



COLLEGE OF FAMILY PHYSICIANS SINGAPORE

Annual Report 2011 - 2012



CONTENTS

College of Family Physicians Singapore – Corporate Information	2
President's Message	4
Report of the 23rd Council (2011-2013)	5
Report of the Board of Censors	14
Report of the Institute of Family Medicine (IFM)	19
Report of the Administration Committee	22
Report of the Practice Management Committee	23
Report of the Publications Committee	24
Report of the International Committee	26
Report of the Undergraduate Teaching Committee	27
Report of the Finance Committee	30
Auditor's Report	32
Membership List (As of 31 March 2012)	63

COLLEGE'S MISSION

- 1) To advance the Art and Science of Medicine
- 2) To discuss Medical and Scientific problems
- 3) To assist in providing post-graduate study courses for family physicians, and to encourage and assist practicing family physicians in participating in such training
- 4) To arrange for and/or provide instruction by members of the College or other persons for undergraduate or postgraduate students in family practice
- 5) To promote and maintain high standards of family practice of Medicine
- 6) To encourage and assist young men and women in preparing, qualifying and establishing themselves in family practice
- 7) To preserve the right of the family physician to engage in medical and surgical procedures for which he is qualified by training and experience
- 8) To provide, endow or support scholarships, lectureships, readerships, and professorships in subjects appertaining to or associated with family practice
- 9) To give, grant, issue or bestow diplomas, certificates and other tokens and distinctions in recognition of proficiency or attainment in family practice or in any subject cognate to family practice; any such tokens or distinctions may be awarded upon examination or thesis or honoris causa.
- 10) The College may acquire by purchase, hire, lease, or grant, or sell any movable or immovable properties in furtherance of the objects of the College
- 11) To receive, borrow or invest money for any of the objects of the College
- 12) To do all such things as are incidental or conducive to the attainment of the foregoing objects or any of them



COLLEGE OF FAMILY PHYSICIANS SINGAPORE CORPORATE INFORMATION

Members of the 23rd Council (2011-2013)

President	A/Prof Lee Kheng Hock
Vice President	Dr Tan See Leng
Censor-in-Chief	A/Prof Tan Boon Yeow
Honorary Secretary	Dr Pang Sze Kang Jonathan
Honorary Treasurer	Adj Asst Prof (Dr) Tan Tze Lee
Assistant Honorary Secretary	Dr Leong Choon Kit
Assistant Honorary Treasurer	Dr Rukshini Puvanendran
Honorary Editor	Adj Asst Prof (Dr) Tan Ngiap Chuan
Council Members	Dr Ang Choon Kiat Alvin
	Dr Chng Shih Kiat
	Dr Eu Tieng Juoh Wilson
	A/Prof Koh Choon Huat Gerald
	Dr Lim Fong Seng
	Dr Siew Chee Weng
	Dr Tham Tat Yean
	Dr Yee Jenn Jet Michael

Board of Censors

Censor-in-Chief	A/Prof Tan Boon Yeow
Censors	Dr Goh Soo Chye Paul
	Dr Lim Fong Seng
Advisors	A/Prof Goh Lee Gan
	Dr Tan Chee Beng
Secretary	Mr Ang Chee Yen

Institute of Family Medicine

Chairman	A/Prof Goh Lee Gan
Members	Dr Kwong Kum Hoong
	Dr Lim Lee Kiang Julian
	Dr Pang Sze Kang Jonathan
	Dr Tan Lip Pin
Secretary	Ms Jennifer Lau

College Secretariat

Executive Director	Dr Pang Sze Kang Jonathan
Senior Manager	Ms Jennifer Lau
Senior IT & Programmes Executive	Ms Ariel Heng
Corporate Communications Executive	Ms Stella Teh
Programmes & Training Executive	Mr Ang Chee Yen
Programmes & Administrative Executive	Ms Ng Sei Li
Administrative Assistant	Ms Anica Goh
Administrative & Accounts Assistant	Mr Ryan Tan
Part-time Staff	Mdm Ong Siew Hong

Finance Committee

Chairman	Adj Asst Prof (Dr) Tan Tze Lee
Members	Dr Rukshini Puvanendran Dr Tan See Leng Dr Tham Tat Yean
Secretary	Mr Ryan Tan

Administration Committee

Chairman	Dr Pang Sze Kang Jonathan
Members	A/Prof Lee Kheng Hock Dr Tan See Leng A/Prof Tan Boon Yeow Adj Asst Prof (Dr) Tan Tze Lee

Publications Committee

The Singapore Family Physician Journal

Honorary Editor	Adj Asst Prof (Dr) Tan Ngiap Chuan
Sub-Editors	A/Prof Koh Choon Huat Gerald Dr Goh Lay Hoon Dr How Choon How Dr Marie Stella P Cruz
Editorial Consultant	A/Prof Goh Lee Gan
Editorial Executive	Ms Stella Teh

The College Mirror

Editors	Dr Eu Tieng Juoh Wilson Dr Wong Tien Hua
Editorial Board Members	Dr Goh Tze Chien Kelvin Dr Kiran Kashyap Dr Loke Wai Chiong Dr See Toh Kwok Yee Dr Seow Hoong Wei Gabriel (stepped down in June 2011) Dr Shiau Ee Leng (stepped down in June 2011) Dr Teo Yee Sheng Victor Dr Yee Jenn Jet Michael
Advisors	A/Prof Goh Lee Gan A/Prof Lee Kheng Hock Dr Pang Sze Kang Jonathan
Editorial Executive	Ms Stella Teh

College Digest

Editors	Dr Eu Tieng Juoh Wilson Dr Leong Choon Kit Dr Wong Tien Hua
Editorial Executive	Ms Stella Teh

International Committee

Chairman	A/Prof Goh Lee Gan
Members	A/Prof Lee Kheng Hock Dr Tan See Leng

Undergraduate Teaching Committee

Chairman	A/Prof Lim Lean Huat
Members	A/Prof Goh Lee Gan Dr Ajith Damodaran

Practice Management Committee

Chairman	Dr Leong Choon Kit
Members	Dr Ang Choon Kiat Alvin Dr Eu Tieng Juoh Wilson Dr Nyam Ngian Choy Raymond Dr Teo Yee Sheng Victor Dr Yee Jenn Jet Michael

Honorary Legal Advisors

Mr Edwin Tong
Mr Lek Siang Pheng

Auditors

LTC LLP

PRESIDENT'S MESSAGE 2012



The Twenty-third Council has completed its first year of office. It had been an eventful year as our nation is gearing towards re-organising primary care in Singapore. The College had been engaged and when needed we had taken initiative to engage the policy makers, mindful of our duty to improve the standard of family medicine in Singapore. The report of the work done is presented in the pages of this Annual Report. All these are but the tip of the iceberg of the tremendous amount of work done and investment of energy put in by so many of our members and our dedicated Secretariat staff.

WORK OF THE TWENTY-THIRD COUNCIL (2011-2013)

Membership

The membership of the College as of 31 March 2012 stood at 1,518 compared to 1,407 one year ago. There has since been an addition of 15 Fellows, 36 Ordinary Members and 64 Associate Members to the College membership list. In the past year, the number of MMed(FM) holders has increased from 321 in 2011 to 350 as of March 2012, an addition of 29 holders. The number of GDFM holders has increased from 492 in 2011 to 583 as of March 2012, an addition of 91 holders. This is a positive trend and we will work to continue to expand membership and the number of our colleagues who have completed formal training programmes in family medicine.

Assets

As of 31 March 2012, the College's cash and cash equivalents stand at \$5,206,726 as compared to \$3,965,183 a year ago. We are glad that a combination of prudence and good financial management had put us in a good financial position. We are mindful that the College is a non-profit organisation that does not receive funding from the government. We must continue to have good financial management and at the same time, put our resources to work for the advancement of family medicine.

Courses conducted

In the year under review, the College conducted 7 Family Practice Skills Courses and 4 modules of the Family Medicine Modular Course. This high level of productivity is only possible because we have a pool of very passionate volunteer faculty. Thanks are due to the many resource persons, speakers, chairpersons, tutors, and trainers in the various educational activities. Training and continuing medical education is the life-blood and the *raison d'être* of our College. We must never forget this.

College publications

A total of 9 issues of The Singapore Family Physician (SFP) journal have been produced during the year under review. The SFP journal is now indexed under the Western Pacific Region Index Medicus (WPRIM) as from its first issue in 2012. A total of 4 issues of The College Mirror and 4 issues of the College Digest were produced during the year under review. Thanks are due to the Editors, Sub-Editors, Editorial Board Members, contributors and reviewers to the College publications.

PARTNERSHIPS

The College continues to work closely and in harmony with the Ministry of Health, Health Promotion Board, Institute of Mental Health, Agency for Integrated Care, Singapore Medical Council, Singapore Medical Association and the Academy of Medicine Singapore. We continue to build on the close ties we have with colleagues in the hospitals and academia. Our College is also actively engaged with family medicine colleges and academies around the world.

THE COLLEGE COUNCIL AND SECRETARIAT

Much of the achievement of the past year was made possible by the passion and leadership of my Council who had work tirelessly to advocate for family medicine. We stay united regardless of sector or setting of practice, focusing on our common passion which is build a strong and well respected family medicine fraternity that will advance the standard of family medicine. The hardworking staff of our College Secretariat is key to the many achievements that we had achieved in the past year and must be recognised for their contribution and the loyalty to the cause that our College promotes. Most of all our membership's support of our College initiatives and activities is the key ingredient that makes everything else possible. On behalf of the members, I would like to put on record my gratitude to the members of the College Council and Secretariat for the contributions they have made to the College in the past year.

The year ahead will bring many more challenges and opportunities. I am confident that if our fraternity remains united and focused on our common objectives, family medicine will continue to have a bright future. We live in challenging times as we face the onslaught of increasing demands for health care as our population ages and the medical care required becomes increasingly complex. However, I am convinced more than ever that family medicine will play a crucial role in helping our nation achieve our vision of better health for our people, for now and in the future.

A/Prof Lee Kheng Hock

President, 23rd Council (2011-2013)
College of Family Physicians Singapore

REPORT OF THE 23RD COUNCIL (2011-2013)

FOR THE PERIOD 1 APRIL 2011 – 31 MARCH 2012



Members of the 23rd Council (2011 - 2013) with guests at the Family Medicine Convocation 2011 & 40th Anniversary Dinner

Standing (left to right):

Dr Chng Shih Kiat, Dr Rukshini Puvanendran (Assistant Honorary Treasurer), Dr Yee Jenn Jet Michael, Dr Leong Choon Kit (Assistant Honorary Secretary), Dr Ang Choon Kiat Alvin, Dr Lim Fong Seng, Adj Asst Prof (Dr) Tan Ngiap Chuan (Honorary Editor), Dr Eu Tieng Juoh Wilson, Dr Siew Chee Weng, Dr Tham Tat Yean

Seated (left to right):

A/Prof Dr Nurjahan Bt. Mohd Ibrahim (Overseas Guest, Chief Censor, Academy of Family Physicians of Malaysia), Dr Pang Sze Kang Jonathan (Honorary Secretary), A/Prof Lee Kheng Hock (President), Mr Gan Kim Yong (Guest-of-Honour, Minister for Health), Dr Tan See Leng (Vice-President), A/Prof Tan Boon Yeow (Censor-in-Chief), Adj Asst Prof (Dr) Tan Tze Lee (Honorary Treasurer)

Not in photo: A/Prof Koh Choon Huat Gerald

The 23rd Council was formed following the Annual General Meeting and election of office bearers of the Council and its members on 25 June 2011.

Graduate Diploma in Family Medicine (GDFM)

The College would like to congratulate the following doctors who were successful in the 2011 GDFM examination.



1. Dr Aditya Gupta
2. Dr Aduna Christian Songco
3. Dr Anbalagan Ganesh
4. Dr Ang Lay Teng
5. Dr Anu Avinan
6. Dr Caroline Sow Kay Sheares
7. Dr Chan Shijia
8. Dr Chan Shijie
9. Dr Chang Wei Tee
10. Dr Chau Chwen Hwe
11. Dr Chee Chern Shiung
12. Dr Chen Shing Huei
13. Dr Cheok Liangzhi
14. Dr Chew Kwei Yong
15. Dr Chia ChingYen Patricia
16. Dr Chia Ling LingValerie
17. Dr Chia Weixian Aaron
18. Dr Chiew Ern Boon
19. Dr Chong Swee Long *
20. Dr Chong Tat Chong
21. Dr Chu Jiawan
22. Dr Chuah Joo Swan
23. Dr Chuah Siying Wendy
24. Dr Chung Kian Wee
25. Dr Fairuz Bin Ahmad
26. Dr Foong Ching Ching Angela
27. Dr Gabriel Ma Canicosa Gonzales
28. Dr Ho Chee Wai Ernie
29. Dr Ho Li Ling
30. Dr Hui Jor Yeong Richard
31. Dr Hwang Ern Huei Joel
32. Dr Janthorn Paldeethai
33. Dr Khor Chong Chneah
34. Dr Kim Michael James
35. Dr Kong Kah Shern Andy
36. Dr Kunwar Bir Singh
37. Dr Kwan Tze-Hou Dennis
38. Dr Lad Kalpeshkumar Chimanbhai
39. Dr Lam Poh Huat
40. Dr Lather Shipra
41. Dr Lee Cheah Hooi Ken
42. Dr Lee Kai Lun
43. Dr Lee Kin Weng
44. Dr Lee Mun Heng
45. Dr Lee See Chung
46. Dr Leng Sheng Yeng Natasha
47. Dr Li Wofa Daniel
48. Dr Lim John Wah
49. Dr Lim Yan Gwen
50. Dr Lim Yee Fei
51. Dr Lim Yong Chin
52. Dr Lin Shengyang Nicholas
53. Dr Lin Xiaohui Ivan
54. Dr Loy Zhi-Yang
55. Dr May Myat Myat Aye
56. Dr Mohamed Asifulla
57. Dr Ng Hong Yi
58. Dr Ng Hui Yu

59. Dr Ng Tian Li Moses
60. Dr Ng Wei Kian
61. Dr Norhafiza Binti MD Nor
62. Dr Ong Chor Teck Joseph
63. Dr Ong Joon Hong Derrick
64. Dr Padilla Lady Jane Gonzales
65. Dr Pan Xingyi Alan
66. Dr Phua Beng Kiat
67. Dr Poh Siew Cheng
68. Dr Ramasamy Jagannathan Raja
69. Dr Rufus Daniel
70. Dr Seow En Hao
71. Dr Siska Ferdina Taslim
72. Dr Soh Yiok Eu
73. Dr Soo Si Jia Dawn
74. Dr Tan Ai Ling Kelly
75. Dr Tan Hui Ling Diana

76. Dr Tan Jia Yeong
77. Dr Tan Thong Soon Stephen
78. Dr Tan Wee Hian
79. Dr Tay Ying Ying Veronica
80. Dr Teo Jingting Ruth
81. Dr Teoh Pui Pui
82. Dr U Aye Kyaw @ Aye Kyaw Andrew
83. Dr Wan Jinhui
84. Dr Wee Hoe Meng Daniel
85. Dr Wong Kai Zong
86. Dr Wong Yone Chuen
87. Dr Wu Pang Hung
88. Dr Yea Kok Chin
89. Dr Yeo Xinying
90. Dr Yeo Ying Ying Cindy *
91. Dr Zhang Junjie

* GDFM Book Prize Award - Dr Chong Swee Long, Dr Yeo Ying Ying Cindy

Master of Medicine (Family Medicine) [MMed(FM)]

The College would like to congratulate the following doctors who were successful in the 2011 MMed(FM) examination.



1. Dr Ang Teck Wee, Andrew
2. Dr Sanjeev Kumar A Balakrishnan
3. Dr Rita D/O R Arulpragasam Mrs Rita Brekke
4. Dr Chan Hui Kwan Diana
5. Dr Bhavani Jayabalan
6. Dr Khor Chong Chneah
7. Dr Kok Zi Yin
8. Dr Koong Ying Leng Agnes (Gong Yanling)
9. Dr Koot David (Gao David)
10. Dr Kuan Ling Yee (Guan Linyi)
11. Dr Lee Kwang How (Li Guanghao)
12. Dr Lester Leong Wen-pin
13. Dr Lim Chi-Kien, Derek (Lin Zhijian)
14. Dr Loo Hui Voon
15. Dr Ma Zar Kyi Lin
16. Dr Ng Mae Ling (Huang Meiling)
17. Dr Ng Wei Liang, David (Huang Weiliang, David) *
18. Dr Ng Wei Ling (Huang Weiling)
19. Dr Ong Joo Haw (Wang Luhao)
20. Dr Henry S/O Ramaya
21. Dr Noor Eliza Binte Suradi
22. Dr Tan Zhong Wei, Mark
23. Dr Tan Lean Chin, Laurence (Chen Lianjing, Laurence)
24. Dr Tey Colin
25. Dr Thia Wee Keng, Kevin
26. Dr Anandan Gerard Thiagarajah
27. Dr Wang Zhen, Sinead
28. Dr Wong Pei Ying (Huang Peiying)
29. Dr Gilbert Yeo Tian Seng

* MMed (FM) Gold Medallist Award - Dr Ng Wei Liang David (Huang Weiliang David)

Award of the Collegiate Membership of the College of Family Physicians Singapore [MCFP(S)]

College congratulates the following doctors who fulfilled the requirements of the Collegiate Membership and were given the award of MCFP(S).



- | | | |
|-------------------------------|-------------------------------|--------------------------------|
| 1. Dr Dharshini Puvanendran | 6. Dr Low Sher Guan | 11. Dr Tay Wei Yi |
| 2. Dr Eng Soo Kiang | 7. Dr Phua Cheng Pau Kelvin ^ | 12. Dr Teo Boon See |
| 3. Dr Lee Jean-Jasmin Mi-Li | 8. Dr Pushparanee Somasundram | 13. Dr Tham Tuck Seng |
| 4. Dr Lee Oh Chong Leng | 9. Dr Sarina Omar | 14. Dr Yeo Cheng Hsun Jonathan |
| 5. Dr Loh Wai Leong Jeffery ^ | 10. Dr Surajkumar Subramaniam | |

^ Both doctors were conferred the Collegiate Membership of the College of Family Physicians Singapore [MCFP(S)] on 21 June 2011 by the College Council to meet the Family Medicine Fellowship Programme (2009 - 2011 intake) Summative Assessment Requirements.

Award of Fellow of the College of Family Physicians Singapore [FCFP(S)]

The College congratulates the following doctors who were conferred with the Fellowship in 2011.



- | | |
|------------------------------|------------------------------|
| 1. Dr Ang Seng Bin * | 10. Dr Ng Lee Beng |
| 2. Dr Aw Lee Fhoon Lily | 11. Dr Phua Cheng Pau Kelvin |
| 3. Dr Cheng Kah Ling Grace | 12. Dr Seah Ee-jin Darren |
| 4. Dr Chng Shih Kiat | 13. Dr Soo Wern Fern |
| 5. Dr How Choon How | 14. Dr Tan Hsien Yung David |
| 6. Dr Lee Eng Sing | 15. Dr Tan Shu Yun |
| 7. Dr Lee Meng Kam Richard | 16. Dr Wee Kien Han Andrew |
| 8. Dr Leong Choon Kit | 17. Dr Wong Tien Hua |
| 9. Dr Low Cheng Hong Charity | |

* Best Fellowship Graduated Award - Dr Ang Seng Bin

The Albert and Mary Lim Award



Dr James Chang Ming Yu

The Albert and Mary Lim Award first presented in 1974 in memory of the late Dr Albert Lim Liat Juay and his wife Mary Lim was re-instituted in 1999.

This award is the highest accolade bestowed by the College for contribution and services rendered to the College and the discipline of family medicine.

The recipient of this award in 2011 was Dr James Chang Ming Yu.

CONTINUING PROFESSIONAL DEVELOPMENT/ MEDICAL EDUCATION PROGRAMMES AND COURSES

The College promotes Continuing Professional Development (CPD) and Continuing Medical Education (CME) through the Family Medicine Modular Course, Family Practice Skills Course, MMed (Family Medicine) Programme B, Family Medicine Membership and Fellowship Programme.

The Institute of Family Medicine (IFM), an organ within the College, plays a significant role in developing the contents and syllabi of these programmes and courses.

During the year the IFM reviewed, updated and edited the notes as well as their e-learning components for Modules 4, 5, 6 and 7 of the Family Medicine Modular Course to make them more relevant and user-friendly to the course participants.

The Family Medicine Modular Course consists of 8 modules of knowledge acquisition and is a requirement for doctors who are preparing for the Graduate Diploma in Family Medicine (GDFM) Programme and the Master of Medicine (Family Medicine) Programme A. Each year, four modules are covered.

The notes for the modules are on the College's e-learning website and can be downloaded by the Family Medicine trainees. By having them online, the trainees can refer to these notes twenty-four hours a day

For the year April 2011 - March 2012, there were 97 trainees registered in the GDFM course, 15 trainees in the MMed(FM) Programme B and 12 trainees in the Fellowship [FCFP(S)] programme.

Family Practice Skills Course (FPSC)

During this financial year, the College conducted seven Family Practice Skills Courses.

Table 1: Participation at Continuing Medical Education Activities (April 2011 - March 2012)

Event Title	No. of Doctors Passed / Attended		
	Distance Learning	Seminar/ Workshop 1	Seminar/ Workshop 2
FPSC 42: Integrated Eldercare Course	Passed: 427	Seminar 1: 53 Workshop 1: 44	Seminar 2: 47 Workshop 2: 43
FPSC 43: Dementia	Passed: 431	Seminar 1: 136 Workshop 1: 127	Seminar 2: 137 Workshop 2: 126
FPSC 44: New Horizons in Hypertension	Passed: 393	Seminar 1: 116 Workshop 1: 103	Seminar 2: 99 Workshop 2: 89
FPSC 45: Cardiometabolic Risk Update	Passed: 281	Seminar 1: 68 Workshop 1: 61	Seminar 2: 61 Workshop 2: 58
FPSC 46: Bipolar Disorder & Depression	Passed: 236	Seminar 1: 125 Workshop 1: 113	Seminar 2: 112 Workshop 2: 106
FPSC 47: Obesity: Prevention & Management	Passed: 322	Seminar 1: 42 Workshop 1: 38	Seminar 2: 32 Workshop 2: 27
FPSC 48: Management Update on Functional Decline in Older Adults	Passed: 268	Seminar 1: 50 Workshop 1: 36	Seminar 2: 45 Workshop 2: 31

The components of a skills course may include one or more of the following:

1. Distance Learning with verification (6 CME points)
2. Seminars (max. of 2 CME points per seminar)
3. Workshops (max. of 1 CME point per workshop)
4. Small group activities including clinical attachments, tutorials, ward-rounds
5. Assessments which can be written, oral, demonstration and/or clinical (for some courses)

A typical FPSC template is a course with six units of distance learning with verification of 30 MCQs, two seminars and workshops conducted over two afternoon sessions, one on Saturday afternoon and one on Sunday afternoon.

