resource and Remuneration CommitteeChairman
MembersDr Tham Tat Yean
Dr Tan Chin Lock Arthur
Dr Yii Hee Seng
Dr Cheng Heng Lee (ex-officio)

PRESIDENT'S ADDRESS 2008



Welcome to the Annual General Meeting 2008. The year under review has been busy and many developments are happening to the family medicine scene.

Mainstreaming of family medicine

The speech given by Minister Khaw Boon Wan on 9th May 2008, although outside the reporting period of the College nevertheless merit inclusion in this Report and is printed in the Annex of this Report. In that speech, Minister reiterated the view of Dr Tan Cheng Bock that mainstream general practice/family medicine need to be emphasized. Minister also expressed willingness to see how he can help general practitioners in the mainstreaming of family medicine work.

Uplifting general practice

The Permanent Secretary of Ministry of Health, Ms Yong Ying-I in her speech as Guest of Honour in the College's Convocation last year expressed the commitment in uplifting general practice. She announced her Ministry's plans which are ready to roll up and supported by funds for implementation. The GP Forum which was initiated to provide a forum for exchange of news, views, and concerns had a good start. This year, the area of focus of the GP forum will be on IT in practice. The College leadership is happy that the College is consulted and asked to give our views on numerous practice issues. Ms Yong Ing-I's address on 4 November 2007 is given in the annex to my address. Her speech was also covered in the College Mirror 2007 December issue.

College's participation in MCYS' community development efforts

The College has been invited to give its views and help to inform MCYS' community development efforts, e.g. the assessment of disabled persons to qualify for the Foreign Worker Levy Concession and the Mental Capacity Bill.

Family Medicine interface care

The invitation of hospital based family physicians to provide an interface between community based care and hospital based care has resulted in the formation of FMCC in SGH. The belief that family physicians need to be involved in integration of hospital patient care and community based care, right siting of care, and integrated chronic disease management in clinical service provision, teaching of medical students and postgraduate doctors in interface care has also resulted in the formation of a Division of Family Medicine in the Medicine Department in NUHS. These recent developments are steps in the right direction which will result in a more integrated health care service in the years to come, and the development of new generations of family physicians young and old who have a better capability in providing integrated care, shared care, and co-ordinated care. Shared care as a model of care for the family physician and hospital based specialist is now a reality. Prospects of a wider variety of work experiences, more challenging and meaningful careers in family medicine are enlarging.

Rationalising College big meetings

College Council has been grappling with the best way to organize the College big meetings and the Annual General Meetings. This year we have embarked on the strategy of a biennial Scientific Conference to alternate with a biennial Family Medicine Forum where the various organizations within the Family Medicine fraternity will host the event. This year FMCC is the host.

Need your active participation

As Family Medicine becomes more integrated with the rest of the health care delivery system, there will be the need for more GPs/FPs to come forward to participate in the various activities of the College. We look forward to your active participation in these activities.

A/Prof Goh Lee Gan

President
21st Council (2007-2009)
College of Family Physicians Singapore

REPORT OF THE 21ST COUNCIL (2007-2009) FOR THE PERIOD 1 APRIL 2007 - 31 MARCH 2008



(Front L-R) Dr Lim Fong Seng (Honorary Treasurer), Dr Cheng Heng Lee (Honorary Secretary), A/Prof Cheong Pak Yean (Vice President), A/Prof Goh Lee Gan (President), Dr Lee Kheng Hock (Censor-in-Chief), Dr Rukshini Puvanendran
(Behind L-R) Dr Chow Mun Hong, Dr Ee Guan Liang Adrian, Dr Lew Yii Jen, Dr Ng Chee Lian Lawrence (Honorary Editor)
(Not in photo) Dr Pang Sze Kang Jonathan, Dr Wong Tack Keong Michael

The 21st Council was formed following the Annual General Meeting and election of office bearers of the Council and its members on 18th August 2007.

Graduate Diploma in Family Medicine

The Graduate Diploma in Family Medicine (GDFM) is a vocational training certification for primary care doctors. The aim of this 2-year part-time trainee programme is to train primary care doctors to practise Family Medicine at an enhanced level to meet the needs of the child, the adolescent, the adult and the elderly. The course emphasises on basic clinical diagnostic and management skills essential to general practice.

The programme is planned to accommodate the busy doctor's schedule as almost all courses that require in-person attendance are conducted outside regular office hours. The course consists of the following:

- 8 modules of Family Medicine Modular Course (FMMC) with each comprising of 4 workshops (2½ hrs each), 1 tutorial (1 hr each), online case studies and multiple choice assessments
- 4 Practice Management Courses (9 hrs in all) and 1 elective Family Practice Skills Course (6 hrs)

The examination is conducted by DGMS, NUS and consists of :

- Written paper - Applied Knowledge Test /MCQ (2 hrs); Key Features Problems Paper (2 hrs)
- Skills Assessment in the Objective Structured Clinical Examination (OSCE), (2 hrs)

The GDFM (Singapore) is recognised by the Singapore Medical Council as a registrable medical qualification.

The College would like to congratulate the following doctors who were successful in the 2007 GDFM examination.



- | | |
|--------------------------------|------------------------------|
| 1. Dr Adam Patrick | 22. Dr Ho Yew Mun * |
| 2. Dr Ang Koh Siong | 23. Dr Hong Eu Gee Gideon |
| 3. Dr Bay Ee Lin Sharon | 24. Dr Htwe Tin Cho |
| 4. Dr Bay Li Lin Merlene | 25. Dr Janet Gouw |
| 5. Dr Boey Kok Hoe | 26. Dr Kan Boon Thaim Eugene |
| 6. Dr Chan Miow-Swan | 27. Dr Keong Kean Seng Gary |
| 7. Dr Chee Weng Chung | 28. Dr Koh Hau-Tek |
| 8. Dr Chen Sze Sin | 29. Dr Koong Ying Leng Agnes |
| 9. Dr Cheong Hong Fai | 30. Dr Kua Shin Yii |
| 10. Dr Chong Su Lin Angela | 31. Dr Kwek Thiam Soo |
| 11. Dr Choong Shoon Thai | 32. Dr Lee Ching Yit Shirley |
| 12. Dr Choong Yih Li | 33. Dr Lee Chuen Peng |
| 13. Dr Chow Wai Leng | 34. Dr Lee Kong How |
| 14. Dr Chua Han Boon | 35. Dr Lee Meng Kam Richard |
| 15. Dr Chua Iroshini | 36. Dr Lee Mi-Li Jean-Jasmin |
| 16. Dr Fong Lian Im | 37. Dr Lee Oh Chong Leng |
| 17. Dr Foo Jong Hiang | 38. Dr Lee Ying Ling |
| 18. Dr Foo Siang Sern Nicholas | 39. Dr Leong Wen-Pin Lester |
| 19. Dr Gan Meng San | 40. Dr Liew Wan Choo Fereen |
| 20. Dr Goh Chee Hwei * | 41. Dr Lim Chin Wei |
| 21. Dr Heng Kuan Yong | 42. Dr Lim Choo |

* Recipients of Book Prize Award

- | | |
|-------------------------------|---------------------------------|
| 43. Dr Lim Lok Houw Mervin | 65. Dr Tan Hsien Liang Terence |
| 44. Dr Lim Peng Peng | 66. Dr Tan Lian Ching Audrey |
| 45. Dr Lim Seok Cheng Sabrina | 67. Dr Tan Ru Yuh |
| 46. Dr Lim Sook Yien Lynn | 68. Dr Tan Sin Kuan |
| 47. Dr Lim U-Lin Queenie | 69. Dr Tan Wang Theng |
| 48. Dr Lim Wee Ni | 70. Dr Tay Choon Mong Leslie |
| 49. Dr Liu Woon Yi | 71. Dr Tay Guan Tong |
| 50. Dr Low How Cheong | 72. Dr Tay Tien Chou |
| 51. Dr Low Yin Mei Esther | 73. Dr Teow Kay Leong Roy |
| 52. Dr Ng Chin Hwee | 74. Dr Tham Meng Choong Raymond |
| 53. Dr Ng Suat Tong | 75. Dr Thian Wan Lee |
| 54. Dr Ng Teck Keng | 76. Dr Thiow Boon Yin |
| 55. Dr Ong Pang Yeow Gary | 77. Dr Tiah Jean |
| 56. Dr Ong Woon Ching | 78. Dr Tng Wei Chiang |
| 57. Dr Phoon Chiu Yong | 79. Dr Toh Sheng Cheong |
| 58. Dr Radha Krishnasamy | 80. Dr Tong Wee Peng |
| 59. Dr Sarina Omar | 81. Dr Wee Ming-Huey |
| 60. Dr Sim Buah Lee Gilbert | 82. Dr Wong Chia Siong |
| 61. Dr Soh Wah Ngee | 83. Dr Wong Marn Yee Cindy |
| 62. Dr Swee Yong Peng | 84. Dr Wu Zhi Hui Kenneth |
| 63. Dr Tam Tak Chuen Elias | 85. Dr Yap Eng Chew |
| 64. Dr Tan Hsiang Lung | 86. Dr Yeo Wai Pan |
| | 87. Dr Yoong It Siang |

Tutors of the Graduate Diploma in Family Medicine Programme 2007-2009:

- | | |
|------------------------------|-------------------------------|
| 1. Dr Chong Tsung Wei | 12. Dr Ng Chung Wai Mark |
| 2. Dr Goh Khean Teik | 13. Dr Ngeow Colin |
| 3. Dr Goh Lay Hoon | 14. Dr Pang Sze Kang Jonathan |
| 4. Dr Goh Yann Pbor | 15. Dr Rukshini Puvanendran |
| 5. Dr Kwan Yew Seng | 16. Dr Siaw Tung Yeng |
| 6. Dr Lee Mun Tuck | 17. Dr Siew Chee Weng |
| 7. Dr Loke Kam Weng | 18. Dr Tan Choon Seng Gilbert |
| 8. Dr Low Cheng Hong Charity | 19. Dr Tan Kok Heng Adrian |
| 9. Dr Low Mun Heng Gerard | 20. Dr Wee Chee Chau |
| 10. Dr Low Sze Sen | 21. Dr Wong Ted Min |
| 11. Dr Marie Stella P Cruz | 22. Dr Yee Jenn Jet Michae |

Master of Medicine (Family Medicine)

There are currently two programmes to prepare doctors for the MMed (FM) examinations.

Programme A is a 3-year hospital and polyclinic based training programme generally for the younger doctors who have been awarded the Family Medicine traineeship. Within the 3 years the trainee must also complete the Family Medicine Modular Course conducted by the College.

Programme B is a structured training programme designed for mature practising family physicians in Singapore.

It is jointly organised by the College of Family Physicians Singapore and the Division of Graduate Medical Studies, National University of Singapore.

This 1-year part-time course provides a comprehensive and structured training programme for doctors working in primary care who have completed the 8 modules of the Family Medicine Modular Course (FMMC) to prepare them to sit for the MMed (FM) examinations.

The MMed (FM) examination is conducted by the DGMS, NUS and consists of:

- Written paper- MEQ, Essay, SAQ, Talk
- MCQ
- Slide interpretation
- Oral examination
- Clinical examination

The College would like to congratulate the following doctors who were successful in the 2007 MMed (FM) examination.



- | | |
|-----------------------------------|------------------------------|
| 1. Dr Chang Wan Ern | 8. Dr Ng Chee Chin David |
| 2. Dr Chiam Yih Hsing | 9. Dr Nor Azhar Bin Mohd Zam |
| 3. Dr Farhad Fakhruddin Vasanwala | 10. Dr Phoon Kwong Yun Ian |
| 4. Dr Lee Alice | 11. Dr Prasad Priya |
| 5. Dr Lim Jui Hon | 12. Dr Wong Wen Yao Michael |
| 6. Dr Lo Andy | 13. Dr Yang Sze Yee |
| 7. Dr Loh Zhi Ming | 14. Dr Yap Soo Kor Jason |

Award of the Collegiate Membership of the College of Family Physicians Singapore (MCFPS)



- | | |
|------------------------------|-------------------------------|
| 1. Dr Chong Chun Hon | 10. Dr Sng Wei Kwan |
| 2. Dr Ho May San Karen | 11. Dr Soh Yew Chye Albert |
| 3. Dr Lee Mun Tuck | 12. Dr Tan Kok Heng Adrian |
| 4. Dr Lee Sueh Ying Patricia | 13. Dr Tan Ming Ying Michelle |
| 5. Dr Lim Lee Min Dale | 14. Dr Tong Jia Jong Stephen |
| 6. Dr Low Cheng Hong Charity | 15. Dr Tsou Yu Kei Keith |
| 7. Dr Poon Beng Hoong | 16. Dr Wee Kien Han Andrew |
| 8. Dr Quah Hui Min Joanne | 17. Dr Wong Kay Wye Sabrina |
| 9. Dr Rukshini Puvanendran | 18. Dr Yong Molly |

Award of Fellow of The College of Family Physicians Singapore / FCFP(S)

The Fellowship Award by assessment is the highest qualification for family physicians in Singapore. This programme was started in 1988. Potential candidates for this award must successfully complete a demanding two year assessment programme and an exit viva voce examination.

To be in this programme the applicant must :

- Have Collegiate Membership of the College of Family Physicians Singapore
- Possess the MMed (Family Medicine) or the MCGP (Singapore) or equivalent qualifications; the acceptance of equivalent qualifications has to be approved by the Censors' Board
- Have embarked on personal professional development and training related to family medicine
- Be actively involved in postgraduate training and undergraduate education in family medicine
- Be in active clinical practice
- Be of sound professional and personal character.

The College would like to congratulate the following doctors who were conferred Fellowship of the College in 2007.



- | | |
|----------------------|--------------------------|
| 1. Dr Loke Kam Weng | 4. Dr Sim Kok Ping |
| 2. Dr Ng Lai Peng | 5. Dr Tan Yew Seng |
| 3. Dr Siew Chee Weng | 6. Dr Tan Yong Hui Colin |

Albert and Mary Lim Award



Dr Tan See Leng



Dr Yii Hee Seng



Dr Ling Sing Lin

The Albert and Mary Lim Award first presented in 1974 in memory of the late Dr Albert Lim Liat Juay and his wife Mary Lim was re-instituted in 1999.

This award is the highest accolade bestowed by the College for contribution and services rendered to the College and the discipline of family medicine.

The recipients of this award for 2007 were Dr Tan See Leng, Dr Yii Hee Seng and Dr Ling Sing Lin.

CONTINUING PROFESSIONAL DEVELOPMENT / MEDICAL EDUCATION PROGRAMMES AND COURSES

The College promotes CPG and CME through the Family Medicine Modular Course, Family Practice Skills Course, MMed (Family Medicine) Programme B, Family Medicine Membership and Fellowship Programme.

The Institute of Family Medicine, an organ within the College, plays a significant role in developing the contents and syllabi of these programmes and courses.

In the year under review it continued to be led by A/Prof Goh Lee Gan as its Director. He was assisted up till June 2007 by a panel of seven other part time Teaching Fellows namely Dr Julian Lim, Dr Kwong Kum Hoong, Dr Ong Chooi Peng, Dr Jonathan Pang Sze Kang, Dr Tan Yew Seng, Dr Michael Yee and Dr Wong Ted Min.

During the year the IFM reviewed, updated and edited the notes as well as their e-learning components for Module 4, 5, 6 and 7 of the Family Medicine Modular Course to make them more relevant and user friendly to the course participants.

The Family Medicine Modular Course consists of 8 modules of knowledge acquisition and is a requirement for doctors who are preparing for the Graduate Diploma in Family Medicine (GDFM) Programme and the Master of Medicine (Family Medicine) Programme A. Each year four modules are covered.

The notes for the modules are on the College's e-learning website and can be downloaded by the Family Medicine trainees. By having them online, the trainees can refer to these notes twenty-four hours a day.

For the year April 2007-Mar 2008 there were 198 trainees in the GDFM course, 45 trainees in the MMed (FM) Prog A, 8 trainees in the MMed (FM) Prog B and 19 trainees in the Family Medicine Fellowship Programme.

Family Practice Skills Course

During the year the College conducted five Family Practice Skills Courses.

The year was significant because the FPSC on Function and Disability was organised to meet the national need for a pool of family physicians who would be able assess for disabilities of ADL to facilitate claims for ElderShield/IDAPE benefits, Foreign Domestic Worker Levy concession or Primary Care Partnership Scheme for the Disabled.

The components of a skill course may include one or more of the following:

1. Distance Learning with verification (6 CME points)
2. Lectures (max of 2 CME points – 1 point for each seminar of 3 lectures)
3. Workshop (2 CME points)
4. Small group activities including clinical attachments, tutorials, ward-rounds
5. Assessments which can be written, oral, demonstration and/or clinical (for some courses)

A typical FPSC template is a course with six units of distance learning with verification of 30 MCQs, two seminars, and one workshop conducted over two afternoon sessions e.g., one Saturday afternoon and Sunday afternoon or two Saturday afternoons.

Event Title	No. of Doctors Passed / Attended		
	Distance Learning	Seminars/Workshop 1	Seminars/Workshop 2
FPSC 21: STI and HIV/AIDS (Apr-Jun 07)	Passed: 568	Seminar 1: 99 / Workshop 1: 59	Seminar 2: 87 / Workshop 2: 17
FPSC 22: Function and Disability in Primary Care (Jul-Sep 07)	Passed: 513	Seminar 1: 166 / Workshop 1: 153	Seminar 2: 157 / Workshop 2: 125
FPSC 23: Value of Vaccination (Jul-Sep 07)	Passed: 486	Seminar 1: 74 / Workshop 1: 51	Seminar 2: 71 / Workshop 2: 17
FPSC 24: Adolescent Health (Oct-Dec 07)	Passed: 312	Seminar 1: 62 / Workshop 1: 36	Seminar 2: 62 / Workshop 2: 17
FPSC 25: Risk Factors in Macrovascular Disease (Jan-Mar 08)	Passed: 383	Seminar 1: 63 / Workshop 1: 49	Seminar 2: 58

Table 1. Participation at Continuing Medical Education Activities (Apr 07 - Mar 08)

E-Learning

The E-Learning programme launched in 2003 has been incorporated into the GDFM training programme. An E-Learning component for each module was introduced, consisting of therapeutic notes, case scenarios, assessment by MCQs and a case review to be put up by a tutorial group.

Accreditation of core CME points

The College is represented by Dr Lee Kheng Hock and Dr Jonathan Pang in the SMC Maintenance of Competency Committee and Dr Lee Kheng Hock and Dr Matthew Ng in the SMC CME Co-ordinating Committee. The College works closely with the Singapore Medical Council to ensure that the quality of the CME events is acceptable. It continues to advise the SMC on the accreditation of core family medicine CME events through its panel of FM CME advisors appointed by the College.

For Year 2007													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
CORE	41	32	66	25	19	26	33	34	33	11	26	43	389
NON CORE	-	-	-	-	-	-	-	-	-	-	-	-	-
REJECT	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Application	41	32	66	25	19	26	33	34	33	11	26	43	389

Table 2. Overview of CME Applications Received in Year 2007

FM CME Assessors Board (2008-2010)

Chairman : Dr Tay Ee Guan

Members : Dr Pang Sze Kang Jonathan
Dr Matthew Ng
Dr Tan Ngiap Chuan
Dr Loke Kam Weng
Dr Low Mun Heng Gerard

Advisor : A/P Cheong Pak Yean

Panel of FM CME Advisors (2008-2010)

1. A/Prof Lim Lean Huat
2. Dr Bina Kurup
3. Dr Chan Swee Mong Paul
4. Dr Chang Ming Yu James
5. Dr Chang Tou Liang
6. Dr Chew Sze Mun
7. Dr Chia Tee Hien
8. Dr Chiong Peck Koon Gabriel
9. Dr Chong Chun Hon
10. Dr Colin Ngeow
11. Dr Goh Khean Teik
12. Dr Goh Lay Hoon
13. Dr Huan Meng Wah
14. Dr Kalaimamani Kanagasabai
15. Dr Khemani Neeta Parshotam
16. Dr Koh Choon Huat Gerald
17. Dr Koh Wee Boon Kelvin
18. Dr Kwan Yew Seng
19. Dr Kwong Kum Hoong
20. Dr Lee Mun Tuck
21. Dr Lee Sueh Ying Patricia
22. Dr Leong Choon Kit
23. Dr Lim Hui Ling
24. Dr Lim Kah Choo Carol
25. Dr Lim Lee Min Dale
26. Dr Ling Yee Kiang
27. Dr Loh Wee Tiong Alfred
28. Dr Ng Chee Lian Lawrence
29. Dr Poon Beng Hoong
30. Dr Rukshini Puvanendran
31. Dr Siaw Tung Yeng
32. Dr Tan Boon Yeow
33. Dr Tan Kok Heng Adrian
34. Dr Tham Tat Yean
35. Dr Thng Lip Mong Barry
36. Dr Wong Fook Meng Wilson
37. Dr Wong See Hong
38. Dr Wong Tien Hua
39. Dr Yap Soo Kor Jason
40. Dr Yui Hee Seng
41. Dr Yong Molly

The Approved Training Centres (ATC) for Family Medicine are:

1. College of Family Physicians Singapore
2. Singhealth Polyclinics
3. National Health Group Polyclinics
4. Department of Family Medicine Continuing Care, Singapore General Hospital

COLLEGE MIRROR

2007 saw a change in the editorial team for College Mirror Dr Shiau Ee Ling was appointed Editor for Team A and Dr Wong Tien Hua Editor for Team B. The College wishes to thank past editors Dr Michael Yee and Dr Wee Chee Chau. With Editorial Executive Ms Linda Marelle's desktop skills, CM had a major facelift and revamp with new banners, fonts and designs.

College Mirror was the official college publication during WONCA 2007, and published 2 special issues during the conference. Editorial teams were in attendance and interviewed key persons and plenary speakers during the event. These were edited on the spot and sent for printing, with copies of the special issue delivered the very next day.

College Mirror continues to be the public voice of the College and keeping track of current affairs relevant to Family Physicians.

SIGNIFICANT COLLEGE EVENTS

Commencement of Academic Year 2007

As usual this was inaugurated with a Commencement Ceremony which was held on 30 June 2007. The Guest of Honour was Dr Lau Hong Choon, Director Manpower, Standards and Development, Ministry of Health.

In his keynote address Dr Lau exhorted all in the family medicine fraternity to be soldiers advancing the cause of family medicine as tutors, examiners, researchers, council and committee members and as practitioners in heartland or even in hospitals.

There were 198 trainees in the GDFM course, 45 trainees in the MMed (FM) Prog A, 8 trainees in the MMed (FM) Prog B and 19 trainees in the Family Medicine Fellowship Programme registered.

Convocation 2007

The Family Medicine Convocation Ceremony was held on 4th November 2007 and the Guest of Honour was Ms Yong Ying-I, Permanent Secretary (Health).

In her keynote address she shared the thoughts and strategies of the Ministry of Health with regards to family medicine.

18 doctors were conferred the MCFP(S) and 6 the FCFP(S).

87 GDFM graduates and 14 MMed (FM) graduates were recognized.

18th WONCA World Conference 2007 - Genomics and Family Medicine

This Conference was hosted by the College from 24-27th July 2007 at the Suntec City Convention Centre.

World renowned experts such as Dr Shigeru Omi, WHO Regional Director for the Western Pacific region, Dr Francis Collins, Director of National Human Genome Research Institute in USA, Dr Spencer Wells, a population geneticist and an eminent documentary film maker with the National Geographic and Prof Edison Liu of the Genome Institute of Singapore spoke on topics close to the hearts of family medicine.

More than 2,100 delegates attended the Conference.

COUNCIL INITIATIVES

- Commissioning and subsequent installation of a College Mace to commemorate the contributions of the late Dr Wong Heck Sing who passed away on 4th March 2007.
- Presentation of College Position Paper on Family Medicine as a Speciality to the Specialist Accreditation Board.
- Presentation to Singapore Medical Council the Maintenance of Competency Framework for Family Medicine.

COMMUNITY SERVICE ACTIVITIES

Representation or Participation through Feedback in National Committees and Programmes

- Clinical Practice Guidelines (CPG) Workgroup
- CPG on Use of Benzodiazepines: Dr Tan Yew Seng
The Council engaged actively in the finalisation of the draft.
- CPG on Screening ECGs in Hypertensive Patients: Dr Wilson Eu Tieng Juoh
- National Mental Health Workgroup: A/P Goh Lee Gan
- MOH Focus Group Discussion on Flexible Licensing and Co-location of Medical Services: Dr Tham Tat Yean
- Standards Committee (SPRING SINGAPORE): Dr Tham Tat Yean
- National Health Portal Taskforce: Dr Lawrence Ng Chee Lian
- SMC Complaints Panel: Dr Tham Tat Yean, Dr Wong Tien Hua and Dr Jonathan Pang
- Stakeholders Consultation on the new Mental Capacity Bill: A/P Goh Lee Gan/ Council
- Provision of Information to Patients in Medical/Dental Clinics: Council
- Stakeholders Consultation on the New Coroner's Bill: Council
- Guidelines For Prevention and Control of Infectious Diseases in Childcare Setting: Council
- Conversations with MOH: Council

ACKNOWLEDGEMENTS

After the 2007 AGM, Dr Arthur Tan Chin Lock, Dr Tan See Leng, Dr Yii Hee Seng, Dr Matthew Ng Joo Ming and Dr Tham Tat Yean stepped down from the Council. The former four are long serving Council members and together had they served the College for 44 years. Dr Arthur Tan alone served for 18 years and had held the positions of Honorary Treasure, Honorary Secretary and Vice President. Dr Tan See Leng had held the position of Honorary Treasurer before and was the Chairman of the Host Organising Committee of the highly successful 18th WONCA World Conference. Dr Yii Hee Seng had held the position of Honorary Treasurer and Dr Matthew Ng was the Honorary Editor. The Council would like to place on record its deepest appreciation to all five of them for their invaluable contributions and wise counsel.

The Council is also grateful for the collaboration, support and sponsorship extended towards the College by:

- The Ministry of Health
- The Ministry of Community Development, Youth and Sports
- Health Promotion Board
- Glaxo Smith Kline Pte Ltd
- Novo Nordisk Pharma (Singapore) Pte Ltd
- Merk Sharpe & Dohme (IA) Corp
- Pzifer Pte Ltd

The Council also acknowledge with deepest appreciation the invaluable advice and assistance rendered by :

- Our panel of Honorary Legal Advisors: Mr Edwin Tong and Mr Lek Siang Pheng
- Our Honorary Auditor: V. P. Kumaran

To all our members the Council thank you for your continuing support of the College activities.

All that the College had achieved throughout the past year could not have happened without the many willing hands and great hearts of our tutors, examiners, editorial board members of our various publications, committee members and specialist colleagues.

The Council would also like to express our deep appreciation to our Secretariat staff who played an important part in the College's continued success through their hard work and dedication.

Dr Cheng Heng Lee

Honorary Secretary

21st Council (2007-2009)

College of Family Physicians Singapore

REPORT OF THE BOARD OF CENSORS

1 APRIL 2007 - 31 MARCH 2008



Censor-in-Chief : Dr Lee Kheng Hock
Censors : Dr Tan Chee Beng
 : Dr Tan Boon Yeow
Advisors : A/Prof Cheong Pak Yean
 : A/Prof Goh Lee Gan

INTRODUCTION

The family physician register may soon be upon us. There is also controversy on the designated use of the term family physician. The definition and formal training in family medicine has been brought to the forefront of discussions and debate. It is fortunate that the College had the foresight to put in place various structured training programmes in collaboration with the Ministry of Health and the University. These rigorous programmes are well accepted by our peers and policy makers. Many of our programmes have also acquired a respectable international standing. The College through the Board of Censors and in collaboration with Ministry of Health and the University will continue to strengthen and improve upon the structure of these programmes.

MEMBERSHIP

Membership of our College now stands at 1,348 members as of June 2008 compared to 1,318 members in the previous year. The distribution by grade of membership for the last four years are also shown below:

Membership Category	31st March of			
	2005	2006	2007	2008
Honorary Fellows	12	12	12	12
Fellows	65	70	67	73
Collegiate Members	90	89	108	120
Ordinary Members	797	871	922	930
Associate Members	106	120	121	152
Overseas Members	3	2	4	-
Retired Members	74	79	84	61
Total	1147	1243	1318	1348

COMMENCEMENT OF THE ACADEMIC YEAR

The Commencement of the academic year for 2008 will take place at the MOH auditorium on 28th June 2008.

THE GRADUATE DIPLOMA OF FAMILY MEDICINE (GDFM) EXAMINATION 2006

The sixth GDFM Examination was held on 29 Jun 2007 and 7-8 Jul 2007. 87 of the 99 candidates passed, giving a passing rate of 88% for the GDFM Examination 2007. The Censors Board, which was the Examination Board, vetted and finalised all the questions. The standard set is a pass in all three segments.

The format of the three segments of the GDFM Examination is as followed:

- 100 MCQ questions (2 hours)
- 10 Key Features Problems (KFP) questions (1 hour)
- 10 OSCE stations (11 minutes per station comprising 8 minutes for testing and 3 minutes for marking)

FELLOWS OF THE COLLEGE OF FAMILY PHYSICIANS

The following were successful Fellows by assessment and received their Fellowship conferment in 2007 (7th cohort).

1. Dr Loke Kam Weng
2. Dr Ng Lai Peng
3. Dr Siew Chee Weng
4. Dr Sim Kok Ping
5. Dr Tan Yew Seng
6. Dr Tan Yong Hui Colin

THE 17TH MASTER OF MEDICINE (FAMILY MEDICINE) EXAMINATION

The 17th Master of Medicine (Family Medicine) Examination was held on 15-17 Oct 2007 and 20-21 Oct 2007. The external examiner was Dr Brian Kable. Of the 17 candidates who sat for the examination, 14 were successful. They were:

1. Dr Chang Wan Ern
2. Dr Chiam Yih Hsing
3. Dr Farhad Fakhruddin Vasawala
4. Dr Lee Alice
5. Dr Lim Jui Hon
6. Dr Lo Andy
7. Dr Loh Zhi Ming
8. Dr Ng Chee Chin David
9. Dr Nor Azhar Bin Mohd Zam
10. Dr Phoon Kwong Yun Ian
11. Dr Prasad Priya
12. Dr Wong Wen Yao Michael
13. Dr Yang Sze Yee
14. Dr Yap Soo Kor Jason

As of 31st March 2008, there were a total of 260 doctors with MMed FM qualification.

THE AWARD OF MCFP(S) TO MMED(FM) HOLDERS WHO FULFIL CRITERIA

In 2007, 18 applicants were awarded the MCFP(S). The criteria for the award were as followed:

- Membership of the College for at least two years
- Active in CME and have achieved the 25 points in the SMC CME or equivalent
- Actively involved in undergraduate or postgraduate teaching

The MCFP(S) were awarded to the following members:

- | | |
|------------------------------|-------------------------------|
| 1. Dr Chong Chun Hon | 10. Dr Sng Wei Kwan |
| 2. Dr Ho May San Karen | 11. Dr Soh Yew Chye Albert |
| 3. Dr Lee Mun Tuck | 12. Dr Tan Kok Heng Adrian |
| 4. Dr Lee Sueh Ying Patricia | 13. Dr Tan Ming Ying Michelle |
| 5. Dr Lim Lee Min Dale | 14. Dr Tong Jia Jong Stephen |
| 6. Dr Low Cheng Hong Charity | 15. Dr Tsou Yu Kei Keith |
| 7. Dr Poon Beng Hoong | 16. Dr Wee Kien Han Andrew |
| 8. Dr Quah Hui Min Joanne | 17. Dr Wong Kay Wye Sabrina |
| 9. Dr Rukshini Puvanendran | 18. Dr Yong Molly |

THE CONFERMENT OF THE FCFP(S) AND THE MCFP(S)

The conferment ceremony was conducted at the College Convocation which was held on 4th November 2007. The Guest of Honour at the conferment was Ms Yong Ying-I, Permanent Secretary for Health, Ministry of Health.

ALBERT AND MARY LIM AWARD

This year the recipients of this prestigious award were Dr Tan See Leng, Dr Ling Sing Lin and Dr Yii Hee Seng.

Dr Tan See Leng is a Fellow of the College. He served as a Member of the College Council for ten years from 1997 till 2007. In that span of time he contributed greatly to the development of the College and also its financial stability. He was Treasurer from 2001 - 2003, a member of the Administration Committee during the same period, a member of the Membership Committee from 2001 - 2007. He was the Chairman of the Wonca Host Organising Committee that hosted the Wonca 2007 Conference in July this year. This project had its inception 10 years earlier in the bid first in Killarney in Ireland and then successfully in Alpine Heath in South Africa in 2001. His Host Organising Committee has also contributed to the College Mace in memory of Dr Wong Heck Sing, a founder of the College.

Dr Ling Sing Lin is a member of the College. She was awarded the Fellow of the College in 1997 in recognition of her contribution to the development of family medicine in Singapore, as well as her contributions and support to the College's development. Dr Ling was a member of the steering Committee set up in 1988 that planned the postgraduate vocational training, was subsequently a member of the Family Medicine Committee from 1988 to 2003. She succeeded Dr Lam Sian Lian as the Chairman of the Family Medicine Committee until her retirement this year.

Dr Yii Hee Seng is a Collegiate member of the College. He served as Treasurer in the College Council from 2003 - 2005, Council Member 2005 - 2007. He also served in the Administration Committee (2003 - 2005), Finance Committee (2003 - 2005), and Membership Committee (2005 - 2007). He is a Clinical Teacher in the Undergraduate Family Medicine Programme in the National University of Singapore, and an internal examiner in the Graduate Diploma Examination of the Graduate School of Medicine, NUS.