E-Learning

The E-Learning programme launched in 2003 has been incorporated into the GDFM training programme. An E-Learning component for each module was introduced, consisting of therapeutic notes, case scenarios, assessment by MCQs and a case review to be put up by a tutorial group.

Accreditation of core CME points

The College is represented by Adj Asst Prof (Dr) Tan Tze Lee in the Singapore Medical Council (SMC) CME Co-ordinating Committee. The College works closely with the SMC to ensure that the quality of the CME events is acceptable. It continues to advise SMC on the accreditation of core Family Medicine CME events through its panel of Family Medicine (FM) CME advisors appointed by the College.

Table 2: Overview of CME Applications Received in Year 2011 (Category 1B)

For Year 2011													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
CORE	19	5	43	47	28	35	28	22	47	23	25	15	337
NON CORE	-	-	2	1	-	-	-	1	1	-	-	-	5
REJECT	-	-	-	1	-	-	-	-	-	-	2	-	3
Total Application	19	5	45	49	28	35	28	23	48	23	27	15	345

FM CME Assessors Board (2012-2015)

Chairman : Dr Loke Kam Weng

Members : Dr Pang Sze Kang Jonathan
Dr Tan Hsien Yung David
Adj Asst Prof (Dr) Tan Tze Lee
Dr Tay Ee Guan

Panel of FM CME Advisors (2011-2013)

1. A/Prof Goh Lee Gan
2. A/Prof Lim Lean Huat
3. A/Prof Tan Boon Yeow
4. Dr Ang Seng Bin
5. Dr Bina Kurup
6. Dr Chew Sze Mun
7. Dr Chia Tee Hien
8. Dr Chng Shih Kiat
9. Dr Colin Ngeow
10. Dr Goh Lay Hoon
11. Dr Ho Chih Wei Sally
12. Dr Kalaimamani Kanagasabai
13. Dr Khemani Neeta Parshotam
14. Dr Koh Wee Boon Kelvin
15. Dr Kwong Kum Hoong
16. Dr Lee Meng Kam Richard
17. Dr Lee Sueh Ying Patricia
18. Dr Leong Choon Kit
19. Dr Lim Hui Ling
20. Dr Ling Yee Kiang
21. Dr Loh Wee Tiong Alfred
22. Dr Poon Beng Hoong
23. Dr Rukshini Puvanendran
24. Dr Siaw Tung Yeng
25. Dr Sim Kok Ping
26. Dr Tan Kok Heng Adrian
27. Dr Tan Kim Kiat
28. Dr Tang Wern Ee
29. Dr Tham Tat Yean
30. Dr Thng Lip Mong Barry
31. Dr Wong Tack Keong Michael
32. Dr Wong Tien Hua
33. Dr Yap Soo Kor Jason
34. Dr Yeo Kwee Kee Anne
35. Dr Yii Hee Seng

The Approved Training Centres (ATC) for Family Medicine are:

1. College of Family Physicians Singapore
2. Singhealth Polyclinics
3. National Healthcare Group (NHG) Polyclinics
4. Department of Family Medicine Continuing Care, Singapore General Hospital

COLLEGE MIRROR

In the year under review, the College Mirror continued in its mission of putting together timely news to update the family doctor fraternity, under the leadership of Dr Eu Tieng Juoh Wilson and Dr Wong Tien Hua and their editorial teams.

The College Digest as an e-newsletter continued to serve the objectives of covering the time space between the quarterly College Mirror issues. More importantly, it has a practice management focus in mind - practice news around the College, practice notes, practice information and a call from the editorial team. College thanks the work of the three editors in this publication: Dr Eu Tieng Juoh Wilson, Dr Leong Choon Kit and Dr Wong Tien Hua.

SIGNIFICANT COLLEGE EVENTS

Commencement of Academic Year 2011

The Commencement Ceremony was held on 25 June 2011 at Shaw Foundation Alumni House.

There were 97 trainees in the GDFM course, 15 trainees in the MMed(FM) Programme B and 12 trainees in the FM Fellowship [FCFP(S)] Programme.

Convocation 2011

The Family Medicine Convocation Ceremony was held on 27 November 2011 at Grand Hyatt Singapore and the Guest-of-Honour was Mr Gan Kim Yong, Minister for Health.

17 doctors were conferred the FCFP(S), 14 doctors were conferred the MCFP(S).
91 GDFM graduates and 29 MMed(FM) graduates were recognised.

Annual General Meeting 2011

The College AGM was held on 25 June 2011. The minutes have been circulated.

CFPS Holdings Pte Ltd

The CFPS Holdings Pte Ltd was formed as a company to purchase, hold and manage the property or properties for the College and this was incorporated on 23 March 2009. A property at 7 Cantonment Road Singapore 089734 was subsequently purchased in 2009.

Board of Directors

Chairman : A/Prof Lim Lean Huat (w.e.f. 20 March 2012)
Executive Directors : Dr Tan Chin Lock Arthur
: Dr Tan See Leng

Non-Executive Directors : A/Prof Lee Kheng Hock
: Adj Asst Prof (Dr) Tan Tze Lee
: Dr Pang Sze Kang Jonathan

COUNCIL INITIATIVES

During the current term of office, April 2011 to March 2012, the Council helped facilitated several feedback sessions and also took part in the Primary Care Master Plan initiative by the Ministry of Health. We also tried to provide support and representation on the various committees that arose out of the numerous feedback sessions.

The Council also sought to define what constitutes Family Medicine, practice settings of Family Medicine and issued a position paper. We will continue to engage our members through the various Town Hall meetings and feedback mechanism that have been started. We also strive to engage the various stake holders, Ministries and Statutory Boards.

ACKNOWLEDGEMENTS

The 23rd Council deeply appreciates and is grateful for the collaboration, support and sponsorship extended towards the College by:

- Agency for Integrated Care
- Health Promotion Board
- Institute of Mental Health
- Merck Sharp & Dohme (I.A.) Corp.
- Ministry of Health
- Novartis (Singapore) Pte Ltd

The Council also acknowledges with deepest appreciation the invaluable advice and assistance rendered by:

- Our panel of Honorary Legal Advisors: Mr Edwin Tong and Mr Lek Siang Pheng
- Our Honorary Auditor: LTC LLP

All that the College had achieved in the past year could not have happened without the many willing hands and selfless hearts of our tutors, examiners, editorial board members of our various publications, committee members, CME assessors, CME advisors and specialist colleagues.

Of course, we must not forget our great and able staff at the College Secretariat that has helped us in all our work.

Dr Pang Sze Kang Jonathan

Honorary Secretary
23rd Council (2011 - 2013)
College of Family Physicians Singapore

REPORT OF THE BOARD OF CENSORS

1 APRIL 2011 - 31 MARCH 2012



Censor-in-Chief : A/Prof Tan Boon Yeow
Censors : Dr Goh Soo Chye Paul
: Dr Lim Fong Seng
Advisors : A/Prof Goh Lee Gan
: Dr Tan Chee Beng

INTRODUCTION

The College education programme remains strong with 137 new graduands in the various postgraduate programmes [i.e. GDFM, MMed(FM), FCFP(S)] making a combined total of more than 1,200 trained family physicians in Singapore. The Censors Board continues to look at ways of improving the standards of the College's training programmes with the aim of producing better-trained doctors.

A position statement on the principles and practice of Family Medicine was also published with the intent of defining Family Medicine in the Singapore context. This was in tandem with the setting up of a Family Physicians Register by the Ministry of Health.

MEMBERSHIP

Membership of our College now stands at 1,518 members as of 31 March 2012 compared to 1,407 members in the previous year. The distribution by grade of membership for the last two years are also shown below:

Membership Category	2010	2011	2012
Honorary Fellows	11	11	11
Fellows	82	95	110
Collegiate Members	144	134	132
Ordinary Members	1,020	1,007	1,043
Associate Members	164	118	182
Overseas Members	-	6	4
Retired Members	-	36	36
Total	1,421	1,407	1,518

COMMENCEMENT OF THE ACADEMIC YEAR

The Commencement of the academic year for 2012 will take place at the College of Medicine Building, on 30 June 2012.

GRADUATE DIPLOMA OF FAMILY MEDICINE (GDFM)

The Graduate Diploma in Family Medicine (GDFM) is a vocational training certification for primary care doctors. The aim of this 2-year part-time trainee programme is to train primary care doctors to practise Family Medicine at an enhanced level to meet the needs of the child, the adolescent, the adult and the elderly. The course emphasises on basic clinical, diagnostic and management skills essential to general practice.

The programme is planned to accommodate the busy doctor's schedule as almost all courses that require in-person attendance are conducted outside regular office hours. The course consists of the following:

- 8 modules of Family Medicine Modular Course (FMMC) with each comprising of 4 workshops (2 1/2 hours each), 1 tutorial (1 hour each), online case studies and multiple choice assessments
- 3 Practice Management Courses (16 hours in all) and 1 elective Family Practice Skills Course (6 hours)

The examination is conducted by Division of Graduate Medical Studies (DGMS), National University of Singapore (NUS). The standard set is a pass in all three segments:

- Written paper I - Applied Knowledge Test: 100 MCQ questions (2 hours)
- Written Paper II - Key Features Problems (KFP): 10 questions (1 hour)
- Skills Assessment in the Objective Structured Clinical Examination (OSCE) - 10 stations of 11 minutes each, comprising 3 minutes for reading and 8 minutes for assessment (2 hours)

The GDFM(NUS) is a title or qualification approved by the Singapore Medical Council for display by Registered Medical Practitioners.

The 10th GDFM Examination was held on 24 June 2011 for the written papers and 2 & 3 July 2011 for the OSCE. A total of 91 of the 94 candidates passed, giving a passing rate of 96.8% for the GDFM Examination 2011.

The following candidates passed the GDFM Examination 2011:

- | | |
|-------------------------------------|-------------------------------------|
| 1. Dr Aditya Gupta | 47. Dr Li Wofa Daniel |
| 2. Dr Aduna Christian Songco | 48. Dr Lim John Wah |
| 3. Dr Anbalagan Ganesh | 49. Dr Lim Yan Gwen |
| 4. Dr Ang Lay Teng | 50. Dr Lim Yee Fei |
| 5. Dr Anu Avinan | 51. Dr Lim Yong Chin |
| 6. Dr Caroline Sow Kay Sheares | 52. Dr Lin Shengyang Nicholas |
| 7. Dr Chan Shijia | 53. Dr Lin Xiaohui Ivan |
| 8. Dr Chan Shijie | 54. Dr Loy Zhi-Yang |
| 9. Dr Chang Wei Tee | 55. Dr May Myat Myat Aye |
| 10. Dr Chau Chwen Hwe | 56. Dr Mohamed Asifulla |
| 11. Dr Chee Chern Shiung | 57. Dr Ng Hong Yi |
| 12. Dr Chen Shing Huei | 58. Dr Ng Hui Yu |
| 13. Dr Cheok Liangzhi | 59. Dr Ng Tian Li Moses |
| 14. Dr Chew Kwei Yong | 60. Dr Ng Wei Kian |
| 15. Dr Chia Ching Yen Patricia | 61. Dr Norhafiza Binti MD Nor |
| 16. Dr Chia Ling Ling Valerie | 62. Dr Ong Chor Teck Joseph |
| 17. Dr Chia Weixian Aaron | 63. Dr Ong Joon Hong Derrick |
| 18. Dr Chiew Ern Boon | 64. Dr Padilla Lady Jane Gonzales |
| 19. Dr Chong Swee Long * | 65. Dr Pan Xingyi Alan |
| 20. Dr Chong Tat Chong | 66. Dr Phua Beng Kiat |
| 21. Dr Chu Jiawan | 67. Dr Poh Siew Cheng |
| 22. Dr Chuah Joo Swan | 68. Dr Ramasamy Jaganmohan Raja |
| 23. Dr Chuah Siying Wendy | 69. Dr Rufus Daniel |
| 24. Dr Chung Kian Wee | 70. Dr Seow En Hao |
| 25. Dr Fairuz Bin Ahmad | 71. Dr Siska Ferdina Taslim |
| 26. Dr Foong Ching Ching Angela | 72. Dr Soh Yiok Eu |
| 27. Dr Gabriel Ma Canicosa Gonzales | 73. Dr Soo Si Jia Dawn |
| 28. Dr Ho Chee Wai Ernie | 74. Dr Tan Ai Ling Kelly |
| 29. Dr Ho Li Ling | 75. Dr Tan Hui Ling Diana |
| 30. Dr Hui Jor Yeong Richard | 76. Dr Tan Jia Yeong |
| 31. Dr Hwang Ern Huei Joel | 77. Dr Tan Thong Soon Stephen |
| 32. Dr Janthorn Paldeethai | 78. Dr Tan Wee Hian |
| 33. Dr Khor Chong Chneah | 79. Dr Tay Ying Ying Veronica |
| 34. Dr Kim Michael James | 80. Dr Teo Jingting Ruth |
| 35. Dr Kong Kah Shern Andy | 81. Dr Teoh Pui Pui |
| 36. Dr Kunwar Bir Singh | 82. Dr U Aye Kyaw @ Aye Kyaw Andrew |
| 37. Dr Kwan Tze-Hou Dennis | 83. Dr Wan Jinhui |
| 38. Dr Lad Kalpeshkumar Chimmanbhai | 84. Dr Wee Hoe Meng Daniel |
| 39. Dr Lam Poh Huat | 85. Dr Wong Kai Zong |
| 40. Dr Lather Shipra | 86. Dr Wong Yone Chuen |
| 41. Dr Lee Cheah Hooi Ken | 87. Dr Wu Pang Hung |
| 42. Dr Lee Kai Lun | 88. Dr Yea Kok Chin |
| 43. Dr Lee Kin Weng | 89. Dr Yeo Xinying |
| 44. Dr Lee Mun Heng | 90. Dr Yeo Ying Ying Cindy * |
| 45. Dr Lee See Chung | 91. Dr Zhang Junjie |
| 46. Dr Leng Sheng Yeng Natasha | |

* GDFM Book Prize Award – Dr Chong Swee Long, Dr Yeo Ying Ying Cindy

As of 31 March 2012, there were a total of **583** doctors with GDFM qualification.

The Censors Board would like to thank the following tutors for their contributions:

Course Director

Dr Kwong Kum Hoong

For 2009-2011 intake

Tutors

1. Dr Ang Seng Bin
2. Dr Cheng Kah Ling Grace
3. Dr Chng Shih Kiat
4. Dr Chong Tsung Wei
5. Dr Goh Khean Teik
6. Dr Kwan Yew Seng
7. Dr Kwek Hwei Min
8. Dr Lee Biing Ming Simon
9. Dr Lee Eng Sing
10. Dr Lee Meng Kam Richard
11. Dr Lee Mun Tuck
12. Dr Loh Wai Leong Jeffrey
13. Dr Loke Kam Weng
14. Dr Low Cheng Hong Charity
15. Dr Low Sze Sen
16. Dr Marie Stella P Cruz
17. Dr Ng Lee Beng
18. Dr Ngeow Colin
19. Dr Pang Sze Kang Jonathan
20. Dr Phua Cheng Pau Kelvin
21. Dr Seah Ee-jin Darren
22. Dr Siew Chee Weng
23. Dr Somasundram Pushparanee
24. Dr Tan Choon Seng Gilbert
25. Dr Tan Hsien Yung David
26. Dr Tan Kok Heng Adrian
27. Dr Tan Teck Shi
28. Dr Tan Woei Jen Michelle
29. Dr Teoh Mei Lin
30. Dr Wong Ted Min
31. Dr Yee Jenn Jet Michael

For 2010-2012 intake

Tutors

1. Dr Ang Lai Lai
2. Dr Chan Meng Huey Jason
3. Dr Chew Sze Mun
4. Dr Chia Tee Hien
5. Dr Chiam Yih Hsing John
6. Dr Chin Khong Ling
7. Dr Choo Kay Wee
8. Dr Chung Wai Hoong Irwin
9. Dr Chung Wei Pyng Clara
10. Dr Farhad Fakhruddin Vasawala
11. Dr Khemani Neeta Parshotam
12. Dr Koh Kheng Keah Philip
13. Dr Koh Tse-Chung Kevin
14. Dr Koh Wee Boon Kelvin
15. Dr Kurup Bina
16. Dr Lam Chih Chiang Benjamin
17. Dr Leong Choon Kit
18. Dr Lim Hui Ling
19. Dr Moey Kirm Seng Peter
20. Dr See Toh Kwok Yee
21. Dr Seow Hoong Wei Gabriel
22. Dr Shah Mitesh
23. Dr Sim Kok Ping
24. Dr Soh Hun Beng Lawrence
25. Dr Soh Soon Beng
26. Dr Soh Yew Chye Albert
27. Dr Tan Puay Wee Steve
28. Dr Tan Yew Sang
29. Dr Tham Tat Yean
30. Dr Wong Eu Joon Adrian
31. Dr Wong Tien Hua
32. Dr Yap Soo Kor Jason
33. Dr Yeo Kwee Kee Anne
34. Dr Yong Molly

MASTER OF MEDICINE (FAMILY MEDICINE) [MMed(FM)]

There are currently two programmes to prepare doctors for the MMed(FM) examinations.

Programme A

Programme A is for applicants who are fully or conditionally registered with Singapore Medical Council (SMC) and are awarded sponsorship by the health clusters after choosing Family Medicine as the specialty.

The New syllabus from May 2007 features more posting for trainees to gain wider exposure to various specialties to help the family physician.

Note: With effect from 2011, Programme A is organised into a 3-year Residency Program.

Programme B is a structured training programme designed for mature practicing family physicians in Singapore. Programme B is jointly organised by the College of Family Physicians Singapore and the DGMS, NUS. This 1-year part-time course provides a comprehensive and structured training programme for doctors working in primary care who have completed the 8 modules of the Family Medicine Modular Course (FMMC) to prepare them to sit for the MMed(FM) examinations.

The course participants from both the Programmes sit for the same examination – namely, the MMed(FM) examination conducted by the DGMS, NUS.

This examination consists of:

- Written papers – Paper 1 consisting of 4 questions: evolving scenario question, 2 Short Answer Questions (SAQ), and a Health Education talk – Critical reading question; Paper 2 consisting of 120 MCQs; Paper 3 consisting of slide interpretation paper of 30 slides
- Oral examination – 1 week practice diary of 50 cases, 1 audit project; Oral interview
- Clinical examination

The 21st Master of Medicine (Family Medicine) Examination was held on 14 & 15 November 2011 (Written), and 16 November 2011 (Oral) and 19 & 20 November 2011 (Clinical). Of the 34 candidates who sat for the examination, 29 were successful.

They were:

- | | |
|---|--|
| 1. Dr Ang Teck Wee Andrew | 16. Dr Ng Mae Ling (Huang Meiling) |
| 2. Dr Sanjeev Kumar A Balakrishnan | 17. Dr Ng Wei Liang David (Huang Weiliang David) * |
| 3. Dr Rita D/O R Arulpragasam Mrs Rita Brekke | 18. Dr Ng Wei Ling (Huang Weiling) |
| 4. Dr Chan Hui Kwan Diana | 19. Dr Ong Joo Haw (Wang Luhao) |
| 5. Dr Bhavani Jayabalan | 20. Dr Henry S/O Ramaya |
| 6. Dr Khor Chong Chneah | 21. Dr Noor Eliza Binte Suradi |
| 7. Dr Kok Zi Yin | 22. Dr Tan Zhong Wei Mark |
| 8. Dr Koong Ying Leng Agnes (Gong Yanling) | 23. Dr Tan Lean Chin Laurence (Chen Lianjing Laurence) |
| 9. Dr Koot David (Gao David) | 24. Dr Tey Colin |
| 10. Dr Kuan Ling Yee (Guan Linyi) | 25. Dr Thia Wee Keng Kevin |
| 11. Dr Lee Kwang How (Li Guanghao) | 26. Dr Anandan Gerard Thiagarajah |
| 12. Dr Leong Wen-pin Lester | 27. Dr Wang Zhen Sinead |
| 13. Dr Lim Chi-Kien Derek (Lin Zhijian) | 28. Dr Wong Pei Ying (Huang Peiying) |
| 14. Dr Loo Hui Voon | 29. Dr Yeo Tian Seng Gilbert |
| 15. Dr Ma Zar Kyi Lin | |

* *MMed(FM) Gold Medallist Award - Dr Ng Wei Liang David (Huang Weiliang David)*

As of 31 March 2012, there were a total of **350** doctors with MMed(FM) qualification.

The Censors Board would like to thank the following supervisors and tutors for their contributions:

For 2010-2011 intake

Supervisors

1. Dr Lim Lee Kiang Julian
2. Dr Siew Chee Weng

Tutors

1. Dr Chng Shih Kiat
2. Dr Lee Meng Kam Richard
3. Dr Ng Lee Beng
4. Dr Tan Shu Yun

THE AWARD OF MCFP(S) TO MMED(FM) HOLDERS WHO FULFILL CRITERIA

In 2011, 14 applicants were awarded the Collegiate Membership of the College of Family Physicians Singapore [MCFP(S)].

The criteria for the award were as follows:

- Be a member of College of Family Physicians Singapore for at least 2 years.
- Possess the Masters of Medicine (Family Medicine) degree awarded by the National University of Singapore.
- Be active in attending CME and has been certified by SMC for the past 2 years.
- Be actively involved in teaching Family Medicine and College Activities (e.g. postgraduate training, undergraduate teaching in Family Medicine and tutorship in the Graduate Diploma in Family Medicine programme) for at least a year.

The MCFP(S) was awarded to the following members:

- | | |
|-------------------------------|--------------------------------|
| 1. Dr Dharshini Puvanendran | 8. Dr Pushparanee Somasundram |
| 2. Dr Eng Soo Kiang | 9. Dr Sarina Omar |
| 3. Dr Lee Jean-Jasmin Mi-Li | 10. Dr Surajkumar Subramaniam |
| 4. Dr Lee Oh Chong Leng | 11. Dr Tay Wei Yi |
| 5. Dr Loh Wai Leong Jeffrey ^ | 12. Dr Teo Boon See |
| 6. Dr Low Sher Guan | 13. Dr Tham Tuck Seng |
| 7. Dr Phua Cheng Pau Kelvin ^ | 14. Dr Yeo Cheng Hsun Jonathan |

^ Both doctors were conferred the Collegiate Membership of the College of Family Physicians Singapore [MCFP(S)] on 21 June 2011 by the College Council to meet the Family Medicine Fellowship Programme (2009 - 2011 intake) Summative Assessment requirements.

As of 31 March 2012, there were a total of **194** Collegiate members.

FELLOWS OF THE COLLEGE OF FAMILY PHYSICIANS [FCFP(S)]

The Fellowship Award by assessment is the highest qualification for family physicians in Singapore. This programme was started in 1988. Potential candidates for this award must successfully complete a demanding two year assessment programme and an exit viva voce examination.