CONCLUSION

I would like to express my appreciation to our Censors, Dr Tan Chee Beng, Dr Tan Boon Yeow and Advisors, A/Prof Cheong Pak Yean and A/Prof Goh Lee Gan, for another year of dedicated service to improve and maintain the academic standards of family medicine. The College's teaching faculty including fellows, supervisors, trainers, and tutors had once again anchored our many rigorous training programmes and helped in the creation of another generation of well trained family physicians.

Dr Lee Kheng Hock

Censor-in-Chief

REPORT OF THE INSTITUTE OF FAMILY MEDICINE (IFM)

1 APRIL 2007 - 31 MARCH 2008



Chairman : A/Prof Goñ Lee Gan
Members : Dr Cheng Heng Lee
: Dr Wong Tien Hua

The Institute of Family Medicine, an organ within the College, plays a significant role in developing the contents and syllabi of the Family Medicine Modular Courses and the quarterly Family Practice Skills Courses.

During the year, the IFM reviewed, updated and edited the notes as well as their e-learning components for Module 4, 5, 6 and 7 of the Family Medicine Modular Course to make them more relevant and user friendly to the course participants. Module 8 will be run in April 2008.

The Family Medicine Modular Course

The Family Medicine Modular Course consists of 8 modules of knowledge acquisition and is a requirement for doctors who are preparing for the Graduate Diploma in Family Medicine (GDFM) Programme and the Master of Medicine (Family Medicine) Programme A. Each year four modules are covered.

Table 1. Family Medicine Modular Courses Conducted from Apr 2007 to Mar 2008

Module	Training Period	Year 1 Trainees	Year 2 Trainees	Total
4	01 Apr 07 – 28 Apr 08	108	113	221
5	04 Aug 07 – 1 Sep 08	86	112	198
6	03 Nov 07 – 24 Nov 08	86	109	195
7	02 Feb 08 – 23 Feb 09	86	105	191

The notes for the modules are on the College's e-learning website and can be downloaded by the Family Medicine trainees. By having them online, the trainees can refer to these notes twenty-four hours a day.

Thanks are due to the following Chairmen and Resource Persons for their contributions in the teaching programme.

Module 4:

- 07 Apr 07 Prescribing for the elderly – Dr Tan Thai Lian
Ageing, fitness and assessment – Dr Chan Kin Ming
Chairperson : Dr Julian Lim
- 14 Apr 07 Parkinsonism, stroke and TIA – Dr Suresh Sahadevan
The frail elderly – Dr Ee Chye Hua
Chairperson: Dr Kwong Kum Hoong
- 21 Apr 07 Schizophrenia – Dr Joshua Kua
Psychiatric assessment, anxiety disorders – Dr Kong Sim Guan Douglas
Chairperson : Dr Jonathan Pang
- 28 Apr 07 Mood disorders, suicide, grief & addiction – Dr Yeo Kah Loke Brian
Personality disorders & abnormal illness behaviours – Dr Kong Sim Guan Douglas
Chairperson : Dr Siew Chee Weng

Module 5:

- 04 Aug 07 Healthy diet and nutritional counselling – A/P Goh Kee Tai
Epidemiology & communicable diseases – Dr Chong Phui Nah
Chairperson : Dr Sim Kok Ping
- 11 Aug 07 Non-communicable diseases – A/P Goh Lee Gan
Travel medicine – A/P Lim Lean Huat
Chairperson : Dr Sim Kok Ping / Dr Chin Khong Lin
- 18 Aug 07 Approach and skin infections – Dr Tan Hiok Hee
Non-infective skin disorders – Dr Tan Hiok Hee
Chairperson : Dr Sim Kok Ping
- 01 Sep 07 Pigmentation, hair & nail disorder – Dr T Thirumoorthy
Office management of sexually transmitted infections – Dr T Thirumoorthy
Chairperson : Dr Sim Kok Ping / Dr Rukshini Puvanendran

Module 6:

- 03 Nov 07 Work related health service – Dr Lee See Muah
Workplace hazards – Dr Lee See Muah
Chairperson: Dr Julian Lim
- 11 Nov 07 Fitness to work & return to work – A/P Goh Lee Gan
Statutory medical examinations & workmen's compensation – Dr Kenneth Choy
Chairperson: Dr Lee Mun Tuck
- 17 Nov 07 Acute urinary disorders – Dr Stephen Chew
Chronic renal disease – Dr Stephen Chew
Chairperson: A/P Goh Lee Gan
- 24 Nov 07 Male genito-urological disorder – Dr Peter Lim
Endocrine disorders – Dr Lim Khai Tong
Chairperson: Dr Kwan Yew Seng / Dr Lim Hwee Boon

Module 7:

- 02 Feb 08 Fertility and infertility issues – Dr Chan Kong Hon
Common gynaecological symptoms and disorders – Dr Chan Kong Hon
Chairperson: A/P Goh Lee Gan
- 03 Feb 08 Sexual dysfunction, menopause, and incontinence – Dr Chieng Kai Hieng Ronald
Gynaecological cancers – Dr Chieng Kai Hieng Ronald
Chairperson: A/P Goh Lee Gan
- 16 Feb 08 Emergent problems – Dr Victor Ong
Acute cardiac problems – Dr Teo Wee Siong
Chairperson: A/P Goh Lee Gan
- 23 Feb 08 Myocardial infarction & heart failure – Dr Baldev Singh
Sports injuries, Accidents & violence – Dr Benedict Tan
Chairperson: A/P Goh Lee Gan

Family Practice Skills Course (FPSC)

The Family Practice Skills Courses serve the continuing professional development needs of the General Practitioner / Family Physician. We are able to run at least one course a quarter (Table 2).

The components of a skill course may include one or more of the following:

1. Distance Learning with verification (6 CME points)
2. Lectures (max of 2 CME points – 1 point for each seminar of 3 lectures)
3. Workshop (2 CME points)
4. Small group activities including clinical attachments, tutorials, ward-rounds
5. Assessments which can be written, oral, demonstration and/or clinical (for some courses)

Module 5:

- 04 Aug 07 Healthy diet and nutritional counselling – A/P Goh Kee Tai
Epidemiology & communicable diseases – Dr Chong Phui Nah
Chairperson : Dr Sim Kok Ping
- 11 Aug 07 Non-communicable diseases – A/P Goh Lee Gan
Travel medicine – A/P Lim Lean Huat
Chairperson : Dr Sim Kok Ping / Dr Chin Khong Lin
- 18 Aug 07 Approach and skin infections – Dr Tan Hiok Hee
Non-infective skin disorders – Dr Tan Hiok Hee
Chairperson : Dr Sim Kok Ping
- 01 Sep 07 Pigmentation, hair & nail disorder – Dr T Thirumoorthy
Office management of sexually transmitted infections – Dr T Thirumoorthy
Chairperson : Dr Sim Kok Ping / Dr Rukshini Puvanendran

Module 6:

- 03 Nov 07 Work related health service – Dr Lee See Muah
Workplace hazards – Dr Lee See Muah
Chairperson: Dr Julian Lim
- 11 Nov 07 Fitness to work & return to work – A/P Goh Lee Gan
Statutory medical examinations & workmen's compensation – Dr Kenneth Choy
Chairperson: Dr Lee Mun Tuck
- 17 Nov 07 Acute urinary disorders – Dr Stephen Chew
Chronic renal disease – Dr Stephen Chew
Chairperson: A/P Goh Lee Gan
- 24 Nov 07 Male genito-urological disorder – Dr Peter Lim
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5. Assessments which can be written, oral, demonstration and/or clinical (for some courses)

TABLE 2. Participation in the Family Medicine Skills Courses Apr 2007 to Mar 2008

Event Title	No. of Doctors Passed / Attended		
	Distance Learning	Seminars/Workshop 1	Seminars/Workshop 2
FPSC 21: STI and HIV/AIDS (Apr – Jun 07)	Passed: 568	Seminar 1: 99 Workshop 1: 59	Seminar 2: 87 Workshop 2: 17
FPSC 22: Function and Disability in Primary Care (Jul – Sep 07)	Passed: 513	Seminar 1: 166 Workshop 1: 153	Seminar 2: 157 Workshop 2: 125
FPSC 23: Value of Vaccination (Jul – Sep 07)	Passed: 486	Seminar 1: 74 Workshop 1: 51	Seminar 2: 71 Workshop 2: 17
FPSC 24: Adolescent Health (Oct – Dec 07)	Passed: 312	Seminar 1: 62 Workshop 1: 36	Seminar 2: 62 Workshop 2: 17
FPSC 25: Risk Factors in Macrovascular Disease (Jan – Mar 08)	Passed: 383	Seminar 1: 63 Workshop 1: 49	Seminar 2: 58

A typical FPSC template is a course with six units of distance learning with verification of 30 MCQs, two seminars, and one workshop conducted over two afternoon sessions e.g., one Saturday afternoon and Sunday afternoon or two Saturday afternoons.

During the year the College conducted 5 Family Practice Skills Courses.

The year under review was significant because the FPSC on 25-26 August 2007 was organised to meet the national need for a pool of family physicians who would be able assess for disabilities of ADL to facilitate claims for ElderShield/IDAPE benefits or Foreign Domestic Worker Levy concession.

E-Learning

The E-Learning programme is a growing medium of CME activity delivery. Launched in 2003, it has been incorporated into the GDFM training programme. An E-Learning component for each module was introduced, consisting of therapeutic notes, case scenarios, assessment by MCQs and a case review to be put up by a tutorial group.

ACKNOWLEDGEMENTS

The activities of the Institute of Family Medicine depends heavily on the support of a large number of GP/ FM colleagues and hospital based specialists, as well as allied health practitioners like the dietitians and nurse educators who are resource persons in the various CME activities. Thanks are also due to the many GPs and FPs who chaired the various teaching sessions. They are too many to thank by name individually.

Finally, it is also important to acknowledge the contributions of the College Secretariat staff, both full time and part time in making sure that each course was run on time, was adequately resourced, and participants were attended to. To them we also need to give our thanks.

A/Prof Goh Lee Gan

Course Director
Family Medicine Teaching Programme

REPORT OF THE ADMINISTRATION COMMITTEE

1 APRIL 2007 - 31 MARCH 2008



Chairman : A/Prof Cheong Pak Yean
Members : Dr Lee Kheng Hock
: Dr Lim Fong Seng
: Dr Cheng Heng Lee

It was a year of renewal, learning, adaptation and consolidation for the Secretariat as new staff had to be recruited to take over from those who left. Quite a few new faces are working at the Secretariat now.

The regular weekly meeting involving the Secretariat staff, Deputy Director (Training), Executive Director and Director IFM proved to be a boon as training matters and problems could be expeditiously sorted out.

Moving forward the book keeping portfolio of the Secretariat will be outsourced to an accounting firm. This is necessary as it becomes increasingly difficult for the College Secretariat to be competitive in recruiting and retaining an Accounts Executive vis a vis the commercial market. The Secretariat will however still retain the administrative aspect of keeping the accounts such as writing payment vouchers, cheques and receipts.

The staff had responded with dedication and commitment to their tasks enabling the College to meet its target of deliverables as well as provide secretariat support to the JCFMT.

During the year the following staff left the Secretariat: Ms Sim Siew Ching (Manager), Ms Katy Chan (Senior Administrative Assistant), Ms Loo Emmy Bee Na (Administrative Executive, Programme), Ms Amy Chin Yuet Yun (Administrative Executive, Accounts) and Mr Kuah Yeow Teng (Administrative Executive, IT).

Many of us would be familiar with Ms Katy Chan as she had served the College for almost 11 years. In appreciation, the College gave her an ex-gratia payment of ¼ month salary for every year of service.

The College is also grateful for the contributions of all the other staff who left and wish them all the best in their endeavours.

A/Prof Cheong Pak Yean

Chairman
Administration Committee

REPORT OF THE MEMBERSHIP COMMITTEE

1 APRIL 2006 - 31 MARCH 2007



Chairman : Dr Jonathan Pang Sze Kang
Members : Dr Cheng Heng Lee

The College Membership rose from 1,318 in April 2007 to 1,348 as of June 2008.

The College tries to ensure that policies that affect the daily practice of our doctors in Singapore will be thought through and feedback provided to the Ministry of Health. We continue to strive to improve the standards of practice in Singapore through ongoing activities as well as feedback from various channels. Many other practitioners have also felt the usefulness of joining the college as Associate members.

The College continues to deliver value to our members through the many academic activities, with privileges for College members. With compulsory CME, these privileges of College membership are more valuable than ever.

These include :

- Complimentary copies of the quarterly "Singapore Family Physician" Journal. The CME articles and MCQ questions have been widely read by family physicians. Feedback from members has been positive. Besides providing valuable and practical updates, this journal provides MCQ assessments that allow our members to fulfill their CME requirements. In addition, the workshops and seminars that follow in the Family Practice Skills Course provide direct interaction with experts in the various fields.
- Starting from subscription year 2008/09 the MCQ Assessment of the Family Practice Skills Course will be conducted on-line thus doing away with the paper based OMR. Members need not fret anymore about lost or misplaced OMR and the hassle of purchasing replacement OMR. Members are also allowed to do as many of the MCQ Assessment on-line as there are FPSC conducted.
- Complimentary copies of "The College Mirror".
- Free registration for the seminars and workshops of the Family Practice Skills Course.
- Priority registration for College members for these College activities.
- Special rates for GDFM programme.

Dr Jonathan Pang Sze Kang

Chairman
Membership Committee

REPORT OF THE PUBLICATIONS COMMITTEE

1 APRIL 2007 - 31 MARCH 2008



Singapore Family Physician Journal

Honorary Editor : Dr Lawrence Ng Chee Lian
Section Editor : A/Prof Goh Lee Gan
Administrative Editor : Ms Linda Marelie

College Mirror

Editors : Dr Shiau Ee Leng (from December 2007)
: Dr Wong Tien Hua
: Dr Yee Jenn Jet Michael (up to December 2007)

Editorial Board Members : Dr Loke Wai Chong
: Dr See Toh Kwok Yee
: Dr Seow Hoong Wei Gabriel
: Dr Yee Jenn Jet Michael

Advisors : A/Prof Cheong Pak Yean
: A/Prof Goh Lee Gan
: Dr Lee Kheng Hock
: Dr Cheng Heng Lee

Editorial Executive : Ms Linda Marelie

The Singapore Family Physician Journal published in this financial year.

1. STI and HIV/AIDS: Vol 33 No. 2, April – June 2007
2. Function and Disability in Primary Care: Vol 33 No. 3 (Supplement), July – September 2007
3. Value of Vaccination: Vol 33 No. 3, July – September 2007
4. Adolescent Health: Vol 33 No. 4, October – December 2006
5. Risk Factors in Macrovascular Disease: Vol 34 No. 1, January – March 2008

Producing a journal for practising family physicians and those in the academia in family medicine is a challenge. Many of us in practice have little precious time to keep ourselves updated professionally and would like a journal that addresses our immediate practical professional educational needs. We want quickie take home message which we can apply straight-away in our offices and enhances patient care in tangible ways. We want to score our CME points so that we can renew our practicing license at the end of the two year cycle. Preferably, we would like to be entertained as well whilst we read the journal.

Academics would like the journal to be more precise and technical in its presentation. Statistics abound and rigours of scientific analysis applied to each paper published. Over the past year, we hope we have managed to meet the needs of both camps. We believe the editorial board has achieved some measure of success in this regard. We continue to appeal to practicing family physicians to write and submit papers and reap the satisfaction of seeing their papers published in this journal. We do need more contributors from our own family physician community out there, whether in private practice or in the clusters.

Finally, I would like to thank A/Prof Goh Lee Gan, Dr Cheng Heng Lee, Dr Wong Tien Hua and Ms Linda Marelie for their untiring efforts in producing each issue on time. I would like to thank all contributors who so painstakingly write succinct articles relevant to the family physician, at the cost of their time and trouble. Without all of you, this journal would not have been possible.

Dr Lawrence Ng Chee Lian

Chairman & Honorary Editor
Publications Committee

REPORT OF THE INTERNATIONAL COMMITTEE

1 APRIL 2007 - 31 MARCH 2008



Chairman : A/Prof Goh Lee Gan
Members : A/Prof Cheong Pak Yean
: Dr Lee Kheng Hock
: Dr Tan See Leng

TERMS OF REFERENCE

This Committee was set up in July 2001 with the following terms of reference:

1. To advise the College Council on developments in Family Medicine in the international scene;
2. To implement activities decided by Wonca World & Wonca Asia Pacific Region;
3. To implement bilateral activities in Family Medicine teaching, research and practice.

WONCA CONFERENCE 2007

The College of Family Physicians Singapore hosted the 18th Wonca World Conference from 24 to 27 July. The theme of the Conference was Genomics and Family Medicine. The Conference was a great success, both scientifically and financially, thanks to the untiring efforts of Dr Tan See Leng, Chairman of the Host Organising Committee, his subcommittees, our Conference Organisers, Pacific World, and the College Secretariat. On behalf of the College Council, I would like to record our note of thanks to Dr Tan See Leng, his Committees, Pacific World, and our College Secretariat.

The Conference attendance was 1,986 delegates with full registration and 121 delegates with daily registration. The Conference was opened by Mr Khaw Boon Wan, our Health Minister. The conference had 2 keynote addresses, 8 plenary lectures, 29 symposia, 24 workshops, and 566 free papers. The total number of papers to be presented at this Conference were 712. The delegates come from more than 50 countries.

This Conference has been covered in reports in the College Mirror in the July 2007 and the September 2007 issues.

BILATERAL COUNTRY ACTIVITIES

There has been ongoing dialogue between leaders of family medicine in the Wonca Pacific countries, namely Malaysia, Thailand, Australia, Philippines, Hong Kong, Vietnam, and Japan. Discussions were conducted either as bilateral links or through the forum of Wonca Asia Pacific Region and World Wonca.

CONCLUSIONS

The Wonca World Conference 2007 was a highlight of the Committee's activities. The College continues to be a player in regional and international Family Medicine, both through Wonca and also through good bilateral links.

A/Prof Goh Lee Gan
Chairman
International Committee

REPORT OF THE UNDERGRADUATE TEACHING COMMITTEE

1 APRIL 2007 - 31 MARCH 2008



Chairman : A/Prof Lim Lean Huat
Members : A/Prof Goh Lee Gan
 : Dr Ajith Damodaran

The undergraduate posting in Family Medicine posting continues to be a four-week posting. Two weeks were spent in the GP setting and the second two weeks in the Polyclinic setting. In addition, the students were given a two-day teaching and clinical exposure to palliative care and a one-day attachment to the community hospital. For each week, there were departmental teaching sessions to give the students a headstart on the knowledge and skills to be acquired for the week. There were also joint teaching sessions hosted by the COFM Departmental FM staff, full-time and part-time, and the Polyclinic staff.

The continuous assessment is also provided by the GP tutors and the Polyclinic tutors. The four case write-ups and a written end-of-posting test also add to the total continuous assessment mark.

On behalf of the University and the College of Family Physicians, the College's Undergraduate Committee is grateful for the support and appreciates the efforts of one and all in making the posting useful, meaningful and interesting to the students.

LIST OF FM TUTORS - 2006/2007 (by alphabetical order)

Private Practitioners

1. Dr Ang Choon Kiat, Alvin
2. Dr Baskaran Surendran
3. Dr Chang Tou Liang
4. Dr Chia Swee Heong, Daniel
5. Dr Chiam Yih Hsing, John
6. Dr Chiang Wing Chiong
7. Dr Chin En Loy, Conrad
8. Dr Chong Poh Heng
9. Dr Chow Yew Choong, Vincent
10. Dr Chua Thiam Eng
11. Dr Chui Peng Leong
12. Dr Ajith Damodaran
13. Dr Eng Soo Kiang
14. Dr Gan Tek Kah
15. Dr Goh Tien Siong
16. Dr Goh Tiong Jin
17. Dr Ho May San, Karen
18. Dr Hor Oi Lin
19. Dr Hui Keem Peng, John
20. Dr Hui Seng Yin, Toby
21. Dr Kashyap Kiran
22. Dr Kay Aih Boon, Erwin
23. Dr Ko Hong Beng, Gregory
24. Dr Koh Tse-Chung, Kevin
25. Dr Kwong Kum Hoong
26. Dr Lai Kok Wei
27. Dr Lau Teh Yee
28. Dr Lee Eng Sing
29. Dr Lee Hew Mun, John
30. Dr Lee Khai Weng, Michael
31. Dr Lee-Oh Chong Leng
32. Dr Leong Choon Kit
33. Dr Leong Peng Fai, Samuel
34. Dr Lim Chien Wei
35. Dr Lim Lee Kiang, Julian
36. Dr Lim Siew Hong, Priscilla
37. Dr Lim Wee How
38. Dr Ang Choon Kiat, Alvin
39. Dr Baskaran Surendran
40. Dr Chang Tou Liang
41. Dr Chia Swee Heong, Daniel
42. Dr Chiam Yih Hsing, John
43. Dr Chiang Wing Chiong
44. Dr Chin En Loy, Conrad
45. Dr Chong Poh Heng
46. Dr Chow Yew Choong, Vincent
47. Dr Chua Thiam Eng
48. Dr Chui Peng Leong
49. Dr Ajith Damodaran
50. Dr Eng Soo Kiang
51. Dr Gan Tek Kah
52. Dr Goh Tien Siong
53. Dr Goh Tiong Jin
54. Dr Ho May San, Karen
55. Dr Hor Oi Lin
56. Dr Hui Keem Peng, John
57. Dr Hui Seng Yin, Toby
58. Dr Kashyap Kiran
59. Dr Kay Aih Boon, Erwin
60. Dr Ko Hong Beng, Gregory
61. Dr Koh Tse-Chung, Kevin
62. Dr Kwong Kum Hoong
63. Dr Lai Kok Wei
64. Dr Lau Teh Yee

65. Dr Lee Eng Sing
66. Dr Lee Hew Mun, John
67. Dr Lee Khai Weng, Michael
68. Dr Lee-Oh Chong Leng
69. Dr Leong Choon Kit
70. Dr Leong Peng Fai, Samuel
71. Dr Lim Chien Wei
72. Dr Lim Lee Kiang, Julian
73. Dr Lim Siew Hong, Priscilla
74. Dr Lim Wee How
75. Dr Loo Choo Woon, Daniel
76. Dr Low Chee Wah, Mark
77. Dr Low Cheng Hong, Charity
78. Dr Low Choon Kiat, Paul
79. Dr Low Mun Heng, Gerard
80. Dr Lye Tin Fong
81. Dr Mao Fong Hao
82. Dr Ng Juak Cher
83. Dr Sarani Bte Omar
84. Dr Ong Eu Jin, Roy
85. Dr Pang Sze Kang, Jonathan & Dr Wong Ming
86. Dr Seah Sheng Heang, Geoffry
87. Dr Seow Hoong Wei, Gabriel
88. Dr Shiau Ee Leng
89. Dr Soh Eng Liong, Lawrence
90. Dr Soh Soon Beng
91. Dr Tan Bee Lee, Philip
92. Dr Tan Chin Beng, Melvyn
93. Dr Tan Kok Eng
94. Dr Tan Teck Shi
95. Dr Tay Guan Yu, Jeff
96. Dr Teo Yee Sheng, Victor
97. Dr Teo Boon See
98. Dr Thio Yauw Leng, Bernard
99. Dr Tong Jia Jong, Stephen
100. Dr Wang Shi Tah
101. Dr Wee Chee Chau
102. Dr Wong Kum Hong
103. Dr Wong Mun Chong
104. Dr Wong Ted Min
105. Dr Yap Soo Kor, Jason
106. Dr Yap Soon Boon, Raymond
107. Dr Yap Siong Yew, Mark
108. Dr Yee Jenn Jet, Michael
109. Dr Yeo Peng Hock, Henry
110. Dr Yii Hee Seng
111. Dr Yong, Molly

Tutors from Singhealth Polyclinic

1. Dr Chow Mun Hong
2. Dr Chua Chi Song
3. Dr Ee Guan Liang Adrian
4. Dr Goh Lay Hoon
5. Dr Goh Soo Chye Paul
6. Dr Ho Chih Wei Sally
7. Dr Hwang Siew Wai
8. Dr Juliana Bahadin
9. Dr Lim Hwee Boon
10. Dr Lo Yoke Hwa Penny
11. Dr Ng Chung Wai
12. Dr Ng Lai Peng
13. Dr Oh Guat Leng
14. Dr Ong Chin Fung
15. Dr Shah Mitesh
16. Dr Sng Wei Kwan
17. Dr Soo Wern Fern
18. Dr Swah Teck Sin
19. Dr Tan Chee Beng
20. Dr Tan Chieu Har June

21. Dr Tan Choon Seng Gilbert
22. Dr Tan Jiak Ping
23. Dr Tan Kok Leong
24. Dr Tan Ming Ying Michelle
25. Dr Tan Ngiap Chuan
26. Dr Tay Ee Guan
27. Dr Tse Wan Lung Derek
28. Dr Wee Kien Han Andrew
29. Dr Wong Song Ung
30. Dr Wong Tack Keong Michael
31. Dr Quah Hui Min Joanne
32. Dr Ong Cheng Ean
33. Dr Lau Chin Hoh

Tutors from NHG Polyclinic

1. Dr Lim Fong Seng
2. Dr Chong Phui Nah
3. Dr Lew Yii Jen
4. Dr Elaine Tan SL
5. Dr Karen Ng
6. Dr Winnie Soon
7. Dr Colin Tan
8. Dr Rachel Gwee
9. Dr Phua Mei Fang
10. Dr Tan Wen Hui
11. Dr Ong Jin Ai
12. Dr Keith Tsou
13. Dr Tang Wern Ee
14. Dr Sabrina Wong
15. Dr Yehudi Yeo
16. Dr Tan Kim Kiat
17. Dr Lee Mun Tuck
18. Dr Lim Chee Kong
19. Dr Marvin Chan
20. Dr Meena Sundram
21. Dr Benjamin Cheah
22. Dr Irwin Chung
23. Dr Elaine Tan
24. Dr Ng Han Lip
25. Dr Soh Ling Ling

LIST OF PALLIATIVE CARE TUTORS (in alphabetical order)

1. A/Prof Cynthia Ruth Goh
2. Dr Alethea Yee Chung Pheng
3. Dr Grace Pang Su Yin
4. Dr Rosalie Jean Shaw
5. Dr Lynette Ngo Su-Mien
6. Dr Angel Lee Onn Kei
7. Dr Wu Huei Yaw
8. Dr Koh Nien Yue
9. Dr Ian Leong Yi Onn
10. A/Prof Pang Weng Sun
11. Dr James Alvin Low Yiew Hock
12. Dr Angeline Seah Soek Tian
13. Dr Noreen Chan
14. Dr Kok Jaan Yang
15. Dr R Akhileswaran
16. Dr Tan Yew Seng
17. Dr Khin Khin Win
18. Dr Lee Chung Seng
19. Dr Allyn Hum Yin Mei
20. Dr Patricia Neo Soek Hui
21. Dr Ong Wah Ying
22. Dr L.K. Radha Krishna

LIST OF COMMUNITY HOSPITAL TUTORS (in alphabetical order)

1. Dr Ee Chye Hua
2. Dr Lee Chung Seng
3. Dr Patricia Lee
4. Dr Lee Bee Sian
5. Dr Edward Balan Menon
6. Dr David Yong
7. Dr Tan Boon Yeow
8. Dr Colin Ngeow

LIST OF FULL AND PART-TIME DEPARTMENTAL STAFF FOR 2007/2008

1. A/Prof Goh Lee Gan
2. Adj A/Prof Lim Lean Huat
3. Adj A/Prof Cheong Pak Yean
4. Adj A/Prof Annelies Wilder Smith
5. Dr Lee Kheng Hock
6. Dr Gerald Koh Choon Huat
7. Dr Cheong Seng Kwing
8. Dr Wong Teck Yee
9. Dr Helen Leong Soh Sum
10. Dr Ruth Lim

A/Prof Lim Lean Huat

Chairman

Undergraduate Teaching Committee

REPORT OF THE WONCA 2007 HOST ORGANISING COMMITTEE

1 APRIL 2007 - 31 MARCH 2008



Chairman	: Dr Tan See Leng
Vice-Chairman	: Dr Tan Chee Beng
Honorary Secretary	: Dr Matthew Ng Joo Ming
Honorary Treasurer	: Dr Jonathan Pang Sze Kang
Scientific Chairman	: Dr Lee Kheng Hock
Scientific Vice-Chairmen	: Dr Tay Ee Guan : Dr Lim Fong Seng
Social & Cultural Chairwomen	: Dr Tan Yu Sing Lucienne
I.T. Resource Chairman	: Dr Tan Sze Wee
Members	: Dr Chan Boon Kheng : Dr Ng Chee Lian Lawrence : Dr Ho Han Kwee
Advisor	: A/Prof Goh Lee Gan

The 18th Wonca World Conference 2007 was successfully hosted by our College from the 24th July to 27th July 2007. In spite of close competition from Wonca Europe (held in Paris, Oct 2007), we managed to secure more than 2,100 delegates to our conference making it a resounding success. The Wonca organizing committee has spent more than 10 years in bidding and subsequently organizing this conference which has propelled the Singapore's family medicine scene into the International spotlight.

Scientific Programme

A total of some 8 plenary lectures, 29 symposia, 24 workshops totalling 146 papers and 566 free papers and posters were presented at the conference. Our keynote speakers included Dr Francis Collins (from the NIH who was the project driver for the team in the Human Genome Project) and Dr Shigeru Omi from the WHO. Our plenary speakers included luminaries like Professor Edison Liu, Dr Spencer Wells, Professor Margaret Stanley, Professor Yvonne Carter, Professor Michael Kidd and others. The key note lectures attracted large crowds and plenary lectures were also well received by our delegates.

Funds Raised

The committee was able to, with the generous sponsorships of exhibitors and also delegates' registration fees, generate a hefty profit of more than SGD1.59 million for the College and it is the committee's sincere and earnest desire that this money will be put to good use to further the development of family medicine in Singapore.

Guest of Honour

The opening ceremony of the conference was graced by our Minister for Health, Mr Khaw Boon Wan who also opened the exhibition. Mr Khaw was clearly impressed by the conference and the number of international delegates that attended. He stayed on after the opening ceremony to mingle around with members of the WONCA Exco as well as the delegates.

For more details of the conference report, please refer to the attached HOC final report as well as the financial report.

Dr Tan See Leng

Chairman
Wonca 2007 Host Organising Committee

A Report on 18th Wonca World Conference 24 to 27 July 2007, Singapore

Brief Summary

The 18th Wonca World Conference (WONCA) 2007 took place in Singapore from 24 to 27 July 2007. Both the host organization, Wonca World and the College of Family Physicians, Singapore (CFPS) contributed to the planning of this conference, which was a journey of more than 10 years for some of the host organizing committee as well as the college (CFPS). The continuous support and advice from the Wonca Executive Council (Exco) contributed towards the success of the conference.

The Host Organising Committee put together both a good mix of social activities – the Welcome Reception and the evening out to Night Safari (the world's first wildlife park built for visits at night) to welcome all the esteemed conference delegates.

The theme of the conference is "Genomics and Family Medicine" and the programme provided updates on the latest advances that genomics and biomedical sciences have to offer.

In addition to that, the Scientific Committee had tirelessly devoted their time and resources into the carefully planning of a scientific programme which was not only informative and interesting, but cutting edge.

Opening Ceremony

The opening ceremony marks the official opening of the 18th Wonca World Conference. Mr Khaw Boon Wan, Minister of Health, Singapore was the Guest of Honour to officiate the ceremony.

At the end of the opening ceremony and keynote lecture, a Welcome Reception, which consists of the delights of local Singapore delicacies were served to all the invited guests as well as the conference delegates.

Scientific Programme – Speakers

The conference scientific programme consisted of 2 keynote addresses, 8 plenary lectures, 29 symposia, 24 workshops (totalling about 146 papers) and 566 free papers and posters.

The scientific programme consisted of:

- 1-day pre-conference session
- 3-day scientific programme (symposiums & workshops)

The eminent and renowned international speakers as such:

Keynote Speakers

- Dr Shigeru Omi
- Dr Francis Collins

Plenary Speakers

- Professor Edison Liu
- Professor Franco Guidozzi
- Professor Michael Nauck
- Dr Spencer Wells
- Professor Margaret Stanley
- Professor Myron Levin
- Professor Yvonne Carter
- Professor Michael Kidd

The keynote lectures attracted a large crowd to each session. In addition, the plenary lectures were also well received by the conference delegates.

The contribution from authors/contributors, speakers, chairpersons, judges, convenors, chairpersons of Wonca workgroups as well as the scientific committee members brings the scientific programme to a huge success during the conference itself.

Trade Exhibition

A trade exhibition was held in conjunction with the conference. A total of 40 exhibition booths from 22 participating companies/organization was organized at Level 3, Concourse, Suntec Singapore.

Sponsorship – Key sponsors

The Key sponsors for the 18th Wonca World Conference were:

Platinum Sponsors

GlaxoSmithKline Pte Ltd

Merck Sharp & Dohme

Bronze Sponsor

Rockeby biomed

Sponsor

Eu Yan Sang International Ltd

NTUC Income

Pfizer Inc

The exhibitors/sponsors were:

Abbot Laboratories (S) Pte Ltd

Biomed Central

Care Management Centre, Singapore

CrimsonLogic Pte Ltd

College of Family Physicians

Eu Yan Sang International Ltd

GlaxoSmithKline Pte Ltd

GlaxoSmithKline Consumer Healthcare Sdn Bhd

IDS Medical Systems

International Union Against Cancer

John Wiley & Sons (Asia) Pte Ltd

Merck Sharp & Dohme

Pantai Hospitals Sdn Bhd

Pfizer Inc

Pharmatech Resources (FE) Pte Ltd

Primary Care Academy, Singapore

Profdoc Sdn Bhd

Radcliffe Publishing Ltd

Roche Singapore Pte Ltd

Rockeby biomed (Singapore) Pte Ltd

Royal College of General Practitioners (UK)

The College of Family Physicians of Canada

University of London

Welch Allyn International Ventures Inc

Wyeth (Singapore) Pte Ltd

Wonca (World Organization of Family Doctors)
19th Wonca World Conference, Mexico
Wonca 2009 Asia Pacific Regional Conference
Wonca 2008 Asia Pacific Regional Conference

The Host Organising Committee would like to place on record their sincere appreciation to the above sponsors & exhibitors for their support and contribution in making the 18th Wonca World Conference 2007 Singapore a huge success.