To be in this programme the applicant must

- Have Collegiate Membership of the College of Family Physicians Singapore
- Possess the MMed(FM) or the MCGP (Singapore) or equivalent qualifications; the acceptance of equivalent qualifications has to be approved by the Censors' Board
- Have embarked on personal professional development and training related to family medicine
- Be actively involved in postgraduate training and undergraduate education in family medicine
- Be in active clinical practice
- Be of sound professional and personal character

The following were successful Fellows by assessment and received their Fellowship conferment in 2011 (10th cohort).

- | | |
|------------------------------|------------------------------|
| 1. Dr Ang Seng Bin * | 10. Dr Ng Lee Beng |
| 2. Dr Aw Lee Fhoon Lily | 11. Dr Phua Cheng Pau Kelvin |
| 3. Dr Cheng Kah Ling Grace | 12. Dr Seah Ee-Jin Darren |
| 4. Dr Chng Shih Kiat | 13. Dr Soo Wern Fern |
| 5. Dr How Choon How | 14. Dr Tan Hsien Yung David |
| 6. Dr Lee Eng Sing | 15. Dr Tan Shu Yun |
| 7. Dr Lee Meng Kam Richard | 16. Dr Wee Kien Han Andrew |
| 8. Dr Leong Choon Kit | 17. Dr Wong Tien Hua |
| 9. Dr Low Cheng Hong Charity | |

* Best Fellowship Graduated Award - Dr Ang Seng Bin

As of 31 March 2012, there were a total of **115** Fellows.

The Censors Board would like to thank the following advisors, supervisors and assistant supervisors for their contributions:

For 2009-2011 intake

Advisors

1. A/Prof Goh Lee Gan
2. A/Prof Lee Kheng Hock

Supervisors

1. Dr Chow Mun Hong
2. Dr Ng Joo Ming Matthew
3. Dr Lim Lee Kiang Julian
4. Dr Tan Yew Seng
5. Dr Ee Guan Liang Adrian

Assistant Supervisors

1. Dr Goh Lay Hoon
2. Dr Tsou Yu Kei Keith
3. Dr Tan Kok Heng Adrian
4. Dr Ng Han Lip Raymond

THE CONFERMENT OF THE FCFP(S) AND MCFP(S)

The conferment ceremony was conducted at the College Convocation which was held on 27 November 2011. The Guest-of-Honour at the conferment was Minister for Health, Mr Gan Kim Yong.

CONCLUSION

We would like to thank the Censors Board, the Institute of Family Medicine and the College Secretariat for another year of dedicated service to the College and academic programmes.

A/Prof Tan Boon Yeow

Censor-in-Chief

REPORT OF THE INSTITUTE OF FAMILY MEDICINE (IFM)

1 APRIL 2011 - 31 MARCH 2012



Chairman : A/Prof Goh Lee Gan
Members : Dr Kwong Kum Hoong
: Dr Lim Lee Kiang Julian
: Dr Pang Sze Kang Jonathan
: Dr Tan Lip Pin

TERMS OF REFERENCE

The Terms of Reference of the Institute of Family Medicine (IFM) are to develop and conduct courses for vocational training of the family doctor and for the continuing professional development of family doctors.

WORK DONE

The work of IFM in the year under review covered the development and implementation of the Family Medicine Modular Course (4 modules) as well as the Family Practice Skills Courses (7 courses). For the Family Medicine Modular Course, the reporting period does not quite coincide with training periods so in this report the modules reported are Modules 4 to 7 instead of Modules 5 to 8. See Table 1. The topics covered in Modules 4 to 7 are shown in Tables 2 to 5.

Also, in the year under review, senior GPs attended the modular course as Accredited Modular Course (AMC) for the entry into the Family Physicians (FP) Register. As per MOH requirements, GPs who are 20 years or more in practice need to do 2 modules, 10 years to under 20 years in practice need to do three modules, and GPs between 5 to under 10 years in practice need to do 4 modules. The attendances of these doctors are shown in Table 1.

The Family Medicine Modular Course organised

Table 1: Family Medicine Modular Courses Conducted from April 2011 to March 2012

Module	Training Period	Year 1 Trainees	Year 2 Trainees	AMC for FP Register	Total
4	02 Apr 2011 to 30 Apr 2011	125	117	30	272
5	06 Aug 2011 to 27 Aug 2011	119	109	269	497
6	12 Nov 2011 to 26 Nov 2011	98	121	315	534
7	04 Feb 2012 to 25 Feb 2012	98	120	277	495

Table 2: Module 4

- 02 Apr 2011 (Sat) M41.1: Ageing, fitness and assessment - Dr Chan Kin Ming
M41.2: The frail elderly - Dr Ee Chye Hua
Chairperson: A/Prof Goh Lee Gan, Dr Matthew Ng
- 09 Apr 2011 (Sat) M41.3: Parkinsonism, stroke and TIA - Dr Ramani
M41.4: Prescribing for the elderly - Dr Tan Thai Lian
Chairperson: Dr Vasanwala Farhad Fakhrudin, Dr Rukshini Puvanendran
- 16 Apr 2011 (Sat) M42.1: Psychiatric assessment, anxiety disorders - Dr Ng Beng Yeong
M42.4: Mood disorders, suicide & addiction - Dr Brian Yeo Kah Lok
Chairperson: Dr Lim Lee Kiang Julian, Dr Juliana Bahadin
- 30 Apr 2011 (Sat) M42.3: Schizophrenia - Dr Lee Boon Chuan Nelson
M42.2: Personality disorders & abnormal illness behaviours - Prof Kua Ee Heok
Chairperson: Dr Kwong Kum Hoong, Dr Jason Yap

Table 3: Module 5

06 Aug 2011 (Sat)	M51.1: Healthy diet and nutritional counselling - Ms Wong Gladys M51.2: Epidemiology & communicable diseases - Dr Lee Cheng Chuan Chairperson: Dr Yee Jenn Jet Michael, Dr Loke Kam Weng Asst chairperson: Dr Eng Soo Kiang, Dr Subramaniam Surajkumar
13 Aug 2011 (Sat)	M51.3: Non-communicable diseases - A/Prof Cheong Pak Yean M51.4: Travel medicine - A/Prof Lim Lean Huat Chairperson: Dr Matthew Ng, Dr Kwong Kum Hoong Asst chairperson: Dr Ang Lai Lai
20 Aug 2011 (Sat)	M52.1: Approach and skin infections - Dr Thirumoorthy, Dr Tan Hiok Hee M52.2: Non-infective skin disorders - Dr Thirumoorthy, Dr Tan Hiok Hee Chairperson: Dr Lim Lee Kiang Julian, Dr Juliana Bahadin
27 Aug 2011 (Sat)	M52.3: Acne, Hair and Nail Disorders - Dr Tan Hiok Hee, Dr Thirumoorthy M52.4: Office management of sexually transmitted infections - Dr Tan Hiok Hee, Dr Thirumoorthy Chairperson: Dr Jason Yap, Dr Lim Lee Kiang Julian Asst chairperson: Dr Peter Moey Kirm Seng, Dr Tay Wei Yi

Table 4: Module 6

12 Nov 2011 (Sat)	M61.1: Work related health service - Dr Fong Yuke Tien, Dr Ng Wee Tong M61.2: Workplace hazards - Dr Fong Yuke Tien, Dr Ng Wee Tong Chairperson: Dr Ang Seng Bin, Dr Rukshini
13 Nov 2011 (Sun)	M61.3: Fitness to work & return to work - A/Prof Cheong Pak Yean M61.4: Statutory medical examinations & workmen's compensation - Dr Lee See Muah Chairperson: Dr Lee Eng Sing, Dr Lee Meng Kam Richard
19 Nov 2011 (Sat)	M62.1: Acute urinary disorders - Dr Titus Lau, Dr Yeoh Lee Ying M62.2: Chronic renal disease - Dr Titus Lau, Dr Yeoh Lee Ying Chairperson: Dr Lim Lee Kiang Julian, Dr Leong Choon Kit Asst chairperson: Dr Low Sher Guan, Dr Chan Hian Hui Vincent
26 Nov 2011 (Sat)	M62.3: Male genito-urological disorders -Dr Lim Huat Chye Peter M62.4: Endocrine disorders -Dr Tan Khai Tong Chairperson: Dr Yee Jenn Jet Michael, Dr Marie Stella P Cruz

Table 5: Module 7

4 Feb 2012 (Sat)	M71.1: Fertility and infertility issues - Dr Chan Kong Hon, Dr Chieng Kai Hieng Roland M71.2: Common gynaecological symptoms - Dr Chan Kong Hon, Dr Chieng Kai Hieng Roland Chairperson: Dr Tan Shu Yun, Dr Ang Seng Bin
11 Feb 2012 (Sat)	M71.3: Sexual dysfunction, menopause, and incontinence - Dr Chia Yin Nin, Dr Douglas Ong M71.4: Gynaecological cancers - Dr Chia Yin Nin, Dr Douglas Ong Chairperson: Dr Yap Soo Kor Jason, Dr Ng Lee Beng
18 Feb 2012 (Sat)	M72.1: Emergent problems - Dr Ong Yeok Kein Victor M72.2: Acute cardiac problems - Dr Ee Kuang Hock Bernard Chairperson: Dr Kwan Yew Seng, Dr Lim Hwee Boon Asst chairperson: Dr Low Sher Guan, Dr Vincent Chan
25 Feb 2012 (Sat)	M72.3: Myocardial infarction & heart failure - Dr Baldev Singh M72.4: Sports injuries, Accidents & violence - Dr Roger Tian Chairperson: Dr Marie Stella P Cruz, Dr Lim Lee Kiang Julian

Family Practice Skills Course (FPSC)

The Family Practice Skills Courses (FPSC) continue to serve the continuing professional development needs of the General Practitioner/ Family Physician. We are able to organise at least one course a quarter and had a total of 7 courses organised in the year under review. See Table 6.

Each skills course includes one or more of the following components in which the family physician can choose to participate in:

- Distance Learning with verification (6 CME points)
- Seminars (max. of 2 CME points per seminar)
- Workshops (max. of 1 CME point per workshop)
- Small group activities including clinical attachments, tutorials, ward-rounds
- Assessments which can be written, oral, demonstration and/or clinical (for some courses)

We continued to use the typical FPSC template of a skills course with six units of distance learning with 30 MCQs test, conducted in two seminars, and also workshops conducted over two afternoon sessions typically, one on Saturday afternoon and one on Sunday afternoon.

Table 6: Participation in Family Practice Skills Courses (April 2011 - March 2012)

Event Title	No. of Doctors Passed/ Attended		
	Distance Learning	Seminar/ Workshop 1	Seminar/ Workshop 2
FPSC 42: Integrated Eldercare Course	Passed: 427	Seminar 1: 53 Workshop 1: 44	Seminar 2: 47 Workshop 2: 43
FPSC 43: Dementia	Passed: 431	Seminar 1: 136 Workshop 1: 127	Seminar 2: 137 Workshop 2: 126
FPSC 44: New Horizons in Hypertension	Passed: 393	Seminar 1: 116 Workshop 1: 103	Seminar 2: 99 Workshop 2: 89
FPSC 45: Cardiometabolic Risk Update	Passed: 281	Seminar 1: 68 Workshop 1: 61	Seminar 2: 61 Workshop 2: 58
FPSC 46: Bipolar Disorder & Depression	Passed: 236	Seminar 1: 125 Workshop 1: 113	Seminar 2: 112 Workshop 2: 106
FPSC 47: Obesity: Prevention & Management	Passed: 322	Seminar 1: 42 Workshop 1: 38	Seminar 2: 32 Workshop 2: 27
FPSC 48: Management Update on Functional Decline in Older Adults	Passed: 268	Seminar 1: 50 Workshop 1: 36	Seminar 2: 45 Workshop 2: 31

ONGOING CONTINUING DEVELOPMENT

We have begun to try to align the present GDFM courses to be competency based in line with the Family Medicine Residency Program training paradigm in graduate medical education. Keeping the notes abreast with the current medical literature and clinical practice guidelines is also a continuing objective of the IFM. We look forward to comments on the courses organised and also to ideas and suggestions to make these courses user-friendly and useful.

A/Prof Goh Lee Gan

Director
Institute of Family Medicine

REPORT OF THE ADMINISTRATION COMMITTEE

1 APRIL 2011 - 31 MARCH 2012



Chairman : Dr Pang Sze Kang Jonathan
Members : A/Prof Lee Kheng Hock
: Dr Tan See Leng
: A/Prof Tan Boon Yeow
: Adj Asst Prof (Dr) Tan Tze Lee

We have increased our headcount this year. We have replaced our Corporate Communications Executive, who left after getting married to pursue further interests in Indonesia and also added another Programmes & Administrative Executive. The Secretariat staff remains cohesive and performs ably under the leadership of our Senior Manager.

All the staff has since integrated well and form part of our very hardworking and diligent Secretariat workforce. The rest of the staff has been able to help the College co-ordinate the functions and duties in the delivery of the various training programmes and Family Practice Skills Courses.

We endeavour to provide a high quality service to all our members and strive to assist all our members in their work and requirements for CME training or other post-graduate training requirements.

The College continues to work closely with the various statutory boards and Ministries in the various programmes. We wish to thank everyone who has persevered and continue to help us in our daily work. We wish each and everyone who are our members and those who have or will come into contact with us the best of health always!

Dr Pang Sze Kang Jonathan

Chairman
Administration Committee

REPORT OF THE PRACTICE MANAGEMENT COMMITTEE

1 APRIL 2011 - 31 MARCH 2012



Chairman	: Dr Leong Choon Kit
Members	: Dr Ang Choon Kiat Alvin
	: Dr Eu Tieng Juoh Wilson
	: Dr Nyam Ngian Choy Raymond
	: Dr Teo Yee Sheng Victor
	: Dr Yee Jenn Jet Michael

The biggest challenges faced by the committee remained the need to bring fellow members together, hear them out, support them and implement any of the suggestions. Our committee also felt the struggle and the difficulties faced by fellow GPs as we meet them.

We are pleased to report that we were able to continue the few initiatives from the last Council.

Town Hall Meetings

In the last one year, we have conducted 3 town hall meetings. These meetings centered around the feedback on MOH's masterplan for primary care and the Family Physicians Register. We are happy that they were well represented and we were able to inform MOH of some of the suggestions and feedback our members gave.

We have also received a handful of emails from some concerned members who could not attend these sessions in person. Although the numbers were not large, the response was very encouraging.

We hope to continue these meetings in the future but in a more relaxed environment.

Email Discussion Groups

The email discussion groups we have started did not fare as well. Presently, we are down to one active group. The committee shall look into the reasons and may review the platform used.

One-on-One Visit/ Peer Support Committee

The committee continued to visit fellow members and GPs who have needs. We would like to expand the group of colleagues who could volunteer themselves to make visits and encourage one another.

As such, we have started to gather some fellow members to form a Peer Support Committee. We should be having our first meeting soon. We would like to hear from all members regarding ideas for improving the life of Family Physicians as well as those colleagues who are suffering.

E-Poll

We are constantly seeking innovative ways to receive feedbacks and seeking members' opinions. We have tried out a system of e-polling our members. While the method may not be very robust, it allows us to have a quick assessment of the members' views. We hope that our members will respond to these e-polls so as to help us serve our fraternity and public better.

Future

We would like to continue serving our members and help bring out the best of our members. We look forward to more opportunities to work together for our common good with all of you.

Dr Leong Choon Kit

Chairman
Practice Management Committee

REPORT OF THE PUBLICATIONS COMMITTEE

1 APRIL 2011 - 31 MARCH 2012



The Singapore Family Physician Journal

Honorary Editor	: Adj Asst Prof (Dr) Tan Ngiap Chuan
Sub-Editors	: A/Prof Koh Choon Huat Gerald
	: Dr Goh Lay Hoon
	: Dr How Choon How
	: Dr Marie Stella P Cruz
Editorial Consultant	: A/Prof Goh Lee Gan
Editorial Executive	: Ms Stella Teh

The College Mirror

Editors	: Dr Eu Tieng Juoh Wilson
	: Dr Wong Tien Hua
Editorial Board Members	: Dr Goh Tze Chien Kelvin
	: Dr Kiran Kashyap
	: Dr Loke Wai Chiong
	: Dr See Toh Kwok Yee
	: Dr Seow Hoong Wei Gabriel (stepped down in June 2011)
	: Dr Shiau Ee Leng (stepped down in June 2011)
	: Dr Teo Yee Sheng Victor
	: Dr Yee Jenn Jet Michael
Advisors	: A/Prof Goh Lee Gan
	: A/Prof Lee Kheng Hock
	: Dr Pang Sze Kang Jonathan
Editorial Executive	: Ms Stella Teh

College Digest

Editors	: Dr Eu Tieng Juoh Wilson
	: Dr Leong Choon Kit
	: Dr Wong Tien Hua
Editorial Executive	: Ms Stella Teh

The Singapore Family Physician (SFP) Journal

The Immediate Past Honorary Editor, Adj Asst Prof (Dr) Tan Tze Lee and his editorial team had placed the journal on a firm footing. Adj Asst Prof (Dr) Tan Tze Lee continues to support the SFP journal as the Executive Editor. The current editorial team continues his efforts to facilitate access of the SFP journal to readers in the Asia Pacific region. The SFP journal is now indexed under the Western Pacific Region Index Medicus (WPRIM) as from its first issue in 2012. Helmed by the WHO Western Pacific Regional Office in Manila, WPRIM (<http://wprim.whooc.org.cn/index.jsp>) aims to provide an online index of medical and health journals which can be accessed on the internet and thus ensuring global accessibility of medical and health research done in the region (http://www.wpro.who.int/publications/library_services/en/).

SFP continues to be the main wagon which supports the continuous medical education and clinical updates for the primary care physicians in the local community, who received a bumper crop of issues for this year. The SFP journals listed below were published in the past one year:

- 1 Vol 37 No. 2, April - June 2011 - **Online Notifications & E-Services Platform**
- 2 Vol 37 No. 2 Supplement, April - June 2011 - **Management of Functional Decline in Older Adults**
- 3 Vol 37 No. 3, July - September 2011 - **Integrated Eldercare Course**

4. Vol 37 No.3 Supplement 1, July - September 2011 - **Dementia**
5. Vol 37 No. 4, October - December 2011 - **Bipolar Disorder & Depression**
6. Vol 37 No. 4 Supplement 1, October - December 2011 - **New Horizons in Hypertension**
7. Vol 37 No. 4 Supplement 2, October - December 2011 - **Cardiometabolic Risk Update**
8. Vol 38 No. 1, January - March 2012 - **Obesity: Prevention & Management**
9. Vol 38 No. 1 Supplement, January - March 2012 - **Management Update on Functional Decline in Older Adults 2012**

The Editorial team has revised the "Authors' Instructions" to keep up with the standards of publication in this rapidly evolving web-based information era. All original articles submitted to SFP will undergo rigorous reviews by a pool of experienced reviewers. The team of sub-editors has also been expanded to include both academicians and clinicians.

The Editorial team is now tracking parameters to ensure timely and quality reviews of the articles, which will be published in the next report. With better processes in place, SFP has attracted original article submissions from local and even foreign authors, which is another milestone for the journal.

To further support authors in their publication journey, training is planned to equip them with the relevant writing skills in a medical writing workshop to be held during the forthcoming 4th Asia Pacific Primary Care Research Conference (APPCRC) in Singapore in December 2012.

SFP Reviewer Panel

The Editorial team would like to acknowledge the team of dedicated reviewers who have volunteered their precise time and contributed great efforts to support SFP publications in the past year.

List of Reviewers

Prof Teng Cheong Lieng	Dr Goh Lay Hoon	Dr Ong Thun How
A/Prof Goh Eng Neo Anne	Dr How Choon How	Dr Pang Sze Kang Jonathan
A/Prof Goh Lee Gan	Dr Juliana Bahadin	Dr Phoon Kwong Yun Ian
A/Prof Koh Choon Huat Gerald	Dr Lee Chee Keong Jimmy	Dr Rukshini Puvanendran
A/Prof Lee Kheng Hock	Dr Lee Eng Sing	Dr Tan Choon Seng Gilbert
A/Prof Oh May Lin Helen	Dr Lee Meng Kam Richard	Dr Tan Kok Heng Adrian
A/Prof Pang Weng Sun	Dr Leong Choon Kit	Dr Tan Ngiap Chuan
Dr Ang Seng Bin	Dr Marie Stella P Cruz	Dr Tan Shu Yun
Dr Chan Hian Hui Vincent	Dr Mitesh Shah	Dr Tan Tze Lee
Dr Cheong Cher Chee David	Dr Moey Kirm Seng Peter	Dr Teoh Seng Hin
Dr Chia Hwee Pin	Dr Ng Chee Lian Lawrence	Dr Tsou Yu Kei Keith
Dr Farhad Fakhrudin Vasanwala	Dr Ng Chung Wai	Dr Wong Teck Yee

The College Mirror and College Digest

The College Digest, an on-line bulletin, is published four times a year, in the month immediately following the College Mirror, i.e. January, April, July and October to approximately 1,400 doctors who are on the email database.

The College Mirror continues to be the main College magazine. It reaches an audience of 5,400 including members, other doctors in the community and in hospitals and polyclinics.

We would like to thank Dr Seow Hoong Wei Gabriel and Dr Shiao Ee Leng for their contributions to the College Mirror and wish them well in their current pursuits. We welcome Dr Teo Yee Sheng Victor to Team A of the Editorial Board.

The Publications committee is grateful to A/Prof Goh Lee Gan, Dr Pang Sze Kang Jonathan, Dr Eu Tieng Juoh Wilson, Dr Wong Tien Hua, Dr Leong Choon Kit, members of the Editorial Board, contributors and reviewers who have toiled selflessly to support SFP journal, The College Mirror and College Digest.

Adj Asst Prof (Dr) Tan Ngiap Chuan

Honorary Editor
The Singapore Family Physician

Dr Eu Tieng Juoh Wilson

Editor
The College Mirror and College Digest

REPORT OF THE INTERNATIONAL COMMITTEE

1 APRIL 2011 - 31 MARCH 2012



Chairman : A/Prof Goh Lee Gan
Members : A/Prof Lee Kheng Hock
: Dr Tan See Leng

TERMS OF REFERENCE

This Committee was set up in July 2001 with the following terms of reference:

1. To advise the College Council on developments in Family Medicine in the international scene;
2. To implement activities decided by Wonca World & Wonca Asia Pacific Region;
3. To implement bilateral activities in Family Medicine teaching, research and practice.

FAMILY MEDICINE DEVELOPMENTS IN THE INTERNATIONAL SCENE

In the year under review, the following Regional Wonca conferences were organised: Warsaw (8 -11 September 2011) in Europe, Mumbai (16 - 18 December 2011) in South Asia and Dubai (17 – 19 December 2011) in East Mediterranean regions. The Asia Pacific Regional Conference for 2011 was held in Cebu on 20 – 24 February 2011 and was reported in the last annual report.