Internet Kiosk

The Host Organising Committee also arranged an Internet Kiosk within the exhibition area for the conference delegates' ease of use during the conference duration.

Daily morning and afternoon coffee breaks were served at the exhibition area to draw the conference delegates crowd to visit the exhibition.

Conference Registration

In the area of conference registration, the 18th Wonca World Conference achieved the following:

- A) Full registration – 1986 delegates (which consist of 121 complimentary registration)
- B) Day registration – 121 delegates

Grand Total : 2107 delegates

18TH WONCA WORLD CONFERENCE 2007

Unaudited Balance Sheet As at 31 August 2007

ACCUMULATED FUND	
Surplus/(Deficit) for the Year	1,590,115.48
Surplus of Income over Expenditure c/f	<u>1,590,115.48</u>
THIS IS REPRESENTED BY:	
Current assets:	
Citibank USD - USD 437,044.18 @ 1.52371	665,928.58
Citibank SGD	1,105,661.35
Petty cash - SGD	-
Petty cash - USD	-
Account Receivables	152,777.09
Deposit	7,590.50
Total current assets	<u>1,931,957.52</u>
LESS	
Current liabilities:	
Accruals	-
Account Payables	341,842.04
Total current liabilities	<u>341,842.04</u>
Net assets	<u><u>1,590,115.48</u></u>

18th Wonca World Conference 2007
Income and Expenses Statements As At 31 August 2007 (Variable Cost Based on 1,200 pax)

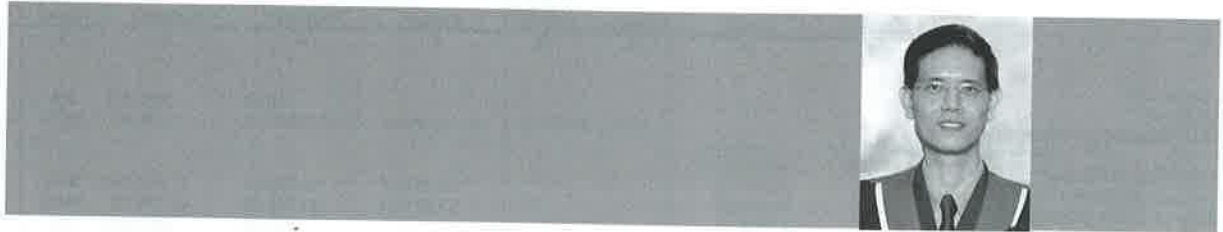
	Exhibition				Conference				Total Actual
	Actual	Budget	Variance	Budget Used %	Actual	Budget*	Variance	Budget Used %	
	\$	\$	\$	%	\$	\$	\$	%	\$
Income:									
Exhibition booth	237,892.38	385,000.00	(147,107.62)	62%	-	-	-	-	237,892.38
Delegate registration	-	-	-	-	1,366,149.41	1,711,475.00	(345,325.59)	80%	1,366,149.41
Sponsorship	-	-	-	-	1,315,468.06	1,400,000.00	(84,530.94)	94%	1,315,468.06
Donations	-	-	-	-	10,000.00	-	10,000.00	no Budget	10,000.00
Bursary	-	-	-	-	79,010.00	-	79,010.00	no Budget	79,010.00
Advertisement	-	-	-	-	38,289.22	-	38,289.22	no Budget	38,289.22
Bags Insertion	-	-	-	-	10,020.22	-	10,020.22	no Budget	10,020.22
Room rental	-	-	-	-	1,770.00	-	1,770.00	no Budget	1,770.00
Total Income	237,892.38	385,000.00	(147,107.62)	62%	2,620,707.91	3,111,475.00	(290,767.09)	91%	3,058,600.29
Other income:									
Interest received	-	-	-	-	7,430.21	-	7,430.21	no Budget	7,430.21
Miscellaneous Income	-	-	-	-	155,136.90	-	-	-	155,136.90
Expenses:									
Exhibition hall rental	29,400.00	32,330.00	(2,930.00)	91%	-	-	-	-	29,400.00
Booth setup cost									
Exhibition booth	10,245.25	18,522.00	(8,276.75)	55%	-	-	-	-	10,245.25
Electrical Installation	622.95	2,000.00	(1,377.05)	31%	-	-	-	-	622.95
Overnight setup labour charges	-	1,500.00	(1,500.00)	0%	-	-	-	-	-
Exhibition operating expenses									
Security	2,910.40	2,500.00	410.40	116%	-	-	-	-	2,910.40
Cleaning contractor	1,551.50	1,000.00	551.50	155%	-	-	-	-	1,551.50
Exhibitor service manual	321.00	500.00	(179.00)	64%	-	-	-	-	321.00
Professional exhibition management fee	14,712.50	17,500.00	(2,787.50)	84%	-	-	-	-	14,712.50
Marketing expenses									
Marketing trips made	-	-	-	-	106,250.47	100,000.00	6,250.47	106%	106,250.47
E-Technology expenses	-	-	-	-	6,573.01	6,000.00	573.01	110%	6,573.01
Publicity materials	-	-	-	-	29,083.38	21,000.00	8,083.38	138%	29,083.38
Brochures Design Fees	-	-	-	-	2,942.50	-	2,942.50	#DIV/0!	2,942.50
Banner -Bangkok Marketing Trip	-	-	-	-	160.50	-	160.50	#DIV/0!	160.50
Registration expenses	-	-	-	-	20,549.12	-	20,549.12	no Budget	20,549.12
Speakers expenses									
Speakers' airfare	-	-	-	-	42,672.84	71,782.87	(29,110.03)	59%	42,672.84
Speakers' hotel accommodation	-	-	-	-	13,386.71	11,686.00	1,721.71	115%	13,386.71
Speakers' honourarium	-	-	-	-	7,583.00	19,253.81	(11,670.81)	39%	7,583.00
Speakers' airport transfer	-	-	-	-	535.45	1,050.00	(514.55)	51%	535.45
Speakers' gift	-	-	-	-	1,093.17	2,000.00	(906.83)	55%	1,093.17
Speakers' appreciation dinner	-	-	-	-	4,043.96	-	4,043.96	-	4,043.96
Speakers' breakfast briefing	-	-	-	-	-	-	-	-	-
Speaker - Entertainment	-	-	-	-	826.85	-	826.85	-	826.85
Communication expenses									
telecommunication (IDD calls, conference calls)	-	-	-	-	329.57	3,000.00	(2,670.43)	11%	329.57
International couriers/packages	-	-	-	-	1,462.67	2,000.00	(537.33)	73%	1,462.67
Mailing/Overseas + local postage	-	-	-	-	3,345.39	20,000.00	(16,654.61)	17%	3,345.39
Photography	-	-	-	-	1,605.00	1,500.00	105.00	107%	1,605.00
Conference secretariat room	-	-	-	-	3,834.88	4,500.00	(665.12)	85%	3,834.88
eNETS Charges	-	-	-	-	12,668.21	-	12,668.21	no Budget	12,668.21
Amex charges	-	-	-	-	7,233.29	-	7,233.29	no Budget	7,233.29
General décor & branding expenses									
Directional signages	-	-	-	-	6,577.29	3,750.00	2,827.29	233%	6,577.29
Lobby banners	-	-	-	-	2,568.00	2,000.00	568.00	452%	2,568.00
Lunch symposium sponsors banners	-	-	-	-	-	1,500.00	(1,500.00)	0%	-
Registration counter	-	-	-	-	2,354.00	1,000.00	1,354.00	174%	2,354.00
Poster panels	-	-	-	-	7,097.31	2,500.00	4,597.31	164%	7,097.31
Opening ceremony backdrop	-	-	-	-	15,675.50	20,000.00	(4,324.50)	362%	15,675.50
Airport Banner	-	-	-	-	2,354.00	-	2,354.00	-	2,354.00
Lobby banner - Advertisement Space	-	-	-	-	3,113.70	-	3,113.70	-	3,113.70
Venue rental @ Suntec Singapore	-	-	-	-	161,097.52	170,792.00	(9,694.48)	94%	161,097.52
Misc expenses									
Telephone lines/routers	-	-	-	-	2,835.50	-	2,835.50	-	2,835.50
Misc (Storage space/EYS cup wraparound/MR323/Foyer space)	-	-	-	-	7,746.80	-	7,746.80	-	7,746.80
Audio visual expenses									
Opening ceremony	-	-	-	-	5,350.00	5,000.00	350.00	107%	5,350.00
Conference programme	-	-	-	-	68,480.00	38,100.00	30,380.00	180%	68,480.00
AV (MSD additional order)	-	-	-	-	8,132.00	-	8,132.00	-	8,132.00
Professional conference organiser (PCO) management fee	-	-	-	-	143,440.00	136,000.00	7,440.00	105%	143,440.00

18th Wonca World Conference 2007
Income and Expenses Statements As At 31 August 2007 (Variable Cost Based on 1,200 pax)

	Exhibition				Conference				Total Actual
	Actual	Budget	Variance	Budget Used	Actual	Budget*	Variance	Budget Used	
	\$	\$	\$	%	\$	\$	\$	%	
On-site manpower cost									
- Student manpower	-	-	-		-	800.00	(800.00)	0%	-
- Conference staff/student (on-site meals)	-	-	-		3,000.00	1,500.00	1,500.00	200%	3,000.00
Wonca executive council meeting									
- Alfarae/Hotel accommodation for Dan Osteergaard	-	-	-		10,694.64	12,000.00	(1,305.36)	89%	10,694.64
- Meeting space for council meeting	-	-	-		67,971.75	21,500.00	46,471.75	316%	67,971.75
- Other expenses (if any) for Councils meetings	-	-	-		-	800.00	(800.00)	0%	-
- Entertainment-Dinner	-	-	-		3,247.51	-	-	-	3,247.51
College operating expenses									
- Pre-event preparation cost-to-date	-	-	-		6,183.91	10,000.00	(3,816.09)	62%	6,183.91
- College administrative staffs	-	-	-		-	48,000.00	(48,000.00)	0%	-
- Sponsorship manager for college (24 months retainer)	-	-	-		48,000.00	48,000.00	-	100%	48,000.00
- Sponsorship sales (Christine)	-	-	-		51,862.15	70,000.00	(18,137.85)	74%	51,862.15
- General expenses	-	-	-		319.40	-	319.40	no Budget	319.40
- CME application fee	-	-	-		182.52	-	182.52	no Budget	182.52
- Local transportation	-	-	-		663.77	-	663.77	no Budget	663.77
- Printing & stationery	-	-	-		957.90	-	957.90	no Budget	957.90
- Committee meeting expenses	-	-	-		566.97	-	566.97	no Budget	566.97
- Entertainment	-	-	-		1,862.38	-	1,862.38	no Budget	1,862.38
- Membership fee	-	-	-		3,453.64	-	3,453.64	no Budget	3,453.64
- Subscription fee	-	-	-		2,188.37	-	2,188.37	no Budget	2,188.37
insurance									
- Insurance (Publicity liability)	-	-	-		35,022.00	34,234.50	787.50	102%	35,022.00
- Bank charges	-	-	-		1,672.33	42,800.00	(41,127.67)	4%	1,672.33
- Accountancy fee	-	-	-		18,454.16	19,000.00	(545.84)	97%	18,454.16
- Realised exchange gain/loss	-	-	-		17,541.59	-	17,541.59	no Budget	17,541.59
- On-site credit card machine rental	-	-	-		819.46	-	-	-	819.46
Delegate pack									
- Conference bags/satchels	-	-	-		3,070.90	16,000.00	(12,929.10)	19%	3,070.90
- Badges & lanyards	-	-	-		11,984.00	10,000.00	1,984.00	120%	11,984.00
- Conference programme booklet	-	-	-		13,364.30	10,000.00	3,364.30	134%	13,364.30
- Pocket programme guide	-	-	-		-	2,000.00	(2,000.00)	0%	-
- Abstract book	-	-	-		16,435.20	10,000.00	6,435.20	164%	16,435.20
- Proceeding - CD ROM master copy	-	-	-		-	4,000.00	(4,000.00)	0%	-
- Proceeding - CD Room	-	-	-		-	2,000.00	(2,000.00)	0%	-
- Certificate of attendance	-	-	-		1,091.40	3,000.00	(1,908.60)	36%	1,091.40
- Onsite Newsletter	-	-	-		2,400.00	-	-	-	2,400.00
Conference programme F&B component									
- Breakfast symposium	-	-	-		-	-	-	-	-
- Morning coffee break	-	-	-		44,019.80	33,000.00	11,019.80	133%	44,019.80
- Lunch boxes	-	-	-		47,668.50	16,000.00	32,668.50	318%	47,668.50
- Afternoon coffee break	-	-	-		28,483.40	33,000.00	(4,516.60)	86%	28,483.40
- Evening symposiums	-	-	-		14,712.50	-	14,712.50	-	14,712.50
- Speakers' preparation room (coffee & tea only)	-	-	-		-	250.00	(250.00)	0%	-
- Press conference & VIP holding room	-	-	-		117.70	-	-	-	117.70
- Snacks for performers	-	-	-		317.79	-	-	-	317.79
Opening ceremony & welcome dinner									
- Dinner	-	-	-		123,585.00	110,000.00	13,585.00	112%	123,585.00
- Entertainment	-	-	-		3,445.00	10,000.00	(6,555.00)	34%	3,445.00
- Video Recording	-	-	-		1,712.00	-	-	-	1,712.00
- Drinks-Guests	-	-	-		953.00	-	-	-	953.00
- Landscape & corsages	-	-	-		1,871.00	-	-	-	1,871.00
-Collection/Deliveries of conference insertion	-	-	-		953.00	-	-	-	953.00
- Pre & Post conference-Transportation of confere	-	-	-		-	-	-	-	-
- Manpower - Onsite support & Packing of bags	-	-	-		1,433.80	-	-	-	1,433.80
- Pre-conference workshop transfers	-	-	-		642.00	-	-	-	642.00
- Internet kiosk (Ascend)	-	-	-		2,610.80	-	-	-	2,610.80
- Photocopying, Papers & Letterheads	-	-	-		1,647.08	-	-	-	1,647.08
- EYS Coffee break cup wrap around printing cos	-	-	-		1,123.50	-	-	-	1,123.50
- Appreciation/Thank You Dinner	-	-	-		3,530.54	-	-	-	3,530.54
- Appreciation plaques for HOC & staff	-	-	-		1,065.00	-	-	-	1,065.00
- Accompanying persons city tour	-	-	-		5,071.80	-	-	-	5,071.80
- Night Safari Tour & Ponchos	-	-	-		46,202.60	-	-	-	46,202.60
- Unidentified Expenses	-	-	-		-	-	-	-	-
Contribution to Wonca World	-	-	-		214,080.57	280,500.00	(66,419.43)	76%	214,080.57
Contingency	-	-	-		-	200,000.00	(200,000.00)	0%	-
Total expenses	59,763.60	76,852.00	(16,088.40)	79%	1,571,288.32	1,691,778.18	(120,489.86)	93%	1,631,051.92
Net profit/(loss)	178,128.78	309,148.00	(131,019.22)	58%	1,411,986.70	1,419,696.82	(7,710.12)	99%	1,590,115.48

REPORT OF THE HUMAN RESOURCE AND REMUNERATION COMMITTEE

1 APRIL 2007 - 31 MARCH 2008



Chairman : Dr Tham Tat Yean
Members : Dr Tan Chin Lock Arthur
: Dr Yii Hee Seng
: Dr Cheng Heng Lee (ex-officio)

TERMS OF REFERENCE

This committee was set up in January 2008 with the following terms of reference:

1. The Committee shall consist of at least three past Council members who are current College members and one current Council member (as ex-officio).
2. Review and recommend to Council the appointment of IFM Director, IFM Consultants, Executive Director and other executives who are each paid an honorarium.
3. Review and recommend to Council the remuneration for those holding the positions in (2).
4. Review and recommend to Council the annual/performance bonus of the Administrative Executives/Officers of the Secretariat.
5. Provide oversight of the remuneration of the Administrative Executives/Officers of the Secretariat.
6. Oversee the people development and succession planning for key Executive and Secretariat positions with the aim of building a talent pipeline for the future.

IMPORTANT CONSIDERATIONS

1. The composition and terms of reference of the Committee emphasise its "independent" and "review" role.
2. There is a heightened emphasis on corporate governance standards in the industry today.
3. The Committee recognises that human resource policy and development must be given priority to ensure that the best people are available to lead the College and manage the secretariat.