The next World Conference will be held in Prague, Czech Republic in June 2013. The dates are 26 – 29 June.

ACTIVITIES IN ASIA PACIFIC REGION

(1) Third Asia Pacific Primary Care Research Conference (APPCRC)

Theme: Bridging the Gap: Doing Research in the Real World

The key event in the year under review was the Third Asia Pacific Primary Care Research Conference (APPCRC) held in the Summit Hotel in Kuala Lumpur, Malaysia from 3 – 4 December 2011. This consisted of a pre-conference workshop and the conference itself. Table 1 shows the participants in this conference compared to the past conferences. There seems to be a steady increase in the number of participants over the last 3 years. The formula of training courses, research championship training and good research prizes appears to work. The next steps will be to sustain this Asia Pacific Research movement. The Singapore College has played an important part together with Malaysia in this research initiative and we are happy to see the results. Singapore will host the forthcoming APPCRC on 1 - 2 December 2012.

Table 1: Participants in the research activities in the APPCRC from 2009 to 2011

Year & Venue Details	2009 Melaka, Malaysia	2010 Singapore	2011 Kuala Lumpur, Malaysia
Participants	136 (100%)	144 (100%)	169 (100%)
Local	Not available	90	133
Overseas	Not available	54	36
Entries	53 (100%)	59 (100%)	51 (100%)
Oral presentations **	7 shortlisted	5 shortlisted	5 shortlisted
Poster presentations	45 (1 withdrawn)	54	46
Best research proposal teams	Not set up	6	12

** Topics for top oral prize:

2009 - Observations on language of communication by doctors

2010 - Randomised control trial on integrated care in hip fractures

2011 - In-depth interviews on pregnancy perceptions with teenage mothers

(2) Wonca Asia Pacific Conference in Jeju, Korea

The 2012 Wonca Asia Pacific Conference will be from 24 – 27 May. A number of papers will be presented from Singapore.

A/Prof Goh Lee Gan

Chairman
International Committee

REPORT OF THE UNDERGRADUATE TEACHING COMMITTEE

1 APRIL 2011 - 31 MARCH 2012



Chairman : A/Prof Lim Lean Huat
Members : A/Prof Goh Lee Gan
: Dr Ajith Damodaran

In the year under review, the new Undergraduate programme in the Yong Loo Lin School of Medicine has moved on to the second year of its new MIII Programme. As in the previous cohort, there were 5 postings in MIII namely, Family Medicine, Medicine, Paediatrics, Orthopaedics, and General Surgery. Each posting is 8 weeks in length. The students are divided into 5 batches (Batches A, B, C, D, E) and the batches went through the postings as a round robin.

The components in the 8 weeks Family Medicine for MIII in the year under review were:

FP clinic -- 2 weeks
Polyclinic -- 2 weeks
Community Hospital & Rehab Unit TTSH – 1 week
Palliative Care – 1 week
Community Medicine – 1 week
End of Posting Test

Family Medicine is one of the 5 disciplines in the MIII end of year examination. This examination consists of 12 MEQs, 120 MCQs, and a clinical examination of 1 clinical reasoning station, 4 clinical skills stations and 1 clinical skills investigations station. Family Medicine contributes to one of the clinical skills station.

Thanks are due to the FM Tutors in the FP Clinics, in the Polyclinics, as well as trainers in the community hospital, palliative care, as well as rehab medicine who are new tutors and also the veteran tutors who continue to teach the undergraduates in the Family Medicine posting.

LIST OF FM TUTORS – 2011/2012

Private Practitioners

1. Dr Ajith Damodaran
2. Dr Ang Choon Kiat Alvin
3. Dr Chan Miow Swan
4. Dr Chang Tou Liang
5. Dr Chia Swee Heong Daniel
6. Dr Chiam Yih Hsing John
7. Dr Chin En Loy Conrad
8. Dr Chng Shih Kiat
9. Dr Chong Chin Kwang
10. Dr Chong Chun Choy Vincent
11. Dr Chow Yew Choong Vincent
12. Dr Chua Thiam Eng
13. Dr Chui Peng Leong
14. Dr Eng Soo Kiang
15. Dr Gan Tek Kah
16. Dr Goh Chee Hwei
17. Dr Goh Shu Huey
18. Dr Goh Tiong Jin
19. Dr Hui Keem Peng John
20. Dr Hui Meng Tong
21. Dr Kashyap Kiran
22. Dr Khairian Mohd
23. Dr Koh Kheng Keah Philip
24. Dr Koh Thuan Wee
25. Dr Koh Tse-Chung Kevin
26. Dr Kwek Thiam Soo
27. Dr Kwong Kum Hoong
28. Dr Lai Kok wei
29. Dr Lau Teh Yee
30. Dr Lee Khai Weng Michael
31. Dr Lee Meng Kam Richard
32. Dr Lee Tzu Hooi
33. Dr Lee Wen Yan
34. Dr Lee-Oh Chong Leng
35. Dr Leong Choon Kit
36. Dr Leong Goh Han Gregory
37. Dr Leong Peng Fai Samuel
38. Dr Lim Chien Wei
39. Dr Lim Lee Kiang Julian
40. Dr Low Chee Wah Mark
41. Dr Low Cheng Hong Charity
42. Dr Low Choon Kiat Paul
43. Dr Low How Cheong
44. Dr Low Mun Heng Gerard
45. Dr Ng Chiew Fang
46. Dr Ng Juak Cher

47. Dr Ng May Mei
48. Dr Ng Siau Peng
49. Dr Nor Azhar Bin Mohd Zam
50. Dr Ong I Fung Ivan
51. Dr Pang Sze Kang Jonathan
52. Dr Sarani Omar
53. Dr Soh Eng Liong Lawrence
54. Dr Soh Soon Beng
55. Dr Tan Chi Beng Melvyn
56. Dr Tan Tze Lee
57. Dr Tay Guan Yu Jeff
58. Dr Teo Boon See
59. Dr Teo Su Lin Pearlie

60. Dr Teo Yee Sheng Victor
61. Dr Teow Kay Leong Roy
62. Dr Tham Tat Yean
63. Dr Tham Tuck Seng
64. Dr Wee Chee Chau
65. Dr Wong Liang Fu
66. Dr Wong Ming
67. Dr Wong Mun Chong
68. Dr Wong Ted Min
69. Dr Yap Siong Yew Mark
70. Dr Yap Soo Kor Jason
71. Dr Yeo Kwee Kee Anne
72. Dr Yeo Peng Hock Henry

Tutors from Singhealth Polyclinic

1. Dr Chan Meng Huey Jason
2. Dr Chang Ngai Kin Christopher
3. Dr Chow Mun Hong
4. Dr Ee Guan Liang Adrian
5. Dr Goh Lay Hoon
6. Dr Goh Soo Chye Paul
7. Dr Ho Chih Wei Sally
8. Dr How Choon How
9. Dr Hwang Siew Wai
10. Dr Juliana Bahadin
11. Dr Koong Ying Leng Agnes
12. Dr Lim Hwee Boon
13. Dr Lim Mien Choo Ruth
14. Dr Moey Kirm Seng Peter
15. Dr Ng Chee Chin David
16. Dr Ng Chung Wai
17. Dr Ng Lai Peng
18. Dr Ng Lok Pui
19. Dr Oh Guat Leng
20. Dr Phoon Kwong Yun Ian
21. Dr Quah Hui Min Joanne
22. Dr Ratnaporn Siriamornsarp
23. Dr Shah Mitesh
24. Dr Sng Wei Kwan
25. Dr Soo Wern Fern
26. Dr Swah Teck Sin
27. Dr Tan Chee Beng
28. Dr Tan Choon Seng Gilbert
29. Dr Tan Hwee Mian Jane
30. Dr Tan Ngiap Chuan
31. Dr Tan Yew Sang
32. Dr Tay Ee Guan
33. Dr Ting Sing Shing Jonathan
34. Dr Tse Wan Lung Derek
35. Dr Wee Kien Han Andrew
36. Dr Wong Song Ung
37. Dr Yeo Cheng Hsun Jonathan

List of Palliative Care Tutors

1. A/Prof Cynthia Goh
2. A/Prof Pang Weng Sun
3. Dr Alethea Yee
4. Dr Allyn Hum
5. Dr Angel Lee
6. Dr Chia Siew Chin
7. Dr Chong Poh Heng
8. Dr Deborah Watkinson
9. Dr Grace Pang
10. Dr Grace Yang
11. Dr Ian Leong
12. Dr James Low
13. Dr Khin Khin Win
14. Dr Koh Lip Hoe
15. Dr Koh Nien Yue
16. Dr Kok Jaan Yang
17. Dr Lalit Krishna
18. Dr Lee Chung Seng
19. Dr Mervyn Koh
20. Dr Neo Soek Hui Patricia
21. Dr Ng Han Lip Raymond
22. Dr Noreen Chan
23. Dr Norhisham Bin Main
24. Dr Ong Wah Ying
25. Dr Ong Yew Jin
26. Dr Peh Tan Ying
27. Dr Poi Choo Hwee
28. Dr R Akhileswaran
29. Dr Seah Soek Tian Angeline
30. Dr Shirlynn Ho
31. Dr Tan Yew Seng
32. Dr Tewani Komal
33. Dr Wu Huei Yaw
34. Dr Yang Sze Yee
35. Dr Yi Yi Wynn
36. Dr Yong Woon Chai

Tutors from NHG Polyclinic

1. Dr Ang Lai Lai
2. Dr Benjamin Cheah
3. Dr Chin Khong Ling
4. Dr Chong Phui Nah
5. Dr David Tan
6. Dr Eng Soo Kiang
7. Dr Lee Mun Tuck
8. Dr Lew Yii Jen
9. Dr Tang Wern Ee
10. Dr Yeo Huinan
11. Dr Zheng Mingli

List of Community Hospital/ Rehab Tutors

1. A/Prof Tan Boon Yeow
2. Dr Adrian Tan
3. Dr Bok Chek Wai
4. Dr Chia Tee Hien
5. Dr Chiong Yi
6. Dr Chong Tsung Wei
7. Dr Chua Chi Siong
8. Dr Diana Chan
9. Dr Edward Menon
10. Dr Effie Chew
11. Dr Eve Anwar
12. Dr Goh Teck Kheng
13. Dr Irwin C A Chung

14. Dr Joceyln Koh
15. Dr Kala Kanagasabai
16. Dr Karen Chua
17. Dr Kelvin Koh
18. Dr Kelvin Phua
19. Dr Khin Hnaung Ei
20. Dr Kong Keng He
21. Dr Ng Yee Sien
22. Dr Ngeow Colin
23. Dr Peter Lim
24. Dr Phua Mei Fang
25. Dr Roy Lee
26. Dr Sherry Young
27. Dr Shrikant Pande
28. Dr Tan Yeow Leng
29. Dr Tay San San
30. Dr Thulasi
31. Dr Tin Cho Htwe
32. Dr Tjan Soon Yin

**List of Full and Part-Time Departmental Staff
for 2011/2012**

1. A/Prof Goh Lee Gan
2. Adj A/Prof Cheong Pak Yean
3. Adj A/Prof Lim Lean Huat
4. Adj A/Prof Tan Boon Yeow
5. Dr Adrian Tan
6. Dr Anne Yeo
7. Dr Chin Khong Ling
8. Dr Leong Soh Sum Helen
9. Dr Ong Wah Ying
10. Dr Ruth Lim
11. Dr Tham Tat Yean
12. Dr Victor Loh
13. Dr Wong Teck Yee

Thanks are also due to the coordinators and secretariat staff in the various organisations.

A/Prof Lim Lean Huat

Chairman
Undergraduate Teaching Committee

REPORT OF THE FINANCE COMMITTEE

1 APRIL 2011 - 31 MARCH 2012



Chairman : Adj Asst Prof (Dr) Tan Tze Lee
Members : Dr Rukshini Puvanendran
: Dr Tan See Leng
: Dr Tham Tat Yean
Secretary : Mr Ryan Tan

We are pleased to report that the College continues to be on a firm financial standing for the period 1 April 2011 to 31 March 2012. The College derives its income from membership fees, organising courses and seminars, but mainly from our courses and seminars.

In this financial year, we saw our income soar to \$1,905,679.00, as compared with an income of \$1,271,036.00 for the period 1 April 2010 to 31 March 2011. This was largely due to the increased number of courses, like the Accredited Modular Courses (AMC) and the Family Practice Skills Courses (FPSC), run during the period.

We were able to achieve this with very little increase in expenditure, with \$993,277.00 for the period 1 April 2011 to 31 March 2012, as compared to \$883,679.00 the previous year. Our Secretariat must be congratulated for helping us to achieve this.

We are therefore in the happy position to announce that our net surplus for the period 1 April 2011 to 31 March 2012 is \$912,402.00 as compared to \$387,357.00 for the previous financial year.

The consequence of this increased income was that, on the advice of our accountants, the College had to register for Goods & Services Tax (GST), which was finalised in December 2011.

We will need to build on our expertise in running courses and seminars, which continue to contribute significantly to our income. Together with the sponsorships, they account for 78.6% of our income.

A word of thanks to our Finance Committee, who helped to oversee the financial aspects of the College.

Adj Asst Prof (Dr) Tan Tze Lee

Honorary Treasurer
Chairman
Finance Committee



AUDITOR'S REPORT

**COLLEGE OF FAMILY PHYSICIANS SINGAPORE
(REGISTERED IN SINGAPORE)
UEN NO. S71SS0039J**

**ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2012**

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**STATEMENT BY MANAGEMENT COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

In the opinion of the Management Committee,

- (i) the accompanying consolidated financial statements of the Group and the financial statements of the College are drawn up so as to give a true and fair view of the state of affairs of the Group and of the College as at 31 March 2012 and of the results, changes in equity and cash flows of the Group and of the College for the financial year ended on that date; and
- (ii) at the date of this statement, there are reasonable grounds to believe that the College will be able to pay its debts as and when they fall due.

On behalf of the Management Committee



**A/Prof Lee Kheng Hock
PRESIDENT**



**Dr Tan Tze Lee
HONORARY TREASURER**

Singapore, 05 JUN 2012

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF COLLEGE OF FAMILY PHYSICIANS SINGAPORE
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

Report on the Financial Statements

We have audited the accompanying financial statements of College of Family Physicians Singapore (the "College") and its subsidiary (the "Group"), which comprise the statements of financial position of the Group and of the College as at 31 March 2012, the statements of comprehensive income, the statements of changes in funds and the statements of cash flows of the Group and of the College for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

Management Committee's Responsibility for the Financial Statements

The Management Committee is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Societies Act (the "Act") and Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting control sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition, and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

LTC.

public accountants

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBER OF COLLEGE OF FAMILY PHYSICIANS SINGAPORE
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

Opinion

In our opinion, the consolidated financial statements of the Group and the financial statements of the College are properly drawn up in accordance with the provisions of the Act and Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the College and the Group as at 31 March 2012 and the results, changes in funds and cash flows of the Group and the College for the financial year ended on that date.

Other matter

The financial statements of the Group and the College for the financial year ended 31 March 2011 were audited by another auditor who expressed an unmodified opinion on those financial statements on 20 May 2011.

Report on Other Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the College have been properly kept in accordance with the provisions of the Act.

LTC JHP

LTC LLP

Public Accountants and
Certified Public Accountants

Singapore, 05 JUN 2012

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2012

	<u>Note</u>	<u>2012</u> \$	<u>2011</u> \$
ASSETS			
Current assets			
Cash and bank balances	4	5,206,726	3,965,183
Trade receivables	5	1,268	147,679
Other receivables	6	38,485	38,743
		<u>5,246,479</u>	<u>4,151,605</u>
Non-current assets			
Plant and equipment	9	83,662	108,883
Investment property	10	3,911,904	3,995,136
		<u>3,995,566</u>	<u>4,104,019</u>
Total assets		<u>9,242,045</u>	<u>8,255,624</u>
LIABILITIES			
Current liabilities			
Trade payables	11	3,024	5,095
Other payables	12	831,978	703,403
		<u>835,002</u>	<u>708,498</u>
Total liabilities		<u>835,002</u>	<u>708,498</u>
NET ASSETS		<u>8,407,043</u>	<u>7,547,126</u>
EQUITY			
Funds and reserves			
Accumulated funds		8,120,953	7,261,036
Miscellaneous funds	13	219,715	219,715
Revaluation reserve	14	66,375	66,375
		<u>8,407,043</u>	<u>7,547,126</u>

The accounting policies and explanatory notes form an integral part of the financial statements.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

	<u>Note</u>	<u>2012</u> \$	<u>2011</u> \$
INCOME			
Courses and seminar fees		1,081,784	655,671
Sponsorships	15	416,000	325,000
Subscriptions		229,766	217,980
Family Medicine Training Scheme Honorarium		48,000	1,944
Advertisements		2,750	10,330
Entrance fees		29,466	21,550
Registration fees		4,120	-
Medical College of Family Physicians and Singapore Family Physicians		14,050	-
Conference and events income		45,268	-
Rental income		116,000	132,000
Miscellaneous income	16	31,409	38,904
Total income		<u>2,018,613</u>	<u>1,403,379</u>
LESS: EXPENDITURE			
Employee compensation	17	281,934	279,742
Depreciation		113,714	113,587
Foreign exchange loss		28	361
Administrative expenses	18	763,020	608,185
Total expenditure		<u>1,158,696</u>	<u>1,001,875</u>
Excess income over expenditure before taxation		859,917	401,504
Income tax expense	19	-	-
SURPLUS FOR THE YEAR REPRESENTING TOTAL COMPREHENSIVE INCOME FOR THE YEAR		<u>859,917</u>	<u>401,504</u>

The accounting policies and explanatory notes form an integral part of the financial statements.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

CONSOLIDATED STATEMENT OF CHANGES IN FUNDS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

	Accumulated Fund \$	Miscellaneous Funds \$	Revaluation Reserve \$	Total \$
<u>2012</u>				
Balance as at 1 April 2011	7,261,036	219,715	66,375	7,547,126
Total comprehensive income for the year	859,917	-	-	859,917
Balance as at 31 March 2012	8,120,953	219,715	66,375	8,407,043
<u>2011</u>				
Balance as at 1 April 2010	6,859,532	219,715	66,375	7,145,622
Total comprehensive income for the year	401,504	-	-	401,504
Balance as at 31 March 2011	7,261,036	219,715	66,375	7,547,126

The accounting policies and explanatory notes form an integral part of the financial statements.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

	<u>2012</u> \$	<u>2011</u> \$
Cash flows from operating activities		
Total comprehensive income for the year	859,917	401,504
Adjustments for:		
Depreciation	113,714	113,587
Interest income	(13,742)	(11,310)
Operating profit before working capital changes	959,889	503,781
Trade receivables	146,411	(49,279)
Other receivables	258	6,305
Trade payables	(2,071)	(6,627)
Other payables	136,395	242,438
Cash generated from operations	1,240,882	696,618
Interest received	13,742	11,310
Income tax paid	(7,820)	-
Net cash provided by operating activities	1,246,804	707,928
Cash flows from investing activities		
Purchase of plant and equipment	(5,261)	(5,477)
Net increase in cash and cash equivalents	1,241,543	702,451
Cash and cash equivalents at beginning of financial year	3,965,183	3,262,732
Cash and cash equivalents at end of financial year (Note4)	<u>5,206,726</u>	<u>3,965,183</u>

The accounting policies and explanatory notes form an integral part of the financial statements.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

STATEMENT OF FINANCIAL POSITION - COLLEGE
AS AT 31 MARCH 2012

	<u>Note</u>	<u>2012</u> \$	<u>2011</u> \$
ASSETS			
Current assets			
Cash and bank balances	4	5,052,130	3,844,864
Trade receivables	5	1,178	136,375
Other receivables	6	37,585	37,843
Amount due from subsidiary	7	4,181,348	4,181,348
		<u>9,272,241</u>	<u>8,200,430</u>
Non-current assets			
Investment in subsidiary	8	3	3
Plant and equipment	9	83,662	108,883
		<u>9,355,906</u>	<u>8,309,316</u>
LIABILITIES			
Current liabilities			
Trade payables	11	3,024	5,095
Other payables	12	798,302	662,043
		<u>801,326</u>	<u>667,138</u>
NET ASSETS			
		<u>8,554,580</u>	<u>7,642,178</u>
EQUITY			
Funds and reserves			
Accumulated funds		8,268,490	7,356,088
Miscellaneous funds	13	219,715	219,715
Revaluation reserve	14	66,375	66,375
		<u>8,554,580</u>	<u>7,642,178</u>

The accounting policies and explanatory notes form an integral part of the financial statements.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**STATEMENT OF COMPREHENSIVE INCOME - COLLEGE
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

	<u>Note</u>	<u>2012</u> \$	<u>2011</u> \$
INCOME			
Courses and seminar fees		1,081,784	655,671
Sponsorships	15	416,000	325,000
Subscriptions		229,766	217,980
Family Medicine Training Scheme Honorarium		48,000	1,944
Advertisements		2,750	10,330
Entrance fees		29,467	21,550
Registration fees		4,120	-
Medical College of Family Physicians and Singapore Family Physicians		14,050	-
Conference and events income		45,268	-
Miscellaneous income	16	34,474	38,561
Total income		<u>1,905,679</u>	<u>1,271,036</u>
LESS: EXPENDITURE			
Employee compensation	17	281,934	279,742
Depreciation		30,482	30,355
Foreign exchange loss		28	361
Administrative expenses	18	680,833	573,221
Total expenditure		<u>993,277</u>	<u>883,679</u>
SURPLUS FOR THE YEAR REPRESENTING TOTAL COMPREHENSIVE INCOME FOR THE YEAR		<u>912,402</u>	<u>387,357</u>

The accounting policies and explanatory notes form an integral part of the financial statements.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**STATEMENT OF CHANGES IN FUNDS – COLLEGE
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

	Accumulated Fund \$	Miscellaneous Funds \$	Revaluation Reserve \$	Total \$
<u>2012</u>				
Balance as at 1 April 2011	7,356,088	219,715	66,375	7,642,178
Total comprehensive income for the year	912,402	-	-	912,402
Balance as at 31 March 2012	8,268,490	219,715	66,375	8,554,580
<u>2011</u>				
Balance as at 1 April 2010	6,968,731	219,715	66,375	7,254,821
Total comprehensive income for the year	387,357	-	-	387,357
Balance as at 31 March 2011	7,356,088	219,715	66,375	7,642,178

The accounting policies and explanatory notes form an integral part of the financial statements.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**STATEMENT OF CASH FLOWS - COLLEGE
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

	<u>2012</u>	<u>2011</u>
	\$	\$
Cash flows from operating activities		
Total comprehensive income for the year	912,402	387,357
Adjustments for:		
Depreciation	30,482	30,355
Interest income	(13,484)	(10,967)
Operating profit before working capital changes	929,400	406,745
Trade receivables	135,197	(37,975)
Other receivables	258	6,067
Trade payables	(2,071)	6,627
Other payables	136,259	215,184
Cash generated from operations	1,199,043	596,648
Interest received	13,484	10,967
Net cash provided by operating activities	<u>1,212,527</u>	<u>607,615</u>
Cash flows from investing activities		
Purchase of plant and equipment	<u>(5,261)</u>	<u>(5,477)</u>
Net increase in cash and cash equivalents	1,207,266	602,138
Cash and cash equivalents at beginning of financial year	<u>3,844,864</u>	<u>3,242,726</u>
Cash and cash equivalents at end of financial year (Note 4)	<u>5,052,130</u>	<u>3,844,864</u>

The accounting policies and explanatory notes form an integral part of the financial statements.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. GENERAL

The College is registered as a Society under the Societies Act and is domiciled in the Republic of Singapore. Its registered office and principal place of business is 16 College Road #01-02 College of Medicine Building Singapore 169854.

The principal activities of the College are to provide education services for undergraduate and postgraduate study courses.

The consolidated financial statements of the Group and the financial statements of the College for the financial year ended 31 March 2012 were authorised for issue in accordance with a resolution of the Management Committee on the date of the Statement by Management Committee.

2. SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of preparation

These financial statements have been prepared in accordance with Singapore Financial Reporting Standards ("FRS"). The financial statements are expressed in Singapore Dollars and have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

The preparation of financial statements in conformity with FRS requires management to exercise its judgement in the process of applying the College's accounting policies. It also requires the use of certain critical accounting estimates and assumptions. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

Adoption of new and revised Singapore Financial Reporting Standards

On 1 April 2011, the Group adopted the new or amended FRS and Interpretations to FRS ("INT FRS") that are mandatory for application from that date. Changes to the Group's accounting policies have been made as required, in accordance with the transitional provisions in the respective FRS and INT FRS.

The adoption of these new or amended FRS and INT FRS did not result in any substantial changes to the Group's accounting policies and had no material effect on the amounts reported for the current period or prior financial years.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.2 Subsidiary

Consolidation

Subsidiary is entity over which the Group has power to govern the financial and operating policies so as to obtain benefits from its activities, generally accompanied by a shareholding giving rise to a majority of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity. Subsidiary is consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date on which control ceases.

In preparing the consolidated financial statements, transactions, balances and unrealised gains on transactions between group entities are eliminated. Unrealised losses are also eliminated but are considered an impairment indicator of the asset transferred. Accounting policies of subsidiary have been changed where necessary to ensure consistency with the policies adopted by the Group.

Acquisition of businesses

The acquisition method of accounting is used to account for business combinations by the Group.

The consideration transferred for the acquisition of a subsidiary comprises the fair value of the assets transferred, the liabilities incurred and the equity interests issued by the Group. The consideration transferred also includes the fair value of any contingent consideration arrangement and the fair value of any pre-existing equity interest in the subsidiary.

Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date.

On an acquisition-by-acquisition basis, the Group recognises any non-controlling interest in the acquiree at the date of acquisition either at fair value or at the non-controlling interest's proportionate share of the acquiree's net identifiable assets.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the net identifiable assets acquired is recorded as goodwill.

In the College's financial statements, investment in subsidiary is carried at cost less accumulated impairment losses. On disposal of investment in subsidiary, the difference between net disposal proceeds and the carrying amounts of the investment are recognised in profit or loss.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.3 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for rendering of services in the ordinary course of the College's activities. Revenue is presented net of goods and services tax, rebates and discounts.

The College recognises revenue when the amount of revenue and related cost can be reliably measured, when it is probable that the collectability of the related receivables is reasonably assured and when the specific criteria for each of the College's activities are met as follows:

- (i) Members' annual subscription are recognised when due.
- (ii) Course fees, seminar fees (from continuing professional education and training) and entrance fees are recognised when the services are rendered.
- (iii) Advertising income is recognised when advertisements are placed.
- (iv) Interest income is recognised as the interest accrues based on effective interest rate method unless collectability is in doubt.
- (v) Rental income from operating leases are recognised on a straight-line basis over the term of the lease.

2.4 Income taxes

Current income tax is recognised at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period.

Deferred income tax is recognised for all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

A deferred income tax asset is recognised to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences and tax losses can be utilised.

Deferred income tax is measured:

- (i) at the tax rates that are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period; and
- (ii) based on the tax consequence that will follow from the manner in which the College expects, at the end of the reporting period, to recover or settle the carrying amounts of its assets and liabilities.

Current and deferred income taxes are recognised as income or expense in profit or loss.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.5 Financial assets

(i) Classification

The College classifies its financial assets as loans and receivables. The classification depends on the purpose for which the assets were acquired. Management determines the classification of its financial assets at initial recognition.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are classified as current assets, except for those maturing later than 12 months after the end of the reporting period which are presented as non-current assets. Loans and receivables are presented as "trade and other receivables", and "cash and bank balances" in the statement of financial position.

(ii) Derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the College has transferred substantially all risks and rewards of ownership. On disposal of a financial asset, the difference between the carrying amount and the sales proceeds is recognised in the profit or loss.

(iii) Initial and subsequent measurement

Trade and other receivables are recognised initially at fair value plus transaction cost and subsequently carried at amortised cost using the effective interest method.

(iv) Impairment

The Group assesses at each financial year end date whether there is objective evidence that a financial asset or a group of financial assets is impaired and recognises an allowance for impairment when such evidence exists. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy, and default or significant delay in payments are objective evidence that these financial assets are impaired.

The carrying amount of these assets is reduced through the use of an impairment allowance account which is calculated as the difference between the carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. When the asset becomes uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are recognised against the same line item in profit or loss.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.5 Financial assets (cont'd)

(iv) Impairment (cont'd)

The allowance for impairment loss account is reduced through profit or loss in a subsequent period when the amount of impairment loss decreases and the related decrease can be objectively measured. The carrying amount of the asset previously impaired is increased to the extent that the new carrying amount does not exceed the amortised cost, had no impairment been recognised in prior periods.

2.6 Plant and equipment

(i) Measurement

Plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses.

Other assets (which include paintings and potteries) are revalued by independent professional valuer on a triennial basis and whenever their carrying amounts are likely to differ materially from their revalued amounts. When an asset is revalued, any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset. The net amount is then restated to the revalued amount of the asset.

Increase in carrying amounts arising from revaluation are recognised in other comprehensive income, unless they offset previous decreases in the carrying amounts of the same asset, in which case, they are recognised in profit or loss. Decreases in carrying amounts that offset previous increases of the same asset are recognised in other comprehensive income. All other decreases in carrying amounts are recognised in profit or loss.

(ii) Components of cost

The cost of an item of plant and equipment initially recognised includes its purchase price and any cost that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

(iii) Depreciation

Depreciation on plant and equipment is calculated using the straight line method to allocate their depreciable amounts over their estimated useful lives as follows:

	<u>Useful lives</u>
Furniture, fittings and renovation	3 to 5 years
Computers and office equipments	3 to 5 years
Paintings and potteries	10 years

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.6 Plant and equipment (cont'd)

(iii) Depreciation (cont'd)

The residual values, estimated useful lives and depreciation method of plant and equipment are reviewed, and adjusted as appropriate, at each financial year end date. The effects of any revision are recognised in profit or loss when the changes arise.

(iv) Disposal

On disposal of an item of plant and equipment, the difference between the disposal proceeds and its carrying amount is recognised in profit or loss. Any amount in revaluation reserve relating to that asset is transferred to retained profits directly.

(v) Subsequent expenditure

Subsequent expenditure relating to plant and equipment that has already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the College and the cost of item can be measured reliably. All other repair and maintenance expenses are recognised in profit or loss when incurred.

2.7 Investment property

Investment property of the Group, which comprises of freehold land and building, is held for long-term rental yields and/or capital appreciation, and is not occupied by the Group. Investment property is classified as non-current.

The investment property is accounted for under the cost model where it is initially recognised at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses. Depreciation is calculated using the straight-line method to allocated the depreciable amounts (building cost) over the estimated useful lives of 50 years.

The estimated useful lives, residual values and depreciation method are reviewed and adjusted as appropriate at each balance sheet date. The effects of any revision are included in profit or loss when the changes arise.

Investment property is subject to renovations or improvements at regular intervals. The cost of major renovations and improvements is capitalized and the carrying amounts of the replaced components are recognised in profit or loss. The cost of maintenance, repairs and minor improvements is recognised in profit or loss when incurred.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.7 Investment property (cont'd)

On disposal of an investment property, the difference between the disposal proceeds and the carrying amount is recognised in profit or loss.

2.8 Impairment of non-financial assets

Investment in subsidiary, plant and equipment and investment property

Non-financial assets are tested for impairment whenever there is any objective evidence or indication that these assets may be impaired.

For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. If this is the case, the recoverable amount is determined for the Cash-Generating-Unit ("CGU") to which the asset belongs.

If the recoverable amount of the asset (or CGU) is estimated to be less than its carrying amount, the carrying amount of the asset (or CGU) is reduced to its recoverable amount.

The difference between the carrying amount and recoverable amount is recognised as an impairment loss in profit or loss.

An impairment loss for an asset is reversed if, and only if, there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. The carrying amount of this asset is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of any accumulated amortisation or depreciation) had no impairment loss been recognised for the asset in prior years.

A reversal of impairment loss for an asset is recognised in profit or loss.

2.9 Trade and other payables

Trade and other payables are initially recognised at fair value, and subsequently carried at amortised cost, using the effective interest method.

The Group derecognise its financial liabilities when, and only when, the Group's obligations are discharged, cancelled or they expire.

2.10 Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.11 Employee compensation

Employee benefits are recognised as an expense, unless the cost qualifies to be capitalised as an asset.

(i) Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Group pays fixed contributions into separate entities such as the Central Provident Fund on a mandatory, contractual or voluntary basis. The Group has no further payment obligations once the contributions have been paid.

(ii) Employee leave entitlement

Employee entitlements to annual leave are recognised when they accrue to employees. An accrual is made for the estimated liability for leave as a result of services rendered by employees up to the end of the financial year.

2.12 Government grants

Grants from the government are recognised as a receivable at their fair value when there is reasonable assurance that the grant will be received and the College will comply with all the attached conditions.

Government grants receivable are recognised as income over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis. Government grants relating to expenses are shown separately as other income. Government grants relating to assets are deducted against the carrying amount of the assets

2.13 Currency translation

(i) Functional and presentation currency

Items included in the financial statements of the College are measured using the currency of the primary economic environment in which the College operates ("functional currency"). The financial statements are presented in Singapore Dollars, which is the College's functional and presentation currency.

(ii) Transactions and balances

Transactions in a currency other than the functional currency ("foreign currency") are translated into the functional currency using the exchange rates at the dates of the transactions. Currency translation differences from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the closing rates at the end of the financial year are recognised in profit or loss.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

2.14 Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents include cash on hand and deposits with financial institutions which are subject to an insignificant risk of change in value.

3. CRITICAL ACCOUNTING ESTIMATES, ASSUMPTIONS AND JUDGEMENTS

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical judgements in applying the Group's accounting policies

In the process of applying the Group's accounting policies, which are described in this section, management is not aware of any judgments that have significant effect on the amounts recognised in the financial statements. The key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below:

Impairment and collectibility of trade and other receivables

The Group follows the guidance of FRS 39 to determine when trade and other receivables are impaired. This determination requires certain level of judgement. The Group first assesses whether objective evidence of impairment exists for individually significant debtors and collectively for debtors which are not individually significant. The Group evaluates, among other factors, financial status of the debtor, any changes in the collection status and changes in industry conditions that affect the debtors. Trade and other receivables that are collectively evaluated for impairment are based on historical loss experience for receivables with similar credit risk characteristics. The methodology and assumptions used for estimating potential impairment loss are reviewed regularly to reduce any differences between loss estimates and actual loss experience.

4. CASH AND BANK BALANCES

	<u>Group</u>		<u>College</u>	
	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>
	\$	\$	\$	\$
Cash at bank and on hand	2,196,681	955,183	2,052,130	844,864
Short-term deposits	3,010,045	3,010,000	3,000,000	3,000,000
	<u>5,206,726</u>	<u>3,965,183</u>	<u>5,052,130</u>	<u>3,844,864</u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

4. CASH AND BANK BALANCES (CONT'D)

The average maturity periods of short-term deposits of the Group and the College are 12 months (2011: 6 months) and 12 months (2011: 6 months), respectively and the average interest rates at the end of the financial year are from 0.45% to 0.87% (2011: 0.32%) and 0.52% to 0.87% (2011: 0.32%) per annum, respectively.

5. TRADE RECEIVABLES

	<u>Group</u>		<u>College</u>	
	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>
	\$	\$	\$	\$
Non-related parties	1,268	147,679	1,178	136,375

The average credit period is 30 days (2011: 30 days). No interest is charged on the outstanding balance

6. OTHER RECEIVABLES

	<u>Group</u>		<u>College</u>	
	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>
	\$	\$	\$	\$
Security deposit	6,900	6,550	6,800	6,450
Interest receivables	10,980	-	10,980	-
Prepayments	14,116	32,193	13,355	31,393
Sundry receivables	6,489	-	6,450	-
	<u>38,485</u>	<u>38,743</u>	<u>37,585</u>	<u>37,843</u>

7. AMOUNT DUE FROM SUBSIDIARY

The amount due from subsidiary is non-trade in nature, non-interest bearing and is repayable on demand.

8. INVESTMENT IN SUBSIDIARY

	<u>College</u>	
	<u>2012</u>	<u>2011</u>
	\$	\$
Unquoted equity shares, at cost	<u>3</u>	<u>3</u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

8. INVESTMENT IN SUBSIDIARY (CONT'D)

Details of subsidiary is as follows:

Name of subsidiary	Principal activities	Country of incorporation/ place of business	Percentage of equity held	
			2012 %	2011 %
CFPS Holdings Pte. Ltd. ⁽¹⁾	Investment holding	Singapore	100	100

(1) Audited by Lo Hock Ling & Co, Singapore. However, the subsidiary is consolidated based on unaudited management accounts as the audited financial statements of the subsidiary were not available.

The investment in subsidiary is held by trustees of the College.

9. PLANT AND EQUIPMENT

Group and College	Furniture, fittings and renovation \$	Computers and office equipments \$	Paintings and potteries \$	Total \$
Cost:				
As at 1 April 2010				
<i>At cost</i>	146,880	55,417	-	202,297
<i>At valuation</i>	-	-	90,200	90,200
	<u>146,880</u>	<u>55,417</u>	<u>90,200</u>	<u>292,497</u>
Additions	-	5,477	-	5,477
	<u>146,880</u>	<u>60,894</u>	<u>90,200</u>	<u>297,974</u>
As at 31 March 2011				
Additions	-	5,261	-	5,261
	<u>146,880</u>	<u>66,155</u>	<u>90,200</u>	<u>303,235</u>
As at 31 March 2012				
Accumulated depreciation:				
As at 1 April 2010				
Depreciation	91,231	49,465	18,040	158,736
	<u>18,488</u>	<u>2,847</u>	<u>9,020</u>	<u>30,355</u>
As at 31 March 2011				
Depreciation	109,719	52,312	27,060	189,091
	<u>17,472</u>	<u>3,990</u>	<u>9,020</u>	<u>30,482</u>
As at 31 March 2012				
	<u>127,191</u>	<u>56,302</u>	<u>36,080</u>	<u>219,573</u>
Carrying amount:				
As at 31 March 2011				
<i>At cost</i>	37,161	8,582	-	45,743
<i>As valuation</i>	-	-	63,140	63,140
	<u>37,161</u>	<u>8,582</u>	<u>63,140</u>	<u>108,883</u>
As at 31 March 2012				
<i>At cost</i>	19,689	9,853	-	29,542
<i>As valuation</i>	-	-	54,120	54,120
	<u>19,689</u>	<u>9,853</u>	<u>54,120</u>	<u>83,662</u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

9. PLANT AND EQUIPMENT (CONT'D)

If the other assets stated at valuation were included in the financial statements at cost less accumulated depreciation, their net book values would be:

	<u>2012</u>	<u>Group</u>	<u>2011</u>
	\$		\$
Other assets:			
Paintings	7,905		8,067
Potteries	7,380		8,610
			<hr/>
Net book value	15,285		16,677
			<hr/>

10. INVESTMENT PROPERTY

	<u>2012</u>	<u>Group</u>	<u>2011</u>
	\$		\$
<u>Cost</u>			
At beginning and end of year	4,161,600		4,161,600
			<hr/>
<u>Accumulated depreciation</u>			
At beginning of year	166,464		83,232
Depreciation	83,232		83,232
At end of year	249,696		166,464
			<hr/>
Net book value	3,911,904		3,995,136
			<hr/>

The investment property is located at 7 Cantonment Road, Singapore 089734. Rental income related to this property amounted to \$116,000 (2011: \$132,000). Direct costs relating to this property amounted to \$38,569 (2011: \$10,600). The fair value of the above property is \$4,000,000 (2011: \$4,000,000) as at the financial year end.

Fair value was determined based on valuations performed as at financial year end. The valuation was performed by OrangeTee.Com Pte Ltd (2011: OrangeTee.Com Pte Ltd), an independent valuer with a recognised and relevant professional qualification and experience in the location and category of the properties being valued. The valuations are based on comparable market transactions that consider the sales of similar properties that have been transacted in the open market.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

11. TRADE PAYABLES

	<u>Group</u>		<u>College</u>	
	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>
	\$	\$	\$	\$
Non-related parties	3,024	5,095	3,024	5,095

The average credit period granted to the College to settle payments is 30 days (2011: 30 days). No interest is charged on the outstanding balance.

12. OTHER PAYABLES

	<u>Group</u>		<u>College</u>	
	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>
	\$	\$	\$	\$
Bill in advance	-	11,000	-	-
Rental deposit received	25,000	22,000	-	-
Accrued charges	48,092	21,281	39,147	12,921
GST payables	20,850	-	21,119	-
Deferred revenue	738,033	649,119	738,033	649,119
Sundry payable	3	3	3	3
	<u>831,978</u>	<u>703,403</u>	<u>798,302</u>	<u>662,043</u>

13. MISCELLANEOUS FUNDS

	<u>Group and College</u>	
	<u>2012</u>	<u>2011</u>
	\$	\$
Victor Louis Fernandez Fellowship Fund	30,891	30,891
Albert & Mary Lim Award Fund	565	565
Graduate Diploma in Family Medicine Fund	188,259	188,259
At end of year	<u>219,715</u>	<u>219,715</u>

The funds consist of donations from members and certain financial institutions and are intended to be utilized for awards, fellowships and projects of the College.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

14. REVALUATION RESERVE

	<u>Group and College</u>	
	<u>2012</u>	<u>2011</u>
	\$	\$
Balance at beginning and end of year	66,375	66,375

Revaluation reserve arises on the valuation of the College's other assets in 2000 and 2008. Where revalued assets are sold, the portion of the revaluation reserve that relates to that asset, and is effectively realised, is transferred directly to retained earnings.

15. SPONSORSHIPS

	<u>Group and College</u>	
	<u>2012</u>	<u>2011</u>
	\$	\$
Agency for Integrated Care Pte Ltd	55,000	-
Asia Pacific Primary Care Research Conference	-	32,000
Boehringer Ingelheim Singapore Pte Ltd	-	50,000
Glaxo Smithkline Pte Ltd	-	50,000
Health Promotion Board	100,000	113,000
Health Science Authority	-	8,000
Institute of Mental Health	126,000	-
Ministry of Community Development, Youth and Sports	9,000	25,000
Merck Sharp & Dohme (I.A) Corp (Singapore)	63,000	-
Ministry of Health	-	33,875
Ministry of Manpower	-	13,125
Novartis (Singapore) Pte Ltd	63,000	-
	<u>416,000</u>	<u>325,000</u>

16. MISCELLANEOUS INCOME

	<u>Group</u>		<u>College</u>	
	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>
	\$	\$	\$	\$
Interest received	13,529	11,310	13,484	10,967
Convention dinner	2,250	4,550	2,250	4,550
Sundry income	15,630	23,044	18,740	23,044
	<u>31,409</u>	<u>38,904</u>	<u>34,474</u>	<u>38,561</u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

17. EMPLOYEE COMPENSATION

	<u>Group and College</u>	
	<u>2012</u>	<u>2011</u>
	\$	\$
Salaries and bonus	233,045	233,448
CPF and Skills development levy	37,928	34,845
Insurance	9,625	10,211
Medical expenses	1,336	1,238
	<u>281,934</u>	<u>279,742</u>

18. ADMINISTRATIVE EXPENSES

	<u>Group</u>		<u>College</u>	
	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>
	\$	\$	\$	\$
Accountancy fee	34,800	34,800	27,600	27,600
Accredited modular course expenses	7,771	-	7,771	-
Advertisement	1,088	376	1,088	376
Asia Pacific primary care research conference	-	40,311	-	40,311
Auditors' remuneration	10,500	7,500	7,000	4,000
Bad debt written off	-	10,005	-	10,005
Bank charges	2,469	1,651	2,439	1,621
College Mirror – magazine printing charges	34,024	26,306	34,024	26,306
Conference and events expenses	27,485	-	27,485	-
Consultancy fees	72,000	61,000	72,000	61,000
Convocation dinner expenses	2,932	36,795	2,932	36,795
E-learning subscription	6,078	10,000	6,078	10,000
Entertainment	3,416	2,137	3,416	2,137
Family Medicine Fellowship Programme expenses	22,606	8,067	22,606	8,067
Family Medicine Training Scheme honorarium expenses	10,900	9,198	10,900	9,198
Family Practices Skills course expenses	47,246	25,244	47,246	25,244
Graduate Diploma in Family Medicine expense	60,751	47,657	60,751	47,657
Incorporation fees	-	-	-	-
Internet and telephone charges	2,771	3,257	2,771	3,257
Lease commission	13,375	-	-	-
Maintenance and security charges	8,728	8,708	8,728	8,708
Master of Medicine in Family Medicine programme expenses	-	30,315	-	30,315
Members of College of Family Physicians expenses	1,284	321	1,284	321
Membership fee	-	2,577	-	2,577
Miscellaneous expenses	44,795	14,928	33,787	13,391
Mmed Programme A course expenses	345	-	345	-
Mmed Programme B course expenses	10,450	-	10,450	-
Office expenses	4,560	4,560	4,560	4,560
Postages	3,232	4,797	3,232	4,797
Printing and stationery	26,755	24,826	26,097	24,078

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

18. ADMINISTRATIVE EXPENSES (CONT'D)

	Group		College	
	2012	2011	2012	2011
	\$	\$	\$	\$
Professional fee	3,773	1,600	-	-
Property tax	10,600	10,600	-	-
Provision for unutilized annual leave	15,239	-	15,239	-
Refreshment	8,334	6,690	8,334	6,690
Rental of office equipment	23,664	11,081	23,664	11,081
Rental of office premises	80,786	82,818	80,786	82,818
Renovation	22,656	-	-	-
Repair and maintenance	23,097	5,761	21,556	5,242
Secretarial fee	3,580	3,230	-	-
Singapore Family Physicians – magazine printing charges	79,630	41,746	79,630	41,746
Tax fee	4,250	6,000	-	-
Training expenses	480	1,768	480	1,768
Transport	4,343	3,405	4,326	3,405
Travelling	10,979	10,754	10,979	10,754
Utilities	8,877	7,396	8,877	7,396
WONCA	2,371	-	2,372	-
	<u>763,020</u>	<u>608,185</u>	<u>680,833</u>	<u>573,221</u>

19. INCOME TAX EXPENSE

The income tax expense is derived by applying the Singapore standard rate of income tax on the excess of income over expenditure.