SUMMARY OF PRELIMINARY RECOMMENDATIONS

The following issues and recommendations were stated by the Committee:

1. It was noted that there was a high turnover of the secretariat staff in the last two financial years. This will hamper the continuity of system and process development in the secretariat.
2. Key performance indicators (KPIs) for staff promotion should be developed in addition to standard appraisal reports. Criteria for staff promotion must be transparent and clearly defined so that deserving staff can be recognised and nurtured.
3. The appointment of Executive Director (ED) should be a fulltime position so that the ED can spend adequate time in leading and managing the secretariat.
4. Grooming a talent pipeline and succession planning in the Institute of Family Medicine is important.

Dr Tham Tat Yean

Chairman

Human Resource and Remuneration Committee

REPORT OF THE FINANCE COMMITTEE

1 APRIL 2007 - 31 MARCH 2008

(Will be made available as attachment)

AUDITOR'S REPORT

1 APRIL 2007 - 31 MARCH 2008

(Will be made available as attachment)

MEMBERSHIP LIST

(AS OF 13 JUNE 2008)

1. Clinical Prof Chee Yam Cheng
2. Dr Chen Ai Ju
3. Professor Fabb Wesley E
4. Dr Geeves Richard B
5. Dr Kwa Soon Bee
6. Dr Lam Sian Lian
7. Datuk (Dr) Lim Kee Jin
8. Professor Lim Pin
9. Datuk (Dr) R Balasundram
10. Dr Rajakumar MK
11. Dr Syed Mahmood Bin Syed Hussain
12. Prof Tock Peng Chong Edward

FELLOWS SINGAPORE

1. A/Prof Chan Nang Fong
2. A/Prof Cheong Pak Yean
3. A/Prof Goh Lee Gan
4. A/Prof Lim Lean Huat
5. Dr Chan Swee Mong Paul
6. Dr Chang Ming Yu James
7. Dr Cheong Seng Kwing
8. Dr Chia Tee Hien
9. Dr Chong Phui-Nah
10. Dr Chow Mun Hong
11. Dr Chua Chi Siong
12. Dr Cruz Marie Stella P
13. Dr Doraisamy Gowri
14. Dr Ee Guan Liang Adrian
15. Dr Goh Choon Kee Shirley
16. Dr Goh Khean Teik
17. Dr Goh Soo Chye Paul
18. Dr Ho Chih Wei Sally
19. Dr Kang Aik Kiang
20. Dr Koh Choon Huat Gerald
21. Dr Kwan Yew Seng
22. Dr Kwong Kum Hoong
23. Dr Lau Hong Choon
24. Dr Lee Kheng Hock
25. Dr Lee Soon Seng
26. Dr Lee Suan Yew
27. Dr Leong Soh Sum Helen
28. Dr Lew Yii Jen
29. Dr Lim Fong Seng
30. Dr Lim Kim Leong
31. Dr Lim Lee Kiang Julian
32. Dr Lim Mien Choo Ruth
33. Dr Ling Yee Kiang
34. Dr Loh Wee Tiong Alfred
35. Dr Loke Kam Weng
36. Dr Loke Wai Chiong
37. Dr Ng Chung Wai Mark
38. Dr Ng Joo Ming Matthew
39. Dr Ng Lai Peng
40. Dr Ngeow Colin
41. Dr Ong Chin Fung
42. Dr Ong Chooi Peng
43. Dr Ong Jin Ee
44. Dr Pang Sze Kang Jonathan
45. Dr Seng Sheh Ling Joyce
46. Dr Seow Hoong Wei Gabriel
47. Dr Siaw Tung Yeng
48. Dr Siew Chee Weng
49. Dr Sim Kok Ping
50. Dr Soh Cheow Beng Aloysius
51. Dr Soon Shok Wen Winnie
52. Dr Swah Teck Sin
53. Dr Tan Boon Yeow
54. Dr Tan Chee Beng
55. Dr Tan Cheng Bock Adrian
56. Dr Tan Chin Lock Arthur
57. Dr Tan Choon Seng Gilbert

58. Dr Tan Kim Eng
59. Dr Tan Kok Leong
60. Dr Tan Ngiap Chuan
61. Dr Tan See Leng
62. Dr Tan Yew Seng
63. Dr Tan Yong Hui Colin
64. Dr Tan Yu Sing Lucienne
65. Dr Tang Wern Ee
66. Dr Tay Ee Guan
67. Dr Thng Lip Mong Barry
68. Dr Tse Wan Lung Derek
69. Dr Vaswani Moti Hassaram
70. Dr Wong Kum Hoong
71. Dr Wong Tack Keong Michael
72. Dr Yee Jenn Jet Michael
73. Dr Yeo Peng Hock Henry

COLLEGIATE MEMBERS SINGAPORE

1. Dr Ang Choon Kiat Alvin
2. Dr Aw Lee Fhoon Lily
3. Dr Chan Beng Leong
4. Dr Chan Cheow Ju
5. Dr Chang Tou Liang
6. Dr Chew Sze Mun
7. Dr Chia Yuit Keen
8. Dr Chin Khong Ling
9. Dr Chiong Peck Koon Gabriel
10. Dr Chok Ching Chay
11. Dr Chong Chun Hon
12. Dr Chong Hoi Leong
13. Dr Chong Poh Heng
14. Dr Choo Kay Wee
15. Dr Dairianathan Justina
16. Dr Damodaran Ajith
17. Dr Foong Chan Keong
18. Dr Goh Chin Ai Moira Claire
19. Dr Goh Kian Peng
20. Dr Goh Kiat Seng
21. Dr Goh King Hua
22. Dr Goh Lay Hoon
23. Dr Goh Tiong Jin
24. Dr Gwee Shou-Yi Rachel
25. Dr Hia Kwee Yang
26. Dr Ho Gien Chiew
27. Dr Ho Han Kwee
28. Dr Ho May San Karen
29. Dr Huan Meng Wah
30. Dr Hwang Siew Wai
31. Dr Kalaimamani Kanagasabai
32. Dr Khemani Neeta Parshotam
33. Dr Khoo Beng Hock Michael
34. Dr Koh Kheng Keah Philip
35. Dr Koh Tse-Chung Kevin
36. Dr Koh Wee Boon Kelvin
37. Dr Kong Kum Leng
38. Dr Kurup Bina
39. Dr Kwan Pak Mun
40. Dr Lee Kok Leong Phillip
41. Dr Lee Michael
42. Dr Lee Mun Tuck
43. Dr Lee Sueh Ying Patricia
44. Dr Leong Choon Kit
45. Dr Leong Wai Hin Linda
46. Dr Liao Kian Huat
47. Dr Lim Bee Geok
48. Dr Lim Bee Hwa Kitty
49. Dr Lim Chong Sing
50. Dr Lim Chun Choon
51. Dr Lim Hui Ling
52. Dr Lim Hwee Boon
53. Dr Lim Kah Choo Carol
54. Dr Lim Lee Min Dale
55. Dr Lim Liang Boon
56. Dr Lim Shueh Li Selina
57. Dr Lim Sinn Ling
58. Dr Lo Yoke Hwa Penny

59. Dr Lok Ying Fang
60. Dr Long Mei Ling
61. Dr Loo Choon Yong
62. Dr Low Chee Wah Mark
63. Dr Low Cheng Hong Charity
64. Dr Low Kee Hwa
65. Dr Low Mun Heng Gerard
66. Dr Lui Woei Sen
67. Dr Lum Chun Fatt
68. Dr Murugasu Deirdre
69. Dr Ng Chee Lian Lawrence
70. Dr Ng May Mei
71. Dr Omar Bin Saleh Talib
72. Dr Poon Beng Hoong
73. Dr Quah Hui Min Joanne
74. Dr Rukshini Puvanendran
75. Dr See Toh Kwok Yee
76. Dr Seet Po Choo Cynthia
77. Dr Shah Mitesh
78. Dr Shiau Ee Leng
79. Dr Shivcharan Kaur Gill
80. Dr Sng Wei Kwan
81. Dr Soh Soon Beng
82. Dr Soh Yew Chye Albert
83. Dr Suresh Ramchand Mahtani
84. Dr Tan Beng Teck
85. Dr Tan Chek Wee
86. Dr Tan Heng Kwang
87. Dr Tan Kee Wang
88. Dr Tan Kok Heng Adrian
89. Dr Tan Kok Kheng
90. Dr Tan Ming Ying Michelle
91. Dr Tan Swee Lian Cecilia
92. Dr Tay Guan Yu Jeff
93. Dr Tay Soi Kheng
94. Dr Tham Tat Yean
95. Dr Tong Jia Jong Stephen
96. Dr Tsou Yu Kei Keith
97. Dr Tung Yew Cheong
98. Dr Wee Chee Chau
99. Dr Wee Kien Han Andrew
100. Dr Wee Sip Leong Victor
101. Dr Wee Soon Heng Christopher
102. Dr Wong Ern Ling Helena
103. Dr Wong Fook Meng Wilson
104. Dr Wong Kay Wye Sabrina
105. Dr Wong See Hong
106. Dr Wong Sin Hee
107. Dr Wong Song Ung
108. Dr Wong Ted Min
109. Dr Wong Tien Hua
110. Dr Yap Soo Kor Jason
111. Dr Yeo Siam Yam
112. Dr Yii Hee Seng
113. Dr Yong Molly
114. Dr Yung Thomas Charlotte Kim

COLLEGIATE MEMBERS

MALAYSIA

1. Dr Chung Sin Fah
2. Dr Hew Kin Sun
3. Dr Yoong Foh Yan

COLLEGIATE MEMBERS

OTHER COUNTRIES

1. Dr Lim Shyan
2. Dr Soon Siew Pheng Roy
3. Dr Yu Wai Hong

Ordinary Members

Singapore

1. Dr Abdul Bashir Bin Abdul Kadir
2. Dr Abdullah Amir Adhha
3. Dr Anaswala Shehnaz Manan
4. Dr Anbumalar Ramiah

5. Dr Ang Boon Kiang Steven Gregory
6. Dr Ang Corey Damien
7. Dr Ang Geok Lian
8. Dr Ang Koh Siong
9. Dr Ang Lai Lai
10. Dr Ang Li-Shan Constance
11. Dr Ang Pei-Ming Samuel
12. Dr Ang Poh Kit
13. Dr Ang Seng Bin
14. Dr Ang Sing Jim Roy
15. Dr Ang Su Lin Vivien
16. Dr Ang Yiau Hua
17. Dr Asha Ansari
18. Dr Au Kah Kay
19. Dr Auw Tiang Meng
20. Dr Aw Tuan Kiat
21. Dr Aw Tuan Soo
22. Dr Awyong Khai Huat Kevin
23. Dr Balasubramaniam P
24. Dr Balasundram Ganesh
25. Dr Balkis Binte Akbar Ali
26. Dr Baskaran Surendran
27. Dr Bay Ee Lin Sharon
28. Dr Bay Li Lin Merlene
29. Dr Beh Chong Teck Peter
30. Dr Beng Kian Lam Arthur
31. Dr Boey Kok Hoe
32. Dr Boey Tak Yee
33. Dr Chaim Heng Tin
34. Dr Chan Chee Leong Marvin
35. Dr Chan Foong Lien
36. Dr Chan Heang Kng Calvin
37. Dr Chan Hsiu Mei
38. Dr Chan Kah Kwok Henry
39. Dr Chan Kok Yew
40. Dr Chan Ming Jonathan
41. Dr Chan Miow-Swan
42. Dr Chan Pai Ling David
43. Dr Chan Pai Sheng Daniel
44. Dr Chan Tat Hon
45. Dr Chan Teng Mui Tammy
46. Dr Chan U-Jyn Kevin
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48. Dr Chan Wai Ling Theresa
49. Dr Chan Wai Lup
50. Dr Chan Yat Chun
51. Dr Chan Yuan Kuen
52. Dr Chang Chean Seng Stephen
53. Dr Chang Chee Chea
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57. Dr Chao Wen Pin Cynthia
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60. Dr Chay Wai Mun Jason
61. Dr Cheah Soon Min Benjamin
62. Dr Chee Chan Seong Stephen
63. Dr Chee Fang Yee
64. Dr Chee Fon Foo Ernest
65. Dr Chee Hsing Gary Andrew
66. Dr Chee Lee Ann
67. Dr Chee Weng Chung
68. Dr Chee Yew Wen
69. Dr Chee Yuet Ching Caroline
70. Dr Chee Yuet Ming Lillian
71. Dr Chen Chih Min
72. Dr Chen Jenn Yuh
73. Dr Chen Jer Shih
74. Dr Chen Lisa
75. Dr Chen Sze Sin
76. Dr Cheng Geok Min Ruby
77. Dr Cheng Heng Lee
78. Dr Cheng Hua Yong Geraldine
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83. Dr Cheong Cher Chee David

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87. Dr Cheong Lee Ching
88. Dr Cheong Wei Ling
89. Dr Cheong Yin Phoon Karen
90. Dr Chew Ban Soon
91. Dr Chew Chee Wei Darryl
92. Dr Chew Ee Hern Kevin
93. Dr Chew Eng Lee
94. Dr Chew Kuok Ming
95. Dr Chew May Ling
96. Dr Chew Sung Boon
97. Dr Chia Hong Chye Vincent
98. Dr Chia Ling Ling Valerie
99. Dr Chia Swee Heong Daniel
100. Dr Chia Woodworth Clarice
101. Dr Chia Yuen Tat
102. Dr Chiam Choon Guan Eric
103. Dr Chiam Yih Hsing John
104. Dr Chiang Wing Chiong
105. Dr Chin En Loy Conrad
106. Dr Chin Koy Nam
107. Dr Chin Siew Pang
108. Dr Chin Wai Meng Andrew
109. Dr Chin Yee Choong
110. Dr Chin Yee Lee
111. Dr Chin Yew Liang Alan
112. Dr Chin Yong Seng
113. Dr Chinnappan Vangadasalam
114. Dr Chio Han Sin Roy
115. Dr Chionh Eng Hoe
116. Dr Chng Chee Kiong Ronnie
117. Dr Chng Shih Kiat
118. Dr Chng Woei
119. Dr Chong Chee Keong Michael
120. Dr Chong Chun Choy Vincent
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122. Dr Chong Lay Hwa
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128. Dr Chong Swee Long
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131. Dr Chong Yan-Gerald Mark
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133. Dr Choo Chee Hoe Ivan
134. Dr Choo Chin Yeng
135. Dr Choo Hock Soon John
136. Dr Choo Huey-Ni Janice
137. Dr Chook Kum Kay
138. Dr Choong Siew Foong
139. Dr Chou Vida
140. Dr Chow Khuan Yew
141. Dr Chow Kye Kheong
142. Dr Chow Yew Choong Vincent
143. Dr Chu Siu Wen
144. Dr Chua Bee Hong
145. Dr Chua Bee Yee Christina
146. Dr Chua Eng Chong Jacob
147. Dr Chua Hock Leong John
148. Dr Chua Kim Ghee Vincent
149. Dr Chua Kok Keong
150. Dr Chua Lay Hoon
151. Dr Chua Poh Gek Angeline
152. Dr Chua Pong Kuan Terence
153. Dr Chua Sing Hue Eunice
154. Dr Chua Sui Leng
155. Dr Chua Swee Huat George
156. Dr Chua Thiam Eng
157. Dr Chuah Chin Khang
158. Dr Chui Chow Yin
159. Dr Chung Wai Hoong Irwin
160. Dr Chung Wei Pyng Clara
161. Dr Dana Elliott Srither
162. Dr Dhanaselvi Krishnasamy
163. Dr Dhar Reena
164. Dr Diraviyam Davamani
165. Dr Dohadwala Kutbuddin
166. Dr Durai Raj s/o Subramaniam
167. Dr Ek Jen Lih
168. Dr Elly Sabrina Bte Ismail
169. Dr Emmanuel Shanta Christina
170. Dr Eng Soo Kiang
171. Dr Eu Tieng Juoh Wilson
172. Dr Eu Yee Tat David
173. Dr Fang James
174. Dr Fok Wai Yee Rose
175. Dr Fong Chiu Yan (Mrs Cheah)
176. Dr Fong Chung Ming
177. Dr Fong Khee Leng
178. Dr Fong Ngan Phoon
179. Dr Foo Fung Fong
180. Dr Foo Fung Yee
181. Dr Foo Hui Yuen Vivienne
182. Dr Foo Siang Sern Nicholas
183. Dr Foo Yong Bock
184. Dr Fung Mei Keng Janet
185. Dr Gan Cheong Hwee
186. Dr Gan Ow Tin
187. Dr Gan Theng Yeow Daniel
188. Dr George Varghese
189. Dr Gn Hoong Khee Christopher
190. Dr Goh Ban Cheng Melvin
191. Dr Goh Chee Hwei
192. Dr Goh Cheng Hong
193. Dr Goh Ching Luck Peter
194. Dr Goh Chyen Chye
195. Dr Goh Kong Tek
196. Dr Goh Mei Yin
197. Dr Goh Miah Kiang Oswald
198. Dr Goh Pi Hian Jennifer
199. Dr Goh Shu Huey
200. Dr Goh Siang Leng
201. Dr Goh Sing Hong
202. Dr Goh Soon Chye
203. Dr Goh Suan Choo
204. Dr Goh Swee Lian Eileen
205. Dr Goh Sze Yi
206. Dr Goh Tien Siong
207. Dr Goh Wei Leong
208. Dr Goh Yann Pbor
209. Dr Goh Yean Hoon
210. Dr Gong Swee Choo
211. Dr Gouw Janet
212. Dr Han Whie Kwang
213. Dr Haridas Sonia
214. Dr Hartina Hajireen Rajudin
215. Dr Hasan Syed Izharul
216. Dr Hayes Alana Kim
217. Dr Heng Kim Boon
218. Dr Heng Soo Hng Joyce
219. Dr Hiak Tai Soon
220. Dr Hiroshi Hashiguchi
221. Dr Ho Boon Hian Jason
222. Dr Ho Chi Siang Alan
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227. Dr Ho Lai Kwun Patrick
228. Dr Ho Paul
229. Dr Ho Sook Yean Theresa
230. Dr Ho Tzin Yih
231. Dr Ho Yeng
232. Dr Hoe Wan Sin
233. Dr Hong Lee Tiong Jeremy
234. Dr Hoo Hui Kim
235. Dr Hor Oi Lin
236. Dr Howe Wen Li
237. Dr Huan Yu Min Pearl
238. Dr Hui Meng Tong Jasmine
239. Dr Hwang Chi Hong