	Group	
	2012	2011
	\$	\$
Excess income over expenditure before taxation	<u>859,917</u>	<u>401,504</u>
Income tax expense at statutory tax rate at 17% (2011:17%)	146,186	68,256
Income not subject to income tax	(343,164)	(238,574)
Expenses not deductible for income tax purposes	196,978	170,320
	<u>-</u>	<u>-</u>

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

20. RELATED PARTY TRANSACTION

Some of the College's transactions and arrangements are between members of the Group and the effect of these on the basis determined between the parties is reflected in these financial statements. The balances with these related companies are unsecured, without fixed repayment terms and interest unless stated otherwise.

Key management personnel compensation is as follows:

	<u>Group and College</u>	
	<u>2012</u>	<u>2011</u>
	\$	\$
Consultancy fee paid to members of management committee	46,200	61,000

21. OPERATING LEASES

Operating lease expense

At the reporting date, the commitments in respect of office and classrooms and office equipment under non-cancellable operating leases with terms of 1 to 2 years were as follows:

	<u>Group and College</u>	
	<u>2012</u>	<u>2011</u>
	\$	\$
Within one year	90,305	77,400
Later than one year and not later than five year	91,030	-
	<u>181,335</u>	<u>77,400</u>

Rental expense during the financial year is \$104,450 (2011: \$93,899).

Operating lease income

The Group leases out investment property at a fixed monthly rental with a lease agreement of 2 years which is non-cancellable. No contingent rent is required to be paid under the lease agreement. Future minimum lease receivables for the lease are as follows:

	<u>Group</u>	
	<u>2012</u>	<u>2011</u>
	\$	\$
Within one year	150,000	55,000
Later than one year and not later than five years	101,613	-
	<u>251,613</u>	<u>55,000</u>

Rental income in respect of the investment property is \$116,000 (2011: \$132,000).

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012

22. FINANCIAL RISK MANAGEMENT

The College's activities expose it to a variety of financial risks. The College's overall business strategies, tolerance of risk and general risk management philosophy are determined by the management in accordance with prevailing economic and operating conditions.

(a) Credit risk

Credit risk is the risk that counter parties may be unable to meet the terms of their agreements. The College places its cash and cash equivalents with creditworthy institutions.

Financial assets that are neither past due nor impaired

Bank deposits that are neither past due nor impaired are mainly deposits with banks with high credit-ratings assigned by international credit-rating agencies. Trade receivables that are neither past due nor impaired are substantially from entities with a good collection track record with the Group.

(b) Currency risk

Currency risk is the risk that the value of a financial instrument will fluctuate due to changes in foreign exchange rates.

The College's operational activities are carried out in Singapore dollar, which is the functional currency. The College's maximum exposure to risk arising from movements in currency exchange rates relating only to cash and cash equivalents denominated in USD dollars which has minimal impact on the surplus of the College.

(c) Interest rate risk

The College's exposure to market risk for changes in interest rates relates primarily to the College's short-term deposits. The College's policy is to place surplus funds in short-term deposits at favourable interest rates with financial institutions in Singapore. The College's exposure to changes in interest rate is minimal.

(d) Liquidity risk

In the management of liquidity risk, the College monitors and maintains a level of cash and bank balances deemed adequate by the Management Committee to finance the College's operations and mitigate the effects of fluctuations in cash flows.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2012**

22. FINANCIAL RISK MANAGEMENT (CONT'D)

(e) Capital risk

The College's objectives when managing capital are to safeguard the College's ability to continue as a going concern, so that it can continue to operate in rendering services.

The College sets the amount of capital in proportion to risk. The College manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the College may adjust the amount of funds.

The capital structure of the College is predominately equity (sponsorship funds and retained earnings). The College's overall strategy remains unchanged from the previous year. The College is not exposed to any externally imposed capital requirements.

(f) Fair value of financial assets and financial liabilities

The carrying values of current financial assets and financial liabilities, including cash and cash equivalents, trade and other receivables, and trade and other payables, approximate their fair values due to the relatively short-term maturity of these financial instruments.

23. NEW OR REVISED FINANCIAL REPORTING STANDARDS

Below is the mandatory FRS that have been published, and are relevant for accounting periods beginning on or after 1 January 2012 or later periods and which the College has not early adopted:

FRS 113 Fair Value Measurement (effective for annual periods beginning on or after 1 January 2013)

The management anticipates that the adoption of the above FRS in the future periods will not have a material impact on the financial statements of the College.



MEMBERSHIP LIST
(AS OF 31 MARCH 2012)

MEMBERSHIP LIST

(AS OF 31 MARCH 2012)

Honorary Fellows

1. Clinical Prof Chee Yam Cheng
2. Dato' Dr. Balasundram R
3. Dr Geeves Richard B
4. Dr Kwa Soon Bee
5. Dr Lam Sian Lian
6. Dr Lim Kee Jin
7. Dr Syed Mahmood Bin Syed Hussain
8. Prof Lim Pin
9. Prof Ng Han Seong
10. Prof Tock Peng Chong Edward
11. Professor Fabb Wesley E

Fellows

Singapore

1. A/Prof Koh Choon Huat Gerald
2. A/Prof Lee Kheng Hock
3. A/Prof Tan Boon Yeow
4. Dr Ang Seng Bin
5. Dr Chan Nang Fong
6. Dr Cheng Kah Ling Grace
7. Dr Cheong Seng Kwing
8. Dr Chia Tee Hien
9. Dr Chng Shih Kiat
10. Dr Chong Phui-Nah
11. Dr Chong Tsung Wei
12. Dr Chow Mun Hong
13. Dr Chua Chi Siong
14. Dr Cruz Marie Stella P
15. Dr Doraisamy Gowri
16. Dr Ee Guan Liang Adrian
17. Dr Goh Choon Kee Shirley
18. Dr Goh Khean Teik
19. Dr Goh Lay Hoon
20. Dr Goh Soo Chye Paul
21. Dr Ho Chih Wei Sally
22. Dr How Choon How
23. Dr Hwang Siew Wai
24. Dr Juliana Bte Bahadin
25. Dr Kang Aik Kiang
26. Dr Koh Wee Boon Kelvin
27. Dr Kwan Yew Seng
28. Dr Kwong Kum Hoong
29. Dr Lee Eng Sing
30. Dr Lee Meng Kam Richard
31. Dr Lee Sueh Ying Patricia
32. Dr Leong Choon Kit
33. Dr Leong Soh Sum Helen
34. Dr Lew Yii Jen
35. Dr Lim Fong Seng
36. Dr Lim Hwee Boon
37. Dr Lim Lee Kiang Julian
38. Dr Lim Mien Choo Ruth

39. Dr Ling Yee Kiang
40. Dr Loke Kam Weng
41. Dr Loke Wai Chiong
42. Dr Low Cheng Hong Charity
43. Dr Meena Sundram
44. Dr Ng Chee Chin David
45. Dr Ng Chung Wai Mark
46. Dr Ng Han Lip Raymond
47. Dr Ng Joo Ming Matthew
48. Dr Ng Lai Peng
49. Dr Ngeow Colin
50. Dr Ong Chin Fung
51. Dr Ong Jin Ee
52. Dr Pang Sze Kang Jonathan
53. Dr Phua Cheng Pau Kelvin
54. Dr Quah Hui Min Joanne
55. Dr Rukshini Puvanendran
56. Dr Seah Ee-Jin Darren
57. Dr Seng Sheh Ling Joyce
58. Dr Seow Hoong Wei Gabriel
59. Dr Siaw Tung Yeng
60. Dr Siew Chee Weng
61. Dr Sim Kok Ping
62. Dr Soo Wern Fern
63. Dr Soon Shok Wen Winnie
64. Dr Swah Teck Sin
65. Dr Tan Chee Beng
66. Dr Tan Chin Lock Arthur
67. Dr Tan Choon Seng Gilbert
68. Dr Tan Hsien Yung David
69. Dr Tan Kok Heng Adrian
70. Dr Tan Kok Leong
71. Dr Tan Ngiap Chuan
72. Dr Tan See Leng
73. Dr Tan Shu Yun
74. Dr Tan Woei Jen Michelle
75. Dr Tan Yew Seng
76. Dr Tan Yong Hui Colin
77. Dr Tan Yu Sing Lucienne
78. Dr Tang Wern Ee
79. Dr Tay Ee Guan
80. Dr Teoh Mei Lin
81. Dr Thng Lip Mong Barry
82. Dr Tse Wan Lung Derek
83. Dr Tsou Yu Kei Keith
84. Dr Tung Yew Cheong
85. Dr Vasawala Farhad Fakhrudin
86. Dr Wee Kien Han Andrew
87. Dr Wong Kay Wye Sabrina
88. Dr Wong Tack Keong Michael
89. Dr Wong Tien Hua
90. Dr Yap Soo Kor Jason
91. Dr Yee Jenn Jet Michael

Fellows

Life Members

1. A/Prof Cheong Pak Yean
2. A/Prof Goh Lee Gan

3. A/Prof Lim Lean Huat
4. Dr Aw Lee Fhoon Lily
5. Dr Chan Swee Mong Paul
6. Dr Chang Ming Yu James
7. Dr Hanam Evelyn
8. Dr Lau Hong Choon
9. Dr Lee Suan Yew
10. Dr Lim Kim Leong
11. Dr Ling Sing Lin
12. Dr Loh Wee Tiong Alfred
13. Dr Ng Lee Beng
14. Dr Ong Chooi Peng
15. Dr Soh Cheow Beng Aloysius
16. Dr Tan Cheng Bock Adrian
17. Dr Tan Kim Eng
18. Dr Vaswani Moti Hassaram
19. Dr Yeo Peng Hock Henry

Collegiate Members

Singapore

1. Dr Ang Choon Kiat Alvin
2. Dr Ang Lai Lai
3. Dr Chan Beng Leong
4. Dr Chang Tou Liang
5. Dr Chao Tar Liang Anthony
6. Dr Cheah Soon Min Benjamin
7. Dr Chew Eng Lee
8. Dr Chew Sze Mun
9. Dr Chiam Yih Hsing John
10. Dr Chin Khong Ling
11. Dr Chong Chun Hon
12. Dr Chong Poh Heng
13. Dr Choo Kay Wee
14. Dr Chung Wai Hoong Irwin
15. Dr Dairianathan Justina
16. Dr Eng Soo Kiang
17. Dr Goh Chin Ai Moira Clare
18. Dr Goh Kian Peng
19. Dr Goh Tiong Jin
20. Dr Gwee Shou-Yi Rachel
21. Dr Ho Han Kwee
22. Dr Ho May San Karen
23. Dr Hui Meng Tong Jasmine
24. Dr Khemani Neeta Parshotam
25. Dr Kiran Kashyap
26. Dr Koh Kheng Keah Philip
27. Dr Koh Tse-Chung Kevin
28. Dr Kurup Bina
29. Dr Kwan Pak Mun
30. Dr Kwek Hwei Min
31. Dr Lam Chih Chiang Benjamin
32. Dr Lau Chin Hoh
33. Dr Lee Biing Ming Simon
34. Dr Lee Mi-Li Jean Jasmin
35. Dr Lee Mun Tuck
36. Dr Lee Oh Chong Leng
37. Dr Leong Wai Hin Linda
38. Dr Liao Kian Huat
39. Dr Lim Chien Wei
40. Dr Lim Hui Ling
41. Dr Lim Jui Hon (Lin Weifeng)
42. Dr Lim Kah Choo Carol
43. Dr Lim Lee Min Dale
44. Dr Lim Sinn Ling
45. Dr Lo Yoke Hwa Penny
46. Dr Loh Wai Leong Jeffrey
47. Dr Lok Ying Fang
48. Dr Long Mei Ling
49. Dr Low Chee Wah Mark
50. Dr Low Mun Heng Gerard
51. Dr Low Sher Guan
52. Dr Moey Kirm Seng Peter
53. Dr Ng May Mei
54. Dr Omar Bin Saleh Talib
55. Dr Omar Sarina
56. Dr Poon Beng Hoong
57. Dr Pushparanee Somasundram
58. Dr Puvanendran Dharshini
59. Dr See Toh Kwok Yee
60. Dr Seet Po Choo Cynthia
61. Dr Shah Mitesh
62. Dr Shiau Ee Leng
63. Dr Shivcharan Kaur Gill
64. Dr Sng Wei Kwan
65. Dr Soh Soon Beng
66. Dr Soh Yew Chye Albert
67. Dr Subramaniam Surajkumar
68. Dr Suresh Ramchand Mahtani
69. Dr Tan Beng Teck
70. Dr Tan Kee Wang
71. Dr Tan Ming Ying Michelle
72. Dr Tan Swee Lian Cecilia
73. Dr Tay Guan Yu Jeff
74. Dr Tay Wei Yi
75. Dr Teo Boon See
76. Dr Tham Tat Yean
77. Dr Tham Tuck Seng
78. Dr Tong Jia Jong Stephen
79. Dr Wee Chee Chau
80. Dr Wong Ern Ling Helena
81. Dr Wong See Hong
82. Dr Wong Ted Min
83. Dr Yeo Cheng Hsun Jonathan
84. Dr Yeo Kwee Kee
85. Dr Yii Hee Seng
86. Dr Yong Molly
87. Dr Yung Thomas Charlotte Kim

Collegiate Members

Life Members

1. Dr Chan Cheow Ju
2. Dr Chia Yuit Keen
3. Dr Chiong Peck Koon Gabriel
4. Dr Chok Ching Chay
5. Dr Chong Hoi Leong
6. Dr Chung Sin Fah

7. Dr Damodaran Ajith
8. Dr Foong Chan Keong
9. Dr Goh Kiat Seng
10. Dr Goh King Hua
11. Dr Hew Kin Sun
12. Dr Hia Kwee Yang
13. Dr Ho Gien Chiew
14. Dr Huan Meng Wah
15. Dr Khoo Beng Hock Michael
16. Dr Kong Kum Leng
17. Dr Lee Kok Leong Phillip
18. Dr Lee Michael
19. Dr Lim Bee Geok
20. Dr Lim Bee Hwa Kitty
21. Dr Lim Chong Sing
22. Dr Lim Chun Choon
23. Dr Lim Liang Boon
24. Dr Lim Shueh Li Selina
25. Dr Lim Shyan
26. Dr Loo Choon Yong
27. Dr Low Kee Hwa
28. Dr Lui Woei Sen
29. Dr Lum Chun Fatt
30. Dr Murugasu Deirdre
31. Dr Ng Chee Lian Lawrence
32. Dr Soh Fook Thin Philip
33. Dr Soon Siew Pheng Roy
34. Dr Tan Chek Wee
35. Dr Tan Heng Kwang
36. Dr Tan Kok Kheng
37. Dr Tan Swee Teck Michael
38. Dr Tay Soi Kheng
39. Dr Wee Sip Leong Victor
40. Dr Wee Soon Heng Christopher
41. Dr Wong Fook Meng Wilson
42. Dr Wong Sin Hee
43. Dr Wong Song Ung
44. Dr Yeo Siam Yam
45. Dr Yoong Foh Yan

Collegiate Members

Other countries

1. Dr Yu Wai Hong

Ordinary Members

Singapore

1. Dr Abdul Bashir Bin Abdul Kadir
2. Dr Abdullah Amir Adhha
3. Dr Adam Patrick
4. Dr Anaswala Shehnaz Manan
5. Dr Anbumalar Ramiah
6. Dr Ang Boon Kiang Steven Gregory
7. Dr Ang Corey Damien
8. Dr Ang Geok Lian
9. Dr Ang Koh Siong
10. Dr Ang Li-Shan Constance

11. Dr Ang Pei-Ming Samuel
12. Dr Ang Poh Kit
13. Dr Ang Sing Jim Roy
14. Dr Ang Su Lin Vivien
15. Dr Aputharajah Yogasarojini
16. Dr Asha Ansari
17. Dr Au Kah Kay
18. Dr Au Min Wei Leonard
19. Dr Aw Tuan Soo
20. Dr Ayana Aster Ergate
21. Dr Balasundram Ganesh
22. Dr Balkis Binte Akbar Ali
23. Dr Baskaran Surendran
24. Dr Bay Ee Lin Sharon
25. Dr Beh Chong Teck Peter
26. Dr Beng Kian Lam Arthur
27. Dr Boey Kok Hoe
28. Dr Boey Tak Yee
29. Dr Chai Chin Yoong
30. Dr Chaim Heng Tin
31. Dr Chan Chee Leong Marvin
32. Dr Chan Hian Hui Vincent
33. Dr Chan Hsiu Mei
34. Dr Chan Hui Kwan Diana
35. Dr Chan Kah Kwok Henry
36. Dr Chan Kok Yew
37. Dr Chan Meng Huey Jason
38. Dr Chan Ming Jonathan
39. Dr Chan Miow-Swan
40. Dr Chan Pai Sheng Daniel
41. Dr Chan Tat Hon
42. Dr Chan Teng Mui Tammy
43. Dr Chan U-Jyn Kevin
44. Dr Chan Wai Ling Theresa
45. Dr Chan Yat Chun
46. Dr Chang Chee Chea
47. Dr Chang Ngai Kin Christopher
48. Dr Chao Wen Pin Cynthia
49. Dr Chareonsri Apiwat
50. Dr Chau Chwen Hwe
51. Dr Chay Wai Mun Jason
52. Dr Cheah Kok Seng Lawrence
53. Dr Chee Boon Ping
54. Dr Chee Fang Yee
55. Dr Chee Fon Foo Ernest
56. Dr Chee Hsing Gary Andrew
57. Dr Chee Lee Ann
58. Dr Chee Yew Wen
59. Dr Chee Yuet Ching Caroline
60. Dr Chee Yuet Ming Lillian
61. Dr Chen Chih Min
62. Dr Chen Jenn Yuh
63. Dr Chen Lisa
64. Dr Chen Pei Siang Judy
65. Dr Chen Sze Sin
66. Dr Cheng Geok Min Ruby
67. Dr Cheng Hua Yong Geraldine
68. Dr Cheok Soo Gek Felicia
69. Dr Cheok Soo Teck Harry
70. Dr Cheong Cher Chee David

71. Dr Cheong Chin Lee Angela
72. Dr Cheong Foong Shien Dora
73. Dr Cheong Kwok Chi Adrian
74. Dr Cheong Kwok Keong
75. Dr Cheong Lee Ching
76. Dr Cheong Wei Ling
77. Dr Cheong Yan Yan
78. Dr Chew Ban Soon
79. Dr Chew Him Lim Madeleine
80. Dr Chew Kuok Ming
81. Dr Chew May Ling
82. Dr Chew Sung Boon
83. Dr Chia Hong Chye Vincent
84. Dr Chia Ling Ling Valerie
85. Dr Chia Wei Meng Vincent
86. Dr Chia Woodworth Clarice
87. Dr Chia Yuen Tat
88. Dr Chiam Choon Guan Eric
89. Dr Chiang Wing Chiong
90. Dr Chin En Loy Conrad
91. Dr Chin Siew Pang
92. Dr Chin Wai Meng Andrew
93. Dr Chin Yee Choong
94. Dr Chin Yee Lee
95. Dr Chin Yew Liang Alan
96. Dr Chin Yong Seng
97. Dr Chinnappan Vangadasalam
98. Dr Chionh Eng Hoe
99. Dr Chng Chee Kiong Ronnie
100. Dr Chng Woei
101. Dr Chong Bick Yew
102. Dr Chong Ee Mei Vivien
103. Dr Chong Mui Hun
104. Dr Chong Shih Tsze
105. Dr Chong Siew Yun
106. Dr Chong Swan Chee
107. Dr Chong Swee Long
108. Dr Chong Tat Chong
109. Dr Chong Tze Horng
110. Dr Chong Wai Mun
111. Dr Chong Wai Yip
112. Dr Chong Yan-Gerald Mark
113. Dr Chong Yeh Woei
114. Dr Choo Chee Hoe Ivan
115. Dr Choo Chin Yeng
116. Dr Choo Dee Pheng
117. Dr Choo Hock Soon John
118. Dr Choo Huey-Ni Janice
119. Dr Chook Kum Kay
120. Dr Choong Yih Li
121. Dr Chou Vida
122. Dr Chow Khuan Yew
123. Dr Chow Soon Hoong Daniel
124. Dr Chow Wai Leng
125. Dr Chow Yew Choong Vincent
126. Dr Chow Yuen Ho
127. Dr Chua Bee Hong
128. Dr Chua Bee Yee Christina
129. Dr Chua Eng Chong Jacob
130. Dr Chua Han Boon
131. Dr Chua Hock Leong John
132. Dr Chua Keyi Claire
133. Dr Chua Kim Ghee Vincent
134. Dr Chua Kok Keong
135. Dr Chua Lay Hoon
136. Dr Chua Shu May Celeste Ann
137. Dr Chua Sing Hue Eunice
138. Dr Chua Swee Huat George
139. Dr Chua Thiam Eng
140. Dr Chua Tien Wie
141. Dr Chua Yong Kwang Kevin
142. Dr Chuah Chin Khang
143. Dr Chui Chow Yin
144. Dr Chung Pin Soon
145. Dr Chung Wei Pyng Clara
146. Dr Dhanaselvi Krishnasamy
147. Dr Ding Yock Seck Joseph
148. Dr Diraviyam Davamani
149. Dr Durai Raj s/o Subramaniam
150. Dr Ek Jen Lih
151. Dr Elly Sabrina Bte Ismail
152. Dr Eu Tieng Juoh Wilson
153. Dr Fang James
154. Dr Fok Wai Yee Rose
155. Dr Fong Chung Ming
156. Dr Fong Lian Im
157. Dr Fong Ngan Phoon
158. Dr Fong Qi Wei
159. Dr Fong Wai Yin
160. Dr Foo Fung Fong
161. Dr Foo Fung Yee
162. Dr Foo Jong Hiang
163. Dr Foo Siang Sern Nicholas
164. Dr Foo Yong Bock
165. Dr Foong Yee Wah Alice
166. Dr Gan Cheong Hwee
167. Dr Gan Ow Tin
168. Dr Gan Theng Yeow Daniel
169. Dr George Varghese
170. Dr Gn Hoong Khee Christopher
171. Dr Goh Chee Hwei
172. Dr Goh Chyen Chye
173. Dr Goh Kong Tek
174. Dr Goh Mei Yin
175. Dr Goh Miah Kiang Oswald
176. Dr Goh Pi Hian Jennifer
177. Dr Goh Shu Huey
178. Dr Goh Siang Leng
179. Dr Goh Sing Hong
180. Dr Goh Suan Choo
181. Dr Goh Swee Lian Eileen
182. Dr Goh Sze Yi
183. Dr Goh Tien Siong
184. Dr Goh Tze Chien Kelvin
185. Dr Goh Wei Leong
186. Dr Goh Yann Pbor
187. Dr Goh Yean Hoon
188. Dr Gong Swee Choo
189. Dr Gouw Janet
190. Dr Han Mei Lan