240. Dr Hwang Teng Ben Winston
 241. Dr Imran Bin Yusof
 242. Dr Iskandar Bin Idris
 243. Dr Jam Sou Lai
 244. Dr Jayarajasingam Kesavaraj
 245. Dr John Mary
 246. Dr Juliana Bte Bahadin
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 252. Dr Kao Wei Hung
 253. Dr Kay Aih Boon Erwin
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 255. Dr Kee Chin Wah Patrick
 256. Dr Kee Loo
 257. Dr Keong Kean Seng Gary
 258. Dr Khairian Mohd
 259. Dr Khairul Bin Abdul Rahman
 260. Dr Khaw May May
 261. Dr Khaw Seng Ghee
 262. Dr Khi Yue Ling Audrey
 263. Dr Kho Guan Hoon Annette
 264. Dr Kho Keng How
 265. Dr Khoo Ah Chew
 266. Dr Khoo Bee Sim
 267. Dr Khoo Boo Cheong
 268. Dr Khoo Boo Yee
 269. Dr Khoo Chooi Yong
 270. Dr Khoo Kah Bin
 271. Dr Khoo Sork Hoon
 272. Dr Khoo Swee Suan Janice
 273. Dr Khoo Swee Tuan George
 274. Dr Khoo Teng Hoo George
 275. Dr Khoo Yiok Bin Christine
 276. Dr Khor Chin Kee
 277. Dr Kiran Kashyap
 278. Dr Kishan Dhakshayani
 279. Dr Kiu Oi Nah Juliana
 280. Dr Ko Hong Beng Gregory
 281. Dr Koh Ai Peng
 282. Dr Koh Chong Cheng James
 283. Dr Koh Chye Seng
 284. Dr Koh Gin Poh
 285. Dr Koh Jit Meng Alvin
 286. Dr Koh Kiang Hiong Derek
 287. Dr Koh Liang Mui
 288. Dr Koh Mui Noi Betty
 289. Dr Koh Swee Hiang
 290. Dr Koh Tann Long
 291. Dr Koh Thuan Wee
 292. Dr Koh Yong Hwee Norman
 293. Dr Kok Jaan Yang
 294. Dr Kong Kin Hou
 295. Dr Kong Sui Shing Georgina
 296. Dr Koo Wee Khat Alvin
 297. Dr Kothagoda Henry
 298. Dr Kuan Dah Wei Alex
 299. Dr Kuan Mae Yee
 300. Dr Kwan Kah Yee
 301. Dr Kwan Pek Yee
 302. Dr Kwan Wai Chee Grace
 303. Dr Kwee Irene
 304. Dr Kwee Lee Fung
 305. Dr Kwee Wee Hock David
 306. Dr Kwek Soon Kiat Eric
 307. Dr Kwek Thiam Soo
 308. Dr Kwok Jian Wah
 309. Dr Kwok Mun Choy Kevin
 310. Dr Kwok Su-Ling Karen
 311. Dr Kwok Weng Fai
 312. Dr Kwok Yuet Har Cynthia
 313. Dr Lai Fui Lin
 314. Dr Lai Jin Tee John Francis
 315. Dr Lai Kok Wei
 316. Dr Lai Oi Leng
 317. Dr Lai Tien Yew Jeffrey
 318. Dr Lai Wee Lee
 319. Dr Lam Bee Lan
 320. Dr Lam Foong Lian
 321. Dr Lam Wee Min
 322. Dr Lan Jiann Jong
 323. Dr Lau Chin Hoh
 324. Dr Lau Chin Shiou Sharon
 325. Dr Lau Eng Kien
 326. Dr Lau Kit Wan
 327. Dr Lau Teh Yee
 328. Dr Lau Vi Hok Don
 329. Dr Lau Yen Ning
 330. Dr Lee Ai Ming Audrey
 331. Dr Lee Alice
 332. Dr Lee Biing Ming Simon
 333. Dr Lee Bon Fa
 334. Dr Lee Boon Kok Thomas
 335. Dr Lee Chang Long
 336. Dr Lee Chau Wah
 337. Dr Lee Cheng San Kenneth
 338. Dr Lee Chian Chau
 339. Dr Lee Chien Shih
 340. Dr Lee Chien-Wen Karen
 341. Dr Lee Chiew
 342. Dr Lee Ching Yit Shirley
 343. Dr Lee Chon Sham
 344. Dr Lee Eng Hua
 345. Dr Lee Eng Seng
 346. Dr Lee Eng Sing
 347. Dr Lee Geok Choo
 348. Dr Lee Heow Yong
 349. Dr Lee Hew Mun John Fergus
 350. Dr Lee Hock Seng
 351. Dr Lee Huat Ming Danny
 352. Dr Lee Jian Ming Vernon
 353. Dr Lee Keng Thon
 354. Dr Lee Kheng Chew
 355. Dr Lee Kim Kee
 356. Dr Lee Kong How
 357. Dr Lee Lai Kit Sylvia
 358. Dr Lee Lian Kee Kenneth
 359. Dr Lee Mei Kam Irene
 360. Dr Lee Meng Har
 361. Dr Lee Meng Kam Richard
 362. Dr Lee Meow Yoong
 363. Dr Lee Mi-Li Jean Jasmin
 364. Dr Lee Oh Chong Leng
 365. Dr Lee Peng Khow
 366. Dr Lee Pheng Lip Ian
 367. Dr Lee Ping Wen
 368. Dr Lee Sai Kiang
 369. Dr Lee Shirley
 370. Dr Lee Siew Thye
 371. Dr Lee Siow Kiang Georgia
 372. Dr Lee Swee Meng Kelvin
 373. Dr Lee Tang Yin
 374. Dr Lee Tzu Hooi
 375. Dr Lee Van Hien
 376. Dr Lee Wai Ki
 377. Dr Lee Wee
 378. Dr Lee Wen Yan
 379. Dr Lee Woon Lin
 380. Dr Lee Yah Leng
 381. Dr Lee Yeng Fen
 382. Dr Lee Yew Wei
 383. Dr Lee Ying Ling
 384. Dr Lee Yu Ming
 385. Dr Leong Choon Yin
 386. Dr Leong Hoe Chng Janelene
 387. Dr Leong Huey Yee Christine
 388. Dr Leong Peng Fai Samuel
 389. Dr Leong Su Chen Angela
 390. Dr Leong Tyng Tyng
 391. Dr Leong Yew Kin
 392. Dr Leong Yi Ming Lucy
 393. Dr Leow Cheng Gek
 394. Dr Leow Wei Aun
 395. Dr Leow Yung Khee

396. Dr Ler Gee Bueh
397. Dr Ler Teng Noh Diana
398. Dr Lew Yin Choo Laura
399. Dr Liang Clarence
400. Dr Liang Hsueh Lin
401. Dr Liang Hsueh Ying Joyce
402. Dr Liau Kah Han
403. Dr Lien Yee Wun Virginia
404. Dr Liew Han Lim
405. Dr Liew Vern Chern Karen
406. Dr Lim Bee Lin
407. Dr Lim Bee Ling Tina
408. Dr Lim Cheng Buay
409. Dr Lim Chien Wei
410. Dr Lim Chin Hin
411. Dr Lim Choe Lan
412. Dr Lim Choo
413. Dr Lim Chun Liat Malcolm
414. Dr Lim Eang Ling Eileen
415. Dr Lim Gek Muay
416. Dr Lim Geok Leong
417. Dr Lim Guek Nee
418. Dr Lim Hai Chiew
419. Dr Lim Heng Lee Lawrence
420. Dr Lim Heuk Yew
421. Dr Lim Hock Siew
422. Dr Lim Hsiu Yih Frances
423. Dr Lim Huat Chye Peter
424. Dr Lim Hui Choo Ancy
425. Dr Lim Hui Chuan
426. Dr Lim Jen Pei
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SPEECH BY MINISTER FOR HEALTH, 9 MAY 2008

**SPEECH BY PERMANENT SECRETARY (HEALTH),
4 NOVEMBER 2007**

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SPEECH BY MINISTER FOR HEALTH, 9 MAY 2008 AT THE OPENING OF THE SINGAPORE DISEASE MANAGEMENT CONFERENCE 2008 & 1ST INTERNATIONAL CONFERENCE ON HEALTHCARE TRANSFORMATION, SUNTEC SINGAPORE

“What Value, Medicine?”

Last month, there was an active debate on aesthetic treatment in Singapore. It is a thriving business and there is a strong demand to look good and this demand will continue to grow. As treatments become more invasive and surgeries to shape the body become more common, plastic surgeons are voicing concerns about patient safety. From the initial concern about safety, the public debate quickly moved into the ethical issues of whether doctors should even provide procedures without strong scientific evidence of benefits like mesotherapy.

What’s Happening to Medicine?

The debate prompted a former MP and a respected family physician, Dr Tan Cheng Bock to write a thoughtful piece in the newspaper. It was titled: “What’s happening to medicine?” As he sees it: “Aesthetics is ... not medical practice. It does not heal but only enhances appearances. The practitioner of aesthetics is not treating sick patients but healthy individuals”.

Dr Tan lamented that with the growth of the industry, doctors would be tempted to “shift their emphasis from healing the sick to undertaking the more lucrative practice”. He therefore worried about the future of our national healthcare programmes, “such as the current chronic disease management of diabetes and high blood pressure”.

Dr Tan felt sorry for the rapid commercialisation of healthcare but accepted that we could not turn the tide. He sympathised with the need for some GPs to go into aesthetic procedures to satisfy some of their patients’ needs and demands, and to cover the operating cost of their practice. He therefore asked the regulators to clarify the aesthetic procedures that GPs could do. We will. More importantly, he hoped that MOH could do more to encourage and enable the GPs to stay involved in national health programmes, such as chronic disease management programmes.

Good GPs Support Good Health

I share many of Dr Tan’s sentiments and will do my best to ensure that competent doctors, trained at great cost to our society, do not end up neglecting real patients with genuine medical needs. Like Dr Tan, I worry about the rapid ageing of our population and the consequential rise in demand for medical services. In particular, this audience knows the disastrous impact on our healthcare resources if we do not have a good handle over the prevention and management of chronic diseases, like diabetes, hypertension, mental illness, just to name a few.

In the fight against these diseases, GPs play an important role. Good GPs are our unsung heroes. They do not appear on TV or in newspapers, promoting beauty treatments to the rich and famous. They work long hours, persuading Singaporeans to eat a balanced diet, exercise regularly, control their blood pressure and quit smoking. They also comfort the terminally-ill, supervise home-nursing of the severely-disabled, do home visits so that elderly patients can avoid unnecessary trips to hospitals.

Our healthcare system today is strong. Our doctors are largely dedicated and ethical. They retain their strong noble calling to serve the weak and the infirmed. But will the future be the

same? I alone cannot provide the answer. The answer must come from the society at large. What value, Medicine? How much are you paying your GP for a consultation session on managing your diabetes which may save your toe? How much are you paying another for a session to whiten your skin?

If we, as a society, misalign our priorities, we cannot blame doctors for shifting their focus. In the US, fewer doctors are going into primary healthcare. More are going into glamorous, well-paying surgical specialties. While we need both, some balance has to be struck. Today, we have 7300 doctors in Singapore, with 2500 in primary healthcare. Singaporeans are well served by the current distribution of doctors. We must ensure that GPs continue to find it meaningful to be good GPs, serving the community at large.

Partners In Health

We encourage all Singaporeans to have their own family physicians, with a long-term relationship. A long-term doctor-patient relationship is particularly important for the lifelong management of chronic diseases. Doctor-hopping and serial episodic care will not produce good results. Your disease will simply worsen with time, until a complication forces you to end up in a hospital emergency room. Remedial care will then be much more costly, with little chance of a full recovery.

To manage chronic diseases well, we need to rally our GPs and polyclinics to work together as one team, complementing each other's strengths. We are not competitors, fighting for the same market share. We are partners in health, on the same side of the battlefield.

Some GPs complain that their clientele has shrunk as their patients are lost to polyclinics with better facilities and subsidised medications. To keep up with public expectations, we will continue to upgrade our polyclinics; and we will have to help the poor cope with long term medications. But it is neither our intent nor our interest to enlarge our market share.

Correcting Imbalance

But polyclinics' market share for chronic diseases is disproportionate. More than 40% of primary care visits for chronic diseases occur in polyclinics. This is way above our market share of the primary healthcare sector. We are addressing this imbalance.

(a) Returning Patients to GPs

First, our hospital specialists actively refer the patients back to their family GPs, after their conditions have been stabilised. The hospital specialists are there to give a specialist opinion, not to take over the lifelong treatment of the patients. That is why NHG has many programmes to partner GPs to care for the patients referred back from the specialists, for heart disease, asthma, and mental illness.

(b) Medisave for chronic diseases

Second, we have allowed Medisave to be used for outpatient treatment of the 6 key chronic diseases. More than half of all GP clinics participate in this programme. We are encouraged by the early results. About 70% of diabetic patients enrolled in this programme had acceptable or better control of their diabetes. Nearly half of the diabetic patients with lipid disorders had good control of LDL-Cholesterol.

(c) Better Disease Management Programmes

Third, hospitals and polyclinics actively pilot disease management programmes and share them with GPs. We will continue to support GPs in this manner, so that they will be able to consistently provide quality care to their patients. For instance, NHG's pilot Heart Failure Programme aims to improve the quality of care of heart failure patients through a multidisciplinary team approach, with strong patient education and close monitoring by case managers. Within two years, the programme has reduced repeat hospitalisations by 6%. Hospitalisation stays were also cut by 30% from 11 to 8 days. For diabetes, the SGH has successfully piloted the DOT (Delivering on Target) Programme with a group of GPs. We have therefore decided to roll it out nation-wide. All our public hospitals have decided to come together to fight diabetes in a comprehensive way, in

partnership with the GPs. There will be more such collaborations as we bring hospital specialists together to establish national programmes to accredit, train and work with GPs to care for patients discharged from hospitals.

Greater Support for GPs

We will do more to support GPs in managing their patients' chronic diseases. Let me highlight two new initiatives.

(a) Systematic Health Screening

First, we will get Singaporeans to be systematically screened by their GPs for the common chronic diseases. From next month, Singaporeans aged 40 and above will receive a letter from the Health Promotion Board informing them of the importance of appropriate screening and the GP clinics near them at which they can get screened. For the poorer 30% of the population, HPB will render some subsidy to help cover the cost of the screening.

The screening programme will cover diabetes, hypertension, lipid disorders and cervical cancer, at the appropriate, recommended intervals. More importantly, we will put in place measures to ensure that there is follow-up to the screening, if the result is abnormal.

(b) Extend PCPS

Second, we will extend the Primary Care Partnership Scheme (PCPS) to cover the main chronic diseases. At present, means-tested patients can enjoy subsidised care at participating GPs for their acute medical conditions, like coughs and colds. From next year, PCPS will also cover the three main chronic diseases of diabetes, hypertension and lipid disorder. PCPS card-holders with these chronic conditions will then be able to enjoy subsidised care by participating GPs, for consultation, medicine and lab tests. In turn, MOH will through the polyclinics pay the GPs a subvention, on a per-attendance basis. This will enable such patients to see their regular GPs for both acute and chronic conditions. We will leverage on the IT platform which currently supports the Medisave for chronic diseases to help the participating GPs to report and monitor the health outcome of their patients. This will allow GPs to compare how they are faring, and in the end, patients will benefit.

Greater Cooperation

I am sure there is more scope for greater cooperation with GPs and we are open to suggestions. Whatever that is practical to help you be a better GP to your patients, we will be happy to consider it.

Conclusion

Singaporeans enjoy a high level of health, comparable to the best in the world. We have much to thank our doctors for. But the reality is that Singaporeans themselves hold the key to their own health. We, the healthcare providers, are just there to support the patients and to catch them when they fall.

A wise doctor said that health is a combination of two factors: genes and lifestyle. We cannot choose our parents but we can choose the way we live our lives. Good health requires great discipline. Eat less, exercise more and get slimmer. And you will live healthier and longer. There is no short cut to such a good outcome.

On this note, let me congratulate the National Healthcare Group for organising these two conferences. I wish you all a very productive time of learning.

Mr Khaw Boon Wan
Minister for Health

SPEECH BY PERMANENT SECRETARY (HEALTH), 4 NOVEMBER 2007 AT THE FAMILY MEDICINE CONVOCATION CEREMONY & DINNER 2007, TANGLIN CLUB

Good evening, friends and colleagues

Thank you for inviting me to join you at your Family Medicine Convocation Dinner. I congratulate you for making the effort to upgrade yourself and your clinical practice. Completing a post-graduate program on a part time basis is not easy at all. I am sure that many of you must have made huge sacrifices, be it your practice, family time or just sacrificing on sleep, so as to succeed and graduate in your respective courses. On behalf of my Ministry, I offer all of you my heartiest congratulations on this happy occasion of your convocation.

GP PROFESSION KEY TO SUCCESSFUL HEALTHCARE SYSTEM

I thought that tonight might be a good opportunity for me to speak about the Ministry of Health's thoughts and strategies about Family Medicine. We feel strongly that primary care is critical to a successful healthcare system. My Minister has repeated many times that every Singaporean should have a GP. Today, at some 2000-strong, GPs look after 78% of the primary care patient load.

However, our primary care system today is not well connected with our tertiary care system. Many GPs have told me that you find it difficult to coordinate with the specialists providing tertiary care, or with other healthcare providers in the community. Historically, our system was not designed to integrate primary and tertiary care and it is not structured to support this. We inherited the British healthcare system but while the British have evolved to make GPs the gate-keeper into the NHS system, we have not.

It is partly due to that disconnect that the market environment is a challenging one for GPs. I have heard many stories of GPs struggling to provide the best care to patients amidst long work hours, high costs, potential litigation, and competition from polyclinics. And while some find it difficult to keep your clinics viable, our public sector polyclinics and specialist outpatient clinics in our hospitals are overcrowded.

My Ministry now believes that Singaporeans would be better served if our healthcare system looks not just at treating sickness episodes but supports people staying well. In other words, it's about wellness: prevention of disease, patient education about how to stay healthy, helping people manage their chronic disease conditions over the long-term. On the supply-side, this would require integrating care across the spectrum of providers in the healthcare sector so that patients get holistic care. In this framework of holistic care, GPs play a major role.

MOH hosted a GP Forum a few weeks ago, where we discussed our strategies with several hundred GPs. The forum was called "Conversations with MOH – Making Primary Care Work". I think it was well-received, not least because GPs were pleased that they were able to discuss ideas with MOH staff and our public sector clinical leaders as to how we can build a stronger healthcare system together. Not surprisingly, there were GPs who were skeptical about Government's declarations that we want to collaborate with private sector GPs in a holistic care framework. The transformation is a major one; does the Government really mean it and how far are we prepared to follow through? Many GPs see the public sector as providing unfair subsidized competition, and they find it difficult to believe that government wants to right-site care, to drive patients from the public sector to you. I suspect some of you sitting here listening to me have thoughts running through the back of your minds, "where's the catch"?

Yes, I am talking about a major paradigm shift. As I noted at the GP Forum, Government is sincere but building trust takes time. It will also take a lot of hard work and many changes in policies and practices to build an integrated system of care. What is obvious is that we have to do it together, and this requires us to talk together, to listen, to work together and get to know each other and understand each other over time. And through engaging with you, trust will be built up. For sure, we may not be able to solve every problem, because some problems may be really tough. But we can solve some subset of the problems if we put our collective minds into tackling them. This will improve care to patients, which is our collective goal.

(I) INTEGRATING CARE AND RIGHT-SITING PATIENTS

The best thing that I can do to show you that Government's determination to do our part to strengthen the primary care sector is to describe some of the key initiatives that Government is working on. The first is the integration and right-siting of care from specialists to primary care, especially GPs. Where it is clinically appropriate for GPs to provide the care, we hope to get patients to come to you, instead of coming to our SOCs. My Ministry believes that there is significant scope to do this.

For instance, we are designing national clinical protocols and the pathways for patients' discharge from our specialist outpatient clinics. We are beginning with diseases such as asthma, COPD, and cardiovascular diseases, where care is chronic and can be well-managed by family physicians. Using these protocols and pathways, we are working with the SOCs to 'right-site' patients to the GPs. We note your feedback that different RH/Is have different requirements for the GPs working with them on these efforts, even though the diseases are the same. Building on a national set of clinical protocols and pathways for each disease, we are rationalizing the requirements amongst the RH/Is and asking them to cross-recognise the GPs working with them.

My Ministry is also working on financial levers to decant patients from SOCs to GPs.

This is a difficult topic with many facets. One aspect that we have made progress on is patient financing. Last year, Government allowed Medisave use for chronic diseases. This was a significant shift for Government as it is the first time Medisave use has been allowed for outpatient treatments on a large scale. For the middle class, who have sizeable Medisave savings, this helps to make chronic disease treatments more affordable and accessible. About \$15 million from Medisave was used this year. As for other financing initiatives, we are studying how best to help the lower income group with their bills for GP treatment. We may possibly expand the PCPS scheme, which is means-tested, to also cover chronic diseases.

There are challenges that we have yet to solve, but we know it is important to find solutions to. Chief amongst these challenges is drug pricing. Today, many patients come to our SOCs or polyclinics because our drugs are cheaper. Even where we don't subsidize the drugs, the public sector's bulk purchasing power enables us to get the drugs at lower cost than you can. There is a great diversity of views from GPs we have consulted about how to solve this. Views range from Government being the national purchaser and price-setter for all drugs, to allowing GPs to send patients to go to polyclinics to purchase drugs. The issue is complex and will need careful study. In the meantime, I welcome suggestions that you might have.

In the meantime, one GP in our chronic disease management programme inspired me by describing how much she has been able to achieve using only generic drugs. She is forced to prescribe only generics because her patients are lower income. She titrates the mix of generic drugs used, and tracks the outcomes achieved by her patients over time. She is developing a good sense of what is achievable using generics. This is the thinking and learning approach to care that my Ministry is encouraging, and one directly related to your ability to provide quality care at low cost to the patient. Those of you in our chronic disease programme know that a core component is the reporting of clinical outcome results. This is not for us to check on you, but to give you a tool to help you assess how your patients are performing. This is crucial to our vision of GPs providing long-term care to their patients, as opposed to episodic care.

My Ministry is also initiating pilot programmes to integrate care between specialists in the tertiary hospitals and GPs.

One such programme is the pilot led by Changi General Hospital on how to build closer working relationships with GPs in the eastern region of Singapore. It's sort of like a public-private partnership so that the hospital and its partners are functioning as an integrated healthcare provider. The key idea is to form official corporate partnerships between CGH and the primary care plus the step-down care facilities in the area, supported by IT links and support infrastructure. Government/CGH does not own or control the step-down or primary care operations. CGH is not competing with you for business or patients; instead, its goal is to send its patients to you and to provide better seamless care for its population catchment over the longer-term. This is a totally different corporate goal from the traditional episodic-care model of the tertiary hospitals. But it is an exciting and meaningful goal.

Another big new capability that we are trying to build is to strengthen community-level support for GPs.

One program we are rolling out is the nurse-led patient educator program. HPB will hire a floating pool of nurses who will teach patients how to better manage their conditions, and encourage them to make lifestyle changes that are critical to their chronic disease management. Another programme is MOH's partnership with MCYS to hire "Wellness Coordinators" in the community. Today, we have many entities providing care today at the grassroots and community level, especially to the elderly population. Some entities are charities; some are social enterprises. However, they are not networked or coordinated, and there are gaps. People who need support services or treatment may not know where to go. MOH and MCYS hope that our "Wellness Coordinators" on the ground who plug the gap by guiding people to the right services. They are like neutral patient counselors or guides who help patients figure out where to go. We are piloting this in six different constituencies, starting from Jurong West in January next year. These Wellness Coordinators will partner GPs by providing services such as reminders to encourage patients to go for regular follow-ups with their family doctor. If the pilot is successful, we will roll it out nation-wide.

Yet another programme that has been announced is our major push to build community capabilities to support mental health. Hitherto, mental health has been treated as a silo-ed disease, handled by Institute of Mental Health independently of the rest of the healthcare system. Going forward, we hope to build capabilities in the community so that people in front-line institutions – our schools and universities, the workplace and community organizations – are better placed to detect problems early, and hopefully arrange for them to be treated early and the problem resolved before the condition worsens. So we are building awareness and providing training to front-line staff such as counselors in schools. We see GPs as one of the key parties in this community-level infrastructure for mental health.

ASSISTING GPs

I have shared quite a number of programmes that MOH is either driving or partnering with other agencies to roll-out. Many of you at this point may say "wow! How do we do all this"? My Ministry is committed to helping you and partnering GPs so that you can succeed. Let me share just briefly plans that we have:

First, we will help GPs upgrade their practice though IT and other necessary equipment. In this day and age, IT is necessary infrastructure, at home, at work, at play, and also in the clinic. IT is essential for integration of care – SOC's can only pass electronic records to the GPs and vice versa, if both sides have the necessary IT systems. Work processes can be strengthened by IT. Many GPs using clinic management systems confirm that seeing trending of patients' clinical indicators is much easier and clearer using IT as opposed to paper notes. Beyond the initial learning curve, many also say that administrative processes such as billing and making claims have become fuss-free.

To help GPs adopt IT more quickly, IDA and MOH have partnered together to get some IT vendors to develop clinic management systems centrally and offer it to GPs at competitive prices. Let me make a sales pitch here — if you have not already done so, give it a try and see if it suits your

clinic's needs. For other work process improvements, SPRING has a technology adoption fund, along with a suite of other business assistance plans for small businesses, that you can apply for if you are interested. MOH can even give you the forms.

Beyond IT, MOH has decided to facilitate the GPs in their management of diabetic patients by subsidising the cost of HbA1c analysers for GPs who treat many chronic disease patients. The HbA1C analyser will allow you to get the HbA1C result immediately so he can counsel and treat the patient straight away. MOH will announce the details of this assistance soon.

We also need to educate patients about chronic disease management, mental health and other challenges, and how they can get help from their GPs.

Health Promotion Board is taking the lead on national education, to raise the awareness of Singaporeans on the importance of family physicians; and the importance of chronic disease management. The doctors' toolkits and patient booklets have already been sent to you. We hope that these efforts make patients more receptive to the clinical care you propose to them.

Let me acknowledge here the leadership role that the College of Family Physicians is playing in partnering MOH in strengthening training for GPs, particularly in areas of new need.

Prof Satku, my Director of Medical Services, often tells me, that it is easier to be an orthopaedic surgeon than to be a family physician because you have to keep up with advances across the spectrum of medicine. Nationally, we are strengthening the professional development infrastructure. For example, a GP partnership program is being developed in mental health. Interested GPs who join the programme will get further training. We hope to formalise this down the road into a Graduate Diploma in psychiatry program.

CONCLUSION

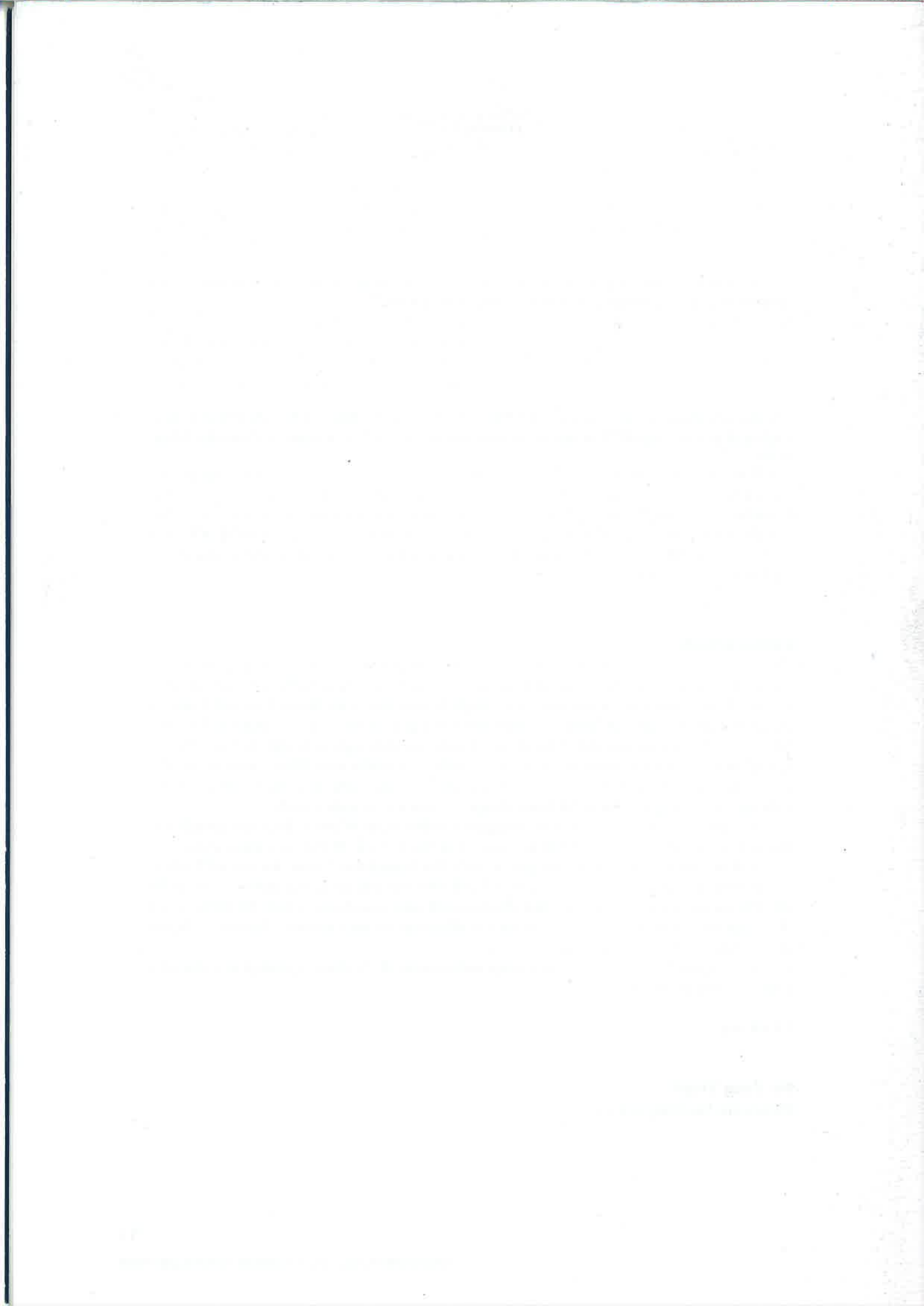
I'd like to end by reiterating the Government's view that we believe GPs can and must play a major role in our healthcare system. I hope that the many initiatives and support efforts I've described in my speech show you that I'm not saying this simply because you've invited me here and I have to say something nice, but that MOH is serious about this goal and has concrete plans to back our intentions. The programmes that I have described in my speech tonight have approved government funding to back each and every one of them, — Wellness Coordinators, HbA1c analyser subsidy, nurse educators, mental health training, IT assistance, driving right-siting from SOCs to GPs, including the Changi GH pilot, Medisave changes — and we are ready to roll.

As some of the best trained GPs in Singapore, I believe many of you in this room tonight can play important leadership roles in bringing your community forward. With your additional training, I am confident you will be able to serve patients well. But beyond that, I hope that you will lead the way in breakthrough practices, in leveraging IT and other innovations so that primary care can be raised to greater heights. I also hope that all of you will agree to collaborate with MOH because I think that we can be more effective together in delivering on our common objective — better primary healthcare for Singaporeans.

Once again, I extend my warmest congratulations to all the doctors graduating today and wish you a rewarding career ahead.

Thank you.

Ms Yong Ying-I
Permanent Secretary (Health)





HERALDRY OF THE COLLEGE

The upper portion of the badge of the College consists of a golden lion in a passant stance superimposed on the chief which is red in colour.

The lion represents our nation of Singapore. Red is the colour of blood which is the precious liquid on which life depends and which is our mission to save.

The lower portion of the badge consists of a green cross superimposed on a white shield. The green cross symbolizes the humanitarian mission of our College. White is the colour of purity which is our aim.

On the green cross is superimposed an open book and a caduceus. The open book represents knowledge and continued learning and the caduceus is the recognized symbol for the art of healing.