191. Dr Han Su Yin Jane
192. Dr Han Whie Kwang
193. Dr Haridas Sonia
194. Dr Hartina Hajireen Rajudin
195. Dr Heng Kim Boon
196. Dr Heng Kuan Yong
197. Dr Heng Soo Hng Joyce
198. Dr Henry S/O Ramaya
199. Dr Hiak Tai Soon
200. Dr Hii Khing Jim
201. Dr Ho Boon Hian Jason
202. Dr Ho Chi Siang Alan
203. Dr Ho Ching Yun
204. Dr Ho Chok Chan Alan
205. Dr Ho Hang Chen
206. Dr Ho Hern Lu
207. Dr Ho Hua Sze
208. Dr Ho Jee Meng Andre
209. Dr Ho Kai Kwong Jeffrey
210. Dr Ho Lai Kwun Patrick
211. Dr Ho Tzin Yih
212. Dr Ho Yeng
213. Dr Ho Yew Mun
214. Dr Hoe Wan Sin
215. Dr Hoo Hui Kim
216. Dr Hor Oi Lin
217. Dr Howe Wen Li
218. Dr Hoyes-Cock Alexander
219. Dr Htwe Tin Cho
220. Dr Hu Huici Ruth
221. Dr Huan Yu Min Pearl
222. Dr Huang Sian Wei Dioni
223. Dr Hui Jor Yeong Richard
224. Dr Hwang Chi Hong
225. Dr Ikegami Toru
226. Dr Imran Bin Mohamed Ali
227. Dr Iskandar Bin Idris
228. Dr Jam Sou Lai
229. Dr Jayarajasingam Kesavaraj
230. Dr John Mary
231. Dr Joseph Sunil Kumar
232. Dr Kalambaarachchi Neelakshi Dilmini
233. Dr Kam Shyan Chin
234. Dr Kan Boon Thaim Eugene
235. Dr Kan Dee Ching Elena
236. Dr Kang Wei Chin Daryn
237. Dr Kannan s/o Sunderaraj
238. Dr Kao Chin Yu @ Chit Oo
239. Dr Kao Wei Hsing
240. Dr Kao Wei Hung
241. Dr Kay Aih Boon Erwin
242. Dr Kee Chin Bong Freddie
243. Dr Kee Leng Chee
244. Dr Kee Loo
245. Dr Keong Kean Seng Gary
246. Dr Khairian Mohd
247. Dr Khairul Bin Abdul Rahman
248. Dr Khaw May May
249. Dr Khaw Seng Ghee
250. Dr Khi Yue Ling Audrey
251. Dr Kho Guan Hoon Annette
252. Dr Kho Keng How
253. Dr Khoo Ah Chew
254. Dr Khoo Bee Sim
255. Dr Khoo Boo Cheong
256. Dr Khoo Chooi Yong
257. Dr Khoo Swee Suan Janice
258. Dr Khoo Teng Chuan
259. Dr Khoo Teng Hoo George
260. Dr Khoo Yiok Bin Christine
261. Dr Khor Beng Lee
262. Dr Khor Chin Kee
263. Dr Khor Chong Chneah
264. Dr Ko Hong Beng Gregory
265. Dr Koay Wei Chee
266. Dr Koh Amanda @ Aye Aye Maw
267. Dr Koh Eng Hoe
268. Dr Koh Hau Tek
269. Dr Koh Liang Mui
270. Dr Koh Mui Noi Betty
271. Dr Koh Swee Hiang
272. Dr Koh Tann Long
273. Dr Koh Tee Lock Terence
274. Dr Koh Tee Sian Colin
275. Dr Koh Thuan Wee
276. Dr Koh Yen Cheng June
277. Dr Koh Yong Hwee Norman
278. Dr Kok Chin Yon
279. Dr Kok Jaan Yang
280. Dr Kong Jing Wen
281. Dr Kong Kin Hou
282. Dr Kong Sui Shing Georgina
283. Dr Koo Wee Khat Alvin
284. Dr Koong Ying Leng Agnes
285. Dr Koot David
286. Dr Krishna Moorthy s/o Shanmugam
287. Dr Krishnasamy Radha
288. Dr Kua Shin Yii
289. Dr Kuan Dah Wei Alex
290. Dr Kuan Mae Yee
291. Dr Kuan Yi Hern Benjamin
292. Dr Kwan Pek Yee
293. Dr Kwee Lee Fung
294. Dr Kwek Boon Chow
295. Dr Kwek Thiam Soo
296. Dr Kwok Mun Choy Kevin
297. Dr Kwok Su-Ling Karen
298. Dr Kwok Wai Wan
299. Dr Kwok Weng Fai
300. Dr Kwong Seh Meng
301. Dr Lai Fui Lin
302. Dr Lai Kok Wei
303. Dr Lai Nai Hoong
304. Dr Lai Oi Leng
305. Dr Lai Shan Hui
306. Dr Lai Tien Yew Jeffrey
307. Dr Lai Wee Lee
308. Dr Lam Bee Lan
309. Dr Lam Foong Lian
310. Dr Lam Poh Huat

311. Dr Lam Wee Min
312. Dr Lan Jiann Jong
313. Dr Lau Chin Shiou Sharon
314. Dr Lau Teh Yee
315. Dr Lau Vi Hok Don
316. Dr Lau Yen Ning
317. Dr Law Kung How
318. Dr Lee Ai Ming Audrey
319. Dr Lee Alice
320. Dr Lee Bon Fa
321. Dr Lee Boon Kok Thomas
322. Dr Lee Chang Long
323. Dr Lee Chau Wah
324. Dr Lee Cheng San Kenneth
325. Dr Lee Cheong Mei @ Ma Sabai
326. Dr Lee Chian Chau
327. Dr Lee Chien Nien
328. Dr Lee Chien Shih
329. Dr Lee Chien-Wen Karen
330. Dr Lee Chiew
331. Dr Lee Ching Yit Shirley
332. Dr Lee Chu Ching
333. Dr Lee Chu Muk
334. Dr Lee Eng Hua
335. Dr Lee Geok Choo
336. Dr Lee Heow Yong
337. Dr Lee Hew Mun John Fergus
338. Dr Lee Hong Huei
339. Dr Lee Huat Ming Danny
340. Dr Lee Kai Lun
341. Dr Lee Khai Weng Michael
342. Dr Lee Kim Kee
343. Dr Lee Kok Keng
344. Dr Lee Kok Wah
345. Dr Lee Kok Weng Michael
346. Dr Lee Kong How
347. Dr Lee Kwok Keong
348. Dr Lee Lai Kit Sylvia
349. Dr Lee Mei Kam Irene
350. Dr Lee Meow Yoong
351. Dr Lee Mun Heng
352. Dr Lee Peng Khow
353. Dr Lee Ping Wen
354. Dr Lee Sau Yee
355. Dr Lee See Chung
356. Dr Lee Shirley
357. Dr Lee Siew Thye
358. Dr Lee Siow Kiang Georgia
359. Dr Lee Swee Meng Kelvin
360. Dr Lee Tzu Hooi
361. Dr Lee Van Hien
362. Dr Lee Wai Ki
363. Dr Lee Wan Sian
364. Dr Lee Wen Yan
365. Dr Lee Woon Lin
366. Dr Lee Yah Leng
367. Dr Lee Yeng Fen
368. Dr Lee Yew Wei
369. Dr Lee Yik Voon
370. Dr Lee Ying Ling
371. Dr Lee Yu Ming
372. Dr Leong Hoe Chng Janelene
373. Dr Leong Huey Yee Christine
374. Dr Leong Peng Fai Samuel
375. Dr Leong Shu Yee
376. Dr Leong Su Chen Angela
377. Dr Leong Tyng Tyng
378. Dr Leong Wai Hoe Justin
379. Dr Leong Wen-Pin Lester
380. Dr Leong Yan Hoi
381. Dr Leong Yew Kin
382. Dr Leong Yi Ming Lucy
383. Dr Leow Cheng Gek
384. Dr Leow Wei Aun
385. Dr Ler Gee Bueh
386. Dr Ler Teng Noh Diana
387. Dr Leung Yuet Sing Lewina
388. Dr Lew Kian Hwa
389. Dr Lew Yin Choo Laura
390. Dr Liang Clarence
391. Dr Liang Hsueh Lin
392. Dr Liang Hsueh Ying Joyce
393. Dr Liao Kah Han
394. Dr Lie Lily
395. Dr Liew Han Lim
396. Dr Liew Nan Piew Herman
397. Dr Liew Vern Chern Karen
398. Dr Lim Ang Tee
399. Dr Lim Bee Lin
400. Dr Lim Bee Ling Tina
401. Dr Lim Cheng Buay
402. Dr Lim Chin Hin
403. Dr Lim Chin Wei
404. Dr Lim Chun Liat Malcolm
405. Dr Lim Gek Muay
406. Dr Lim Geok Bin
407. Dr Lim Heng Lee Lawrence
408. Dr Lim Heng Wei
409. Dr Lim Heuk Yew
410. Dr Lim Hock Siew
411. Dr Lim Hsiu Yih Frances
412. Dr Lim Hui Chuan
413. Dr Lim Jjak Woon
414. Dr Lim Jin Foo
415. Dr Lim Ka Pheck Angela
416. Dr Lim Keng Chye David
417. Dr Lim Khim Yong Jeremy
418. Dr Lim Liang
419. Dr Lim Lok Houw Mervin
420. Dr Lim Lu Shang
421. Dr Lim Luping
422. Dr Lim May Er Grace-Marie
423. Dr Lim Mei Yuan Loretta
424. Dr Lim Meng Choo
425. Dr Lim Mui Lee
426. Dr Lim Peng Peng
427. Dr Lim Seok Cheng Sabrina
428. Dr Lim Shee Lai
429. Dr Lim Siew Hong Priscillia
430. Dr Lim Sook Yien Lynn

431. Dr Lim Soon Aun Rodney
432. Dr Lim Soon Beng
433. Dr Lim Soon Beng
434. Dr Lim Soon Meng Edward
435. Dr Lim Sun Tai Shelia
436. Dr Lim Swee Hock
437. Dr Lim Teik Hock
438. Dr Lim U-Lin Queenie
439. Dr Lim Wan le
440. Dr Lim Wee How
441. Dr Lim Wee Ni
442. Dr Lim Wei Liang Daniel
443. Dr Lim Yeeu Kuang
444. Dr Lim Yin Yin Michelle
445. Dr Lim Ying
446. Dr Lim Yu Her
447. Dr Lim Yueh Ling
448. Dr Lin Kai Wei
449. Dr Lin Su Ni Lily
450. Dr Ling Chuen
451. Dr Ling Wen Jiat Grace
452. Dr Liu Woon Yi
453. Dr Liu Yun-En Bernie
454. Dr Lo Cher Kuan
455. Dr Lo Kit Leong
456. Dr Loh Cheng
457. Dr Loh Cher Zoong
458. Dr Loh Chiu Khuen
459. Dr Loh Foo Keong Jeffrey
460. Dr Loh Kok Chi
461. Dr Loh Kwok Thye David
462. Dr Loh Philip
463. Dr Loh Seow Faan
464. Dr Loh Seow Foong
465. Dr Loh Su Lin Jennifer
466. Dr Loh Weng Keong Victor
467. Dr Loh Yee Phong
468. Dr Loh Yin Leng Carolyn
469. Dr Loh Zhi Ming
470. Dr Loi Kuan Loong
471. Dr Loke Chi Wei Peter
472. Dr Loke Chok Loon
473. Dr Loke Foo Shin Kelly
474. Dr Loke Mun Choy Eugene
475. Dr Loo Choo Choon Andrew
476. Dr Loo Yuxian
477. Dr Looi Cheng Sin Robert
478. Dr Loong Tze Wey
479. Dr Low Chai Ling
480. Dr Low Chin Yong
481. Dr Low How Cheong
482. Dr Low Jin Kheng
483. Dr Low Kian Chuan David
484. Dr Low Lee Meng Lisa
485. Dr Low Siew Teong
486. Dr Low Sim Ong Timothy
487. Dr Low Sze Sen
488. Dr Low Wye Mun
489. Dr Low Wymun
490. Dr Loy Heng Juen Kevin
491. Dr Lui Weng Sun
492. Dr Lum Khai Wah
493. Dr Lwin Sann
494. Dr Lye Tin Fong
495. Dr Ma Swan Hoo
496. Dr Maganlal Neesha
497. Dr Majid Waheeda Banu
498. Dr Masayu Zainab Binte Masagos Mohamed
499. Dr Maung Aung Thein
500. Dr Mohamad Sharif Bin Syed Hassan Alkaff
501. Dr Mohamed Ghazali
502. Dr Mok Lye Wan
503. Dr Mok Wai Kit
504. Dr Mok Ying-Pei Karen
505. Dr Muhamed Usaf Ansari
506. Dr Muhammad Iqmal Bin Abdullah
507. Dr Murali Dharan Palanisamy
508. Dr Myat Htwe
509. Dr Nair Bhaskaran Kesavan
510. Dr Nair Sarala Devi Sankaran
511. Dr Nam Min Fern Alvina
512. Dr Neo Chong Shin Gary
513. Dr Neoh Chi Lim
514. Dr Ng Chiew Fang
515. Dr Ng Chin Hwee
516. Dr Ng Choon Yong Kenneth
517. Dr Ng Chyi Yoke Elisa
518. Dr Ng Delvin
519. Dr Ng Guat Hua
520. Dr Ng Hsueh Mei
521. Dr Ng Hwee Hin
522. Dr Ng Juak Cher
523. Dr Ng Koon Keng Victor
524. Dr Ng Kwee Choon
525. Dr Ng Mae Ling
526. Dr Ng Min Yin
527. Dr Ng Poh Heng
528. Dr Ng Seo Peng Christine
529. Dr Ng Siau Peng
530. Dr Ng Siew Khoon
531. Dr Ng Siew Min Amy
532. Dr Ng Sok Boey
533. Dr Ng Soon Yin
534. Dr Ng Su Lyn Lynette
535. Dr Ng Suat Tong
536. Dr Ng Teck Keng Dominique
537. Dr Ng Tsorng Chinn
538. Dr Ng Wei Bunn
539. Dr Ng Wei Kian
540. Dr Ng Wei Liang David
541. Dr Ng Wei Seng
542. Dr Ng Yok Leng Michelle
543. Dr Nor Azhar Bin Mohd Zam
544. Dr Norkhalim Bin Dalil
545. Dr Nur'Azzah Bte Ahmad
546. Dr Nyam Ngian Choy Raymond
547. Dr Nyi Nyi Tun
548. Dr Oei Su Kai
549. Dr Oh Guat Leng
550. Dr Ong Ai Ling Julia

551. Dr Ong Bee Sim
552. Dr Ong Cheng Choon
553. Dr Ong Cheng Ean
554. Dr Ong Chon-Kin Fabian
555. Dr Ong Chor Teck Joseph
556. Dr Ong Eu Jin Roy
557. Dr Ong Geok Wei Heather (Mrs Tan)
558. Dr Ong I-Fung Ivan
559. Dr Ong Jin Ai
560. Dr Ong King Jane
561. Dr Ong Kok Kiong
562. Dr Ong Lan Fang Rebecca
563. Dr Ong Lay Siang
564. Dr Ong Li Ling Karen
565. Dr Ong Ming Jiunn
566. Dr Ong Pang Yeow Gary
567. Dr Ong Su-Anne
568. Dr Ong Wah Ying
569. Dr Ong Wan Cheng
570. Dr Ong Wee Sian
571. Dr Ong Woon Ching
572. Dr Ong Yee Ru Evinda
573. Dr Ooi Siew Hong
574. Dr Ow Chien Koon
575. Dr Ow David
576. Dr Pan Xingyi Alan @ Phua Sing Yi Alan
577. Dr Pang Wui Chi Jason
578. Dr Peh Tan Ying
579. Dr Phan Oi Peng
580. Dr Phang Chia May
581. Dr Phang Siung King Jonathan
582. Dr Phoon Chiu Yong
583. Dr Phua Mei Fang
584. Dr Phua See Chun
585. Dr Phua Sin Ru
586. Dr Pillai Kumara Prasad
587. Dr Poh Chern Loong Andy
588. Dr Poh Siew Cheng
589. Dr Poon Sui Kit
590. Dr Pow Chun Wei
591. Dr Priya Prasad
592. Dr Puah Boon Kwang
593. Dr Quah Siok Chuan
594. Dr Quah Tee Hwa
595. Dr Quek Gim Hian James
596. Dr Quek Lee Seh
597. Dr Quek Mong Seng
598. Dr Quek Peng Kiang
599. Dr Quek Peng Lim Timothy
600. Dr Quek Sui-Yi Alina (Mrs Alina Tan)
601. Dr Radiah Binti Salim
602. Dr Rajaratnam Komathy
603. Dr Ramasamy Packiyavathi
604. Dr Ramdass Haridass
605. Dr Ramesh Sadasivan
606. Dr Roshni Kandasamy Pillay
607. Dr Rozario John Antony
608. Dr Sarani Omar
609. Dr Sathiasaelan S/O Sivanathan
610. Dr Sathy Nair Madahavan Chenthody
611. Dr Say Jia Huey
612. Dr Seah Chiew Wan
613. Dr Seah Chin Mui Jaime
614. Dr See Hock Chuan
615. Dr See Toh Wai Khuan
616. Dr Seet Lin Tze
617. Dr Sen Jitendra Kumar
618. Dr Seo Peng Sin
619. Dr Seong Peck Suet
620. Dr Sheppard Mark Kai Ng
621. Dr Siew Boon Liong Glenn
622. Dr Siew Man Gah
623. Dr Siew Wei Fong
624. Dr Si-Hoe Sing Yin
625. Dr Sim Buan Lee Gilbert
626. Dr Sim Chin Sing Evan
627. Dr Sim Choon Seng
628. Dr Sim Li-San Grace
629. Dr Sim Seng Chye
630. Dr Simrit Kaur Dang
631. Dr Sin Wen Yee
632. Dr Singam Saroja Bhai
633. Dr Sinnathamby Thanasekaran
634. Dr Siow Boon Leng
635. Dr Siow Yeen Kiat
636. Dr Siriamornsarp Ratnaporn
637. Dr Sivamathy Bhuvanakrishna
638. Dr Sng Kong Chee
639. Dr Sng Li Wah
640. Dr Soh Cheng Cheng
641. Dr Soh Hun Beng Lawrence
642. Dr Soh Joo Kim
643. Dr Soh Ling Ling
644. Dr Soh Wah Ngee
645. Dr Soo Mun Fong
646. Dr Soo Siow Lian
647. Dr Soong Chuon Vui Jovian
648. Dr Stroma Beattie
649. Dr Sulaimi Mohd Saifuz
650. Dr Sundarajan Chitra
651. Dr Swee Yong Peng
652. Dr Tam Tak Chuen Elias
653. Dr Tan Aik Guan Gerald
654. Dr Tan Aik Lim Calvin
655. Dr Tan Ban Kok
656. Dr Tan Buay Imm
657. Dr Tan Chay Hoon
658. Dr Tan Cheng Chwee Lawrence
659. Dr Tan Chin Beng Melvyn
660. Dr Tan Chin Hor
661. Dr Tan Ching Wah
662. Dr Tan Chong Bin
663. Dr Tan Chong Wai Vincent
664. Dr Tan Chooi Chooi
665. Dr Tan Chu Hui Anne Regina
666. Dr Tan Ee Ju
667. Dr Tan Eileen
668. Dr Tan Elaine
669. Dr Tan Eng Chun
670. Dr Tan Gek Hua

671. Dr Tan Gek Ngor
672. Dr Tan Gek Yin Christine
673. Dr Tan Geok Jim
674. Dr Tan Gim Hong Herbert
675. Dr Tan Hai Chuang
676. Dr Tan Han Kwang
677. Dr Tan Hsiang Lung
678. Dr Tan Hui Ling Diana
679. Dr Tan Hung Chai
680. Dr Tan Hwee Mian Jane
681. Dr Tan Jiak Ping
682. Dr Tan Jit Seng
683. Dr Tan Ju Hock
684. Dr Tan Kee Chong
685. Dr Tan Kia Yong Paul
686. Dr Tan Kian Yong
687. Dr Tan Kiaw Kuang
688. Dr Tan Kim Kiat
689. Dr Tan Kok Leong
690. Dr Tan Kok Ying
691. Dr Tan Kong Chin
692. Dr Tan Kwang
693. Dr Tan Lay Twan Felicia
694. Dr Tan Lay Wee
695. Dr Tan Li Mei Joanna
696. Dr Tan Lian Ching Audrey
697. Dr Tan Lip Pin
698. Dr Tan May Hua Linda
699. Dr Tan May Yen Lillian
700. Dr Tan Mei Ling Penelope
701. Dr Tan Mui Ling Donna
702. Dr Tan Peck Kiang Angela
703. Dr Tan Peng Wee
704. Dr Tan Puay Wee Steve
705. Dr Tan Ru Yuh
706. Dr Tan Sai Tiang
707. Dr Tan See Lin
708. Dr Tan Seung Po
709. Dr Tan Siang Hon (c/o Dr Stanley Peck)
710. Dr Tan Sin Kuan
711. Dr Tan Soo Cheng
712. Dr Tan Sue May
713. Dr Tan Su-Ming Jean
714. Dr Tan Swee An Benjamin
715. Dr Tan Sze Wee
716. Dr Tan Teck Shi
717. Dr Tan Tee Ngee
718. Dr Tan Teing Ping
719. Dr Tan Ter Wen Jessie
720. Dr Tan Thian Soo Sydney
721. Dr Tan Tze Chin
722. Dr Tan Tze Lee
723. Dr Tan Wang Theng
724. Dr Tan Wee Keng Alan
725. Dr Tan Wen-Chien Fiona
726. Dr Tan Wen-Hui
727. Dr Tan Yee Leng
728. Dr Tan Yew Weng David
729. Dr Tan Yong Kuan Adrian
730. Dr Tan Yong Tong
731. Dr Tan Yung Ming
732. Dr Tang Ching Ching
733. Dr Tang Kim Lian
734. Dr Tang Wai Meng
735. Dr Tang Wen Yu Gavin
736. Dr Tang Zhen-Guo Reginald
737. Dr Tay Chin Tong
738. Dr Tay Choon Mong Leslie
739. Dr Tay Guan Tong
740. Dr Tay Kok Ling
741. Dr Tay Peng Leng
742. Dr Tay Ruixin
743. Dr Teh Thian Wan
744. Dr Teh Tze Chen Kevin
745. Dr Teo Eng Swee Cuthbert
746. Dr Teo Hui Ling
747. Dr Teo Kah Yeen Dana
748. Dr Teo Su Lin Pearlie
749. Dr Teo Swee Neo Angela
750. Dr Teo Yee Sheng Victor
751. Dr Teo Yi Jin
752. Dr Teoh Che Chung Elvin
753. Dr Teoh Gim Sim Cindy
754. Dr Teoh Pui Pui
755. Dr Teoh Tsu Ping Kieron
756. Dr Teow Kay Leong Roy
757. Dr Tey Colin
758. Dr Tey Inn Kuang
759. Dr Tham Meng Choong Raymond
760. Dr Tham Pak Onn
761. Dr Thean Hsueh Leke Kenneth
762. Dr Thien Sook Kyen
763. Dr Thiow Boon Yin
764. Dr Thulasi d/o Chandran
765. Dr Tiah Seow Hwee Jane
766. Dr Tiong Sylvia
767. Dr Tjang Tjung Fa Francis
768. Dr Tng Wei Chiang
769. Dr To Ka Chi
770. Dr Toh Beng Chye
771. Dr Toh Chan Cheong Richard
772. Dr Toh Han Sim Matthias Paul
773. Dr Toh Mei Ai Lena
774. Dr Toh Sheng Cheong
775. Dr Toh Thiam Kiat
776. Dr Tong Chuan Hong
777. Dr Tong Jun Ho
778. Dr Tong Mei Lin Philomena
779. Dr Tong Paik Koon Elsie
780. Dr Tong Wee Peng
781. Dr Umesato Kazuya
782. Dr Ung Eugene
783. Dr Venga Prima
784. Dr Vengadasalam Sarojani
785. Dr Viegas Claire Maria
786. Dr Virabhak Chayansak
787. Dr Wada Akihiro
788. Dr Wan Wei Hwang
789. Dr Wang Joon Leong
790. Dr Wee Bee Poh Diana

- 791. Dr Wee Ian Lin Karen
- 792. Dr Wee Ming-Huey
- 793. Dr Wee Shi Hui Sharon
- 794. Dr Wee Tze Chao
- 795. Dr Wee Wei Keong
- 796. Dr Whey Poh Yee Elizabeth
- 797. Dr Williams Nihal Sumithran Richard
- 798. Dr Wong Chee Yuen Ryan
- 799. Dr Wong Cheng Yiew
- 800. Dr Wong Chia Siong
- 801. Dr Wong Chiang Yin
- 802. Dr Wong Chung Pheng Melvyn
- 803. Dr Wong Ern Mei Celina
- 804. Dr Wong Eu Joon Adrian
- 805. Dr Wong Hon Wai Wicky
- 806. Dr Wong Hoong-Wai
- 807. Dr Wong Janti Susanna
- 808. Dr Wong Kai Cheong
- 809. Dr Wong Kai Peng
- 810. Dr Wong Khai Hong
- 811. Dr Wong Lai Lin Patrina
- 812. Dr Wong Lee Lin Mary
- 813. Dr Wong Liang Fu James
- 814. Dr Wong Marn Yee Cindy
- 815. Dr Wong Mee Soong
- 816. Dr Wong Mei Ling Gladys
- 817. Dr Wong Mun Chong
- 818. Dr Wong Pei Lin Suzanne
- 819. Dr Wong Pei Ying
- 820. Dr Wong Rueli Chian
- 821. Dr Wong Seung Tang
- 822. Dr Wong Sze Mun Cynthia
- 823. Dr Wong Teck Boon Lawrence
- 824. Dr Wong Teck Yee
- 825. Dr Wong Wei Mon
- 826. Dr Wong Wen Tsung
- 827. Dr Wong Weng Hong
- 828. Dr Wong Yoke Cheong
- 829. Dr Wong Yu Mei Joyce
- 830. Dr Wong Yu Yi
- 831. Dr Woo Boon Peng
- 832. Dr Woo Kin Fatt
- 833. Dr Woo Lan Choei
- 834. Dr Woodworth Belinda Ann
- 835. Dr Woon Chee Hong
- 836. Dr Woon Sin Yong
- 837. Dr Wu Dah Wei David
- 838. Dr Wu Eu Heng
- 839. Dr Yam Gwek Mei Christina
- 840. Dr Yam Pei Fang Jacqueline
- 841. Dr Yang Chyan Han Jasper
- 842. Dr Yang Ing Hong Joseph
- 843. Dr Yao Wan Hwa Mary
- 844. Dr Yap Boh Wei
- 845. Dr Yap Chee Lip
- 846. Dr Yap Chiew Fah Ivy
- 847. Dr Yap Eng Chew
- 848. Dr Yap Fook Dung Nicholas
- 849. Dr Yap I-Chern Tiffany
- 850. Dr Yap Kian Sung

- 851. Dr Yap Quee Lan Jackson Winifred
- 852. Dr Yap Siong Yew Mark
- 853. Dr Yap Theresa
- 854. Dr Yap Thiam Koon
- 855. Dr Yap Tiong Toh
- 856. Dr Yap Yew-Chong Bernard
- 857. Dr Yea Kok Chin
- 858. Dr Yee Liong Chong
- 859. Dr Yeo Chye Neo Angeline
- 860. Dr Yeo Khee Hong
- 861. Dr Yeo Kim Hai
- 862. Dr Yeo Ling Yen Peggy
- 863. Dr Yeo Ngan Meng
- 864. Dr Yeo Pheng Nam Charles
- 865. Dr Yeo Suan Aik
- 866. Dr Yeo Thoont Kiat
- 867. Dr Yeo Wee Shung Yehudi
- 868. Dr Yeoh Gueh Kwang
- 869. Dr Yeow Mong Oon Batty
- 870. Dr Yim Fu Chuen Benjamin
- 871. Dr Yim Fu Yue Gregory
- 872. Dr Yim Li-Jen Jean
- 873. Dr Yip Mang Meng
- 874. Dr Yong May Yuen Jane
- 875. Dr Yong Oi-Si Elsie
- 876. Dr Yong Thiam Look Peter
- 877. Dr Yong Wei Lik Alvin
- 878. Dr Yoong It Siang
- 879. Dr Yuen Heng Wai
- 880. Dr Yuen Siu Mun
- 881. Dr Yuen Soo Hwa
- 882. Dr Yun Kok Onn
- 883. Dr Zheng Mingli Ruth
- 884. Dr Zuraimi Bin Mohamed Dahlan

Ordinary Members

Life Members

- 1. Dr Ang Yiau Hua
- 2. Dr Attaree Razia
- 3. Dr Auw Tiang Meng
- 4. Dr Caldwell George Yuille
- 5. Dr Chan Foong Lien
- 6. Dr Chan Wah Mei
- 7. Dr Chan Wai Lup
- 8. Dr Chang Li Lian
- 9. Dr Chee Chan Seong Stephen
- 10. Dr Chee Diana Nee Lim Toan Yang
- 11. Dr Cheng Heng Lee
- 12. Dr Cheng Soo Hong
- 13. Dr Chew Gian Moh
- 14. Dr Chia Swee Heong Daniel
- 15. Dr Chia Sze Foong
- 16. Dr Chin Koy Nam
- 17. Dr Chong Lay Hwa
- 18. Dr Chu Siu Wen
- 19. Dr Chua Pong Kuan Terence
- 20. Dr Chua Sui Leng
- 21. Dr Dohadwala Kutbuddin
- 22. Dr Emmanuel Shanta Christina

23. Dr Eu Yee Tat David
24. Dr Fong Chiu Yan (Mrs Cheah)
25. Dr Fong Khee Leng
26. Dr Foo Hui Yuen Vivienne
27. Dr Fung Mei Keng Janet
28. Dr Goh Ban Cheng Melvin
29. Dr Goh Cheng Hong
30. Dr Goh Ching Luck Peter
31. Dr Goh Soon Chye
32. Dr Ho Lin Fah Dorothy
33. Dr Ho May Ling
34. Dr Ho Paul
35. Dr Ho Sook Yean Theresa
36. Dr Hoo Kai Meng Mark
37. Dr Hoong Yong Sen
38. Dr Hwang Teng Ben Winston
39. Dr Kang Hun Helen
40. Dr Kee Chin Wah Patrick
41. Dr Khoo Boo Yee
42. Dr Khoo Sork Hoon
43. Dr Khoo Swee Tuan George
44. Dr Kishan Dhakshayani
45. Dr Kiu Oi Nah Juliana
46. Dr Koh Ai Peng
47. Dr Koh Boon Wah
48. Dr Koh Chong Cheng James
49. Dr Koh Chye Seng
50. Dr Koh Eng Soo
51. Dr Koh Gin Poh
52. Dr Kuldip Wasan Singh
53. Dr Kwee Edmund
54. Dr Kwee Irene
55. Dr Lai Jin Tee John Francis
56. Dr Lau Kit Wan
57. Dr Lee Chon Sham
58. Dr Lee Keng Thon
59. Dr Lee Kheng Chew
60. Dr Lee Moh Hoon
61. Dr Lee Sai Kiang
62. Dr Lee Tang Yin
63. Dr Leong Choon Yin
64. Dr Leow Yung Khee
65. Dr Lien Yee Wun Virginia
66. Dr Lim Choe Lan
67. Dr Lim Ein Lai
68. Dr Lim Geok Leong
69. Dr Lim Guek Nee
70. Dr Lim Hai Chiew
71. Dr Lim Khai Liang John
72. Dr Lim Kheng Har Maureen
73. Dr Lim Kian Tho Jerry
74. Dr Lim Kok Keng Victor
75. Dr Lim Toan Kiaw Irene
76. Dr Lim Toan Lin (Mrs Patricia Wong)
77. Dr Loh Ban Chye
78. Dr Loh Peng Yam Michael
79. Dr Low Guat Siew Theresa
80. Dr Low Saw Lean
81. Dr Mao Fong Hao
82. Dr Mohamed Nawaz Janjua
83. Dr Nair Prem Kumar
84. Dr Nair Rajalekshmi
85. Dr Narasinghan Meenambikai
86. Dr Neo Chun Huat
87. Dr Neo Lily Tirtasana
88. Dr Neoh Swee San Linda
89. Dr Ng Ban Cheong
90. Dr Ng Boon Gim
91. Dr Ng Choon Hee
92. Dr Ng Eik Tiong
93. Dr Ng Keck Sim
94. Dr Ng Mong Hoo Richard
95. Dr Ng Mui Nai Agnes
96. Dr Oei Cheong Chuan
97. Dr Ong Eng Cheng
98. Dr Ong Kian Giap Daniel
99. Dr Ong Siew Kiat
100. Dr Ong Yong Khee Daniel
101. Dr Pang Seow Choon William
102. Dr Pillai Kumari
103. Dr Quek Koh Choon
104. Dr Quek Meng Poo
105. Dr Rajan Uma
106. Dr Ray Rilly
107. Dr Selvadurai Vimala
108. Dr Si Hoe Kok Wan
109. Dr Si Hoe Yeen Ling
110. Dr Singh Balbir
111. Dr Singh Sorinder
112. Dr Subramanion M Bala
113. Dr Sun See Seng
114. Dr Supramaniam Vimalarani
115. Dr Tam Wai Yan Antony
116. Dr Tan Bang Liang
117. Dr Tan Bee Lee Philip
118. Dr Tan Beng Sim Vincent
119. Dr Tan Keng Wah Jerry
120. Dr Tan Khim Keng
121. Dr Tan Kiat Piah
122. Dr Tan Kok Pin
123. Dr Tan Kok Soo
124. Dr Tan Lea Khim
125. Dr Tan Lean Beng
126. Dr Tan Suan Ek
127. Dr Tan Thian Hwee
128. Dr Tan Tian Cho
129. Dr Tay Hock Hui
130. Dr Tay Ka Choon Stephen
131. Dr Tay Kew Wei David
132. Dr Tay Siew Tee Celena
133. Dr Tay Sok Hoon
134. Dr Tham Kok Wah
135. Dr Thor Guat Ngoh
136. Dr Toh Kok Thye
137. Dr Tok Choo Beng Vincent
138. Dr Tong Thean Seng Reginald
139. Dr Tseng Seong Pheng William
140. Dr Varghese Joseph

141. Dr Vasanwala Farida Fakhruddin
142. Dr Virabhak Nai Karin
143. Dr Waller Patricia Babara
144. Dr Wee Joo Ling Mary
145. Dr Wee Kang Cheng Paul
146. Dr Wong Fook Poh
147. Dr Wong Ming
148. Dr Wong Yik Mun
149. Dr Yang Chien Pai
150. Dr Yap Lee (Mrs Chua)
151. Dr Yap Soei Kiat
152. Dr Yeap Eng Hooi
153. Dr Yeo Chye Luan
154. Dr Yeo Kwan Ching
155. Dr Yeo Lock Peow Peter
156. Dr Yeo May Lene Esther
157. Dr Yik Chor Yeong
158. Dr Yong Bo Ling
159. Prof Lim Huat Chye Peter

Ordinary Members

Other countries

1. Dr Lim Chin Yin
2. Dr Lim Jonathan
3. Dr Wong Nai Ming

Associate Members

Singapore

1. Dr Ang Jo Anne
2. Dr Ang Teng Soon
3. Dr Ang Yee Gary
4. Dr Bala Jonathan Avinash
5. Dr Balakrishnan Srinesh
6. Dr Bhatia Gurmit Singh
7. Dr Boon Jiabin
8. Dr Cai Zhengyan Roland
9. Dr Chan Kong Hon
10. Dr Chan Li Ming Caroline
11. Dr Chan Qiu Hua Catherine
12. Dr Chang Qi Chang Tricia
13. Dr Cheak Wan Ying
14. Dr Chee Chern Shiung
15. Dr Chen Shing Huei
16. Dr Chen Teik Hong Andrew
17. Dr Cheok Liangzhi
18. Dr Cheok Rujin Nicholas
19. Dr Cheong Wei Kiong
20. Dr Cheong Zheng Loong Bernard
21. Dr Cheow Xunchen
22. Dr Chew Kwong Yik Jimmy
23. Dr Chew Wei Da
24. Dr Chia Ching Yen Patricia
25. Dr Chiew Ern Boon
26. Dr Chin Jing Yi
27. Dr Chng Jeremiah
28. Dr Chong Seik Ein
29. Dr Chong Soon Thye

30. Dr Chong Wern Siew Christopher
31. Dr Chow Li Ping Angela
32. Dr Chu Jiawan
33. Dr Chua Ka-Hee
34. Dr Chua Lee Lea Im
35. Dr Chung Kian Wee
36. Dr D. Rajendran
37. Dr Eva Leina Bte Muhammad Yoosuff
38. Dr Foong Ching Ching Angela
39. Dr Gan Mei Ling
40. Dr Gay Pin Pin Janice
41. Dr Goh Seng Heng
42. Dr Hamid Rahmatullah Bin Abd Razak
43. Dr Hii Shiun Jiin
44. Dr Hiromi Higurashi
45. Dr Ho Jian An Hanley
46. Dr Hwang Ern Huei Joel
47. Dr Ishikawa Summer Natsuko
48. Dr Janthorn Pakdeethai
49. Dr Juliana Binti Dato Dr Haji Abdul Latip
50. Dr Kamei Kenichi
51. Dr Kan Hun Yee
52. Dr Kaonang Amy Lestari
53. Dr Kee Kok Wai
54. Dr Kim Michael
55. Dr Kitade Sachiko
56. Dr Koh Kim Hwee
57. Dr Kok Zi Yin
58. Dr Kong Kah Shern Andy
59. Dr Kwek Kon Yew
60. Dr Lai Junxu
61. Dr Lai Yirong
62. Dr Lau Ye Xiang Jason
63. Dr Lau Yew Chin
64. Dr Laxmanan Rajarajeswari
65. Dr Lee Cheah Hooi Ken
66. Dr Lee Chong Han
67. Dr Lee Hsien Chieh
68. Dr Lee Kwang How
69. Dr Lee Ming Wai Mandy
70. Dr Lee Pai Pieng Michelle
71. Dr Lee Wei Hsin Carol
72. Dr Leng Sheng Yeng Natasha
73. Dr Leong Kok Hean Derek
74. Dr Leong Su Ting Celine
75. Dr Li Shang Min Mark
76. Dr Liem Sian Yang
77. Dr Lim Baoying
78. Dr Lim John Wah
79. Dr Lim Kay Hui
80. Dr Lim Kheng Teong
81. Dr Lim Pang Yen Rachel
82. Dr Lim Siew Sing
83. Dr Lim Yan Gwen
84. Dr Lim Ziliang
85. Dr Lin Shengyang Nicholas
86. Dr Loh Shi Theng
87. Dr Loh Wei Jie
88. Dr Loh York King
89. Dr Loke Jian Feng

90. Dr Loo Chun Hao
91. Dr Loo Lip Kuan
92. Dr Low Li Lian
93. Dr Low Lian Leng
94. Dr Lwin Moe Kyaw
95. Dr Ma Heng Ho Harold
96. Dr Manoharan Devasena
97. Dr Michael Scott Mercer
98. Dr Mok Boon Rui
99. Dr Muhammad Iqbal Bin Abdullah
100. Dr Mustikovila Samarth Ram
101. Dr Myint Myint Thein
102. Dr Nai Ai Lin Karen
103. Dr Ng Hui Yu
104. Dr Ng Tian Li Moses
105. Dr Ng We Leng
106. Dr Nor Izuan Bin Rashid
107. Dr Oei Ai Li Juliana
108. Dr Oentung Catherine
109. Dr Ong Ai Li
110. Dr Ong Cong Wei Alvin
111. Dr Ong Keith
112. Dr Ong Kok Liang Jason
113. Dr Ow Ian
114. Dr Pandi Karuppiah Mythili
115. Dr Phua Beng Kiat
116. Dr Phua Swee Huat
117. Dr Quek Genevieve Lorraine
118. Dr Rodger Michael
119. Dr Sakamoto Hideo
120. Dr Sato Kenichi
121. Dr See Jian Hau
122. Dr Shahidah Bte Mohamed Salleh
123. Dr Sheares Caroline Sow Kay
124. Dr Si Poh Nguan Cedric
125. Dr Sim Chee Yong Mark
126. Dr Sim Kwang Chuor
127. Dr Sim Sze Lin
128. Dr Sim Wee Beng Adrian
129. Dr Sim Wenyuan
130. Dr Soh Yiok Eu Steve
131. Dr Soo Si Jia Dawn
132. Dr Sophian Hadi Bin Ibrahim
133. Dr Su Shichang
134. Dr Sundus Hussain-Morgan
135. Dr Tan Ai Ling Kelly
136. Dr Tan Hong Weng
137. Dr Tan Jack Wei
138. Dr Tan Jia Yeong
139. Dr Tan Kee Tung
140. Dr Tan Mui Yen June
141. Dr Tan Wee Hian
142. Dr Tan Wee Kiat
143. Dr Tan Wee Lit
144. Dr Tan Xian Ling Adele
145. Dr Tan Yen Ee
146. Dr Tay Kian Wei
147. Dr Teng Poi Chin
148. Dr Teo Boon Seng Desmond
149. Dr Teo Hui Yi Olivia
150. Dr Teo Jingting Ruth
151. Dr Teoh Hui Joo
152. Dr Teoh Tean Chun
153. Dr Tng Eng Loon
154. Dr Tng Huiling Kimberly
155. Dr Toh Lim Kai
156. Dr Tsu Boon Hsiung
157. Dr Wan Jinhui
158. Dr Wan Yu Li
159. Dr Wee Hoe Meng Daniel
160. Dr Wong Hui Hua
161. Dr Wong Kai Jie
162. Dr Wong Kee Seng
163. Dr Wong Peng Yong Andrew
164. Dr Wong Ting Yean
165. Dr Woo Suk Veun
166. Dr Wu Hui Ching Larry
167. Dr Wu Jia Hao
168. Dr Yang Shi Yao Sam
169. Dr Yee Yen Ting
170. Dr Yeo Kwang Chong Christopher
171. Dr Yeo Ying Ying Cindy
172. Dr Yeon Wenxiang
173. Dr Yip On Luk Laurel
174. Dr Yong Chern Chet
175. Dr Yong Kailing
176. Dr Yong Lok Sze
177. Dr Yong Weng Kuen Joel
178. Dr Yong Zhi Yong
179. Dr Yoshikuni Susumu
180. Dr Zhang Yijun
181. Prof Hooi Shing Chuan

Associate Members

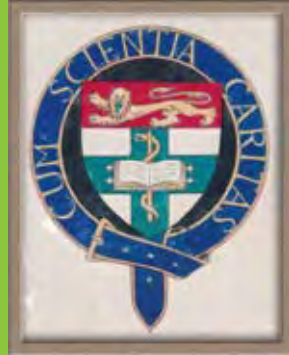
Life Member

1. Dr Quah Wee Chai Parry

Retirees

1. Dr Arumugam Nalachandran
2. Dr Chan Kai Poh
3. Dr Chee Tiang Chwee Alfred
4. Dr Chelliah Helen
5. Dr Chew Kew Kim
6. Dr Chew Li Foon Angela
7. Dr Chew Swee Eng
8. Dr Chua Bee Koon
9. Dr Howe Kah Chong
10. Dr Hu Tsu Teh
11. Dr Khatoon Zubeda
12. Dr Khoo Kah Bin
13. Dr Lai Chan See
14. Dr Leong Kwong Lim
15. Dr Lim Eang Ling Eileen
16. Dr Lim Hwee Leng
17. Dr Lim Kim Loan Connie
18. Dr Lim Whye Geok
19. Dr Low Yee Shih

20. Dr Lu Jean
21. Dr Menon Indira Ravindranath
22. Dr Menon K P R
23. Dr Neo Eak Chan
24. Dr Ng Chiau Gian
25. Dr Ong Caroline
26. Dr Ong Cheng Yue
27. Dr Ong Sin Eng Steven
28. Dr Sarma Lily Sundari
29. Dr Tan Boon Chor
30. Dr Varughese Mary
31. Dr Wan Fook Kee
32. Dr Williams S A R
33. Dr Yeo Khian Kiat
34. Dr Yeo Yee Tuan Eric
35. Dr Yeoh Peng Cheng
36. Dr Yong Lee Lee



HERALDRY OF THE COLLEGE

The upper portion of the badge of the College consists of a golden lion in a passant stance superimposed on the chief which is red in colour.

The lion represents our nation of Singapore. Red is the colour of blood which is the precious liquid on which life depends and which is our mission to save.

The lower portion of the badge consists of a green cross superimposed on a white shield. The green cross symbolizes the humanitarian mission of our College. White is the colour of purity which is our aim.

On the green cross is superimposed an open book and a caduceus. The open book represents knowledge and continued learning and the caduceus is the recognized symbol for the art of healing.